

# **BUSINESS MANAGERS REPORT**

**APRIL, 2008**

THE NUMBER OF CASES STANDS AT 172. PLANT HAS 135, TRAFFIC 14, ACCOUNTING 13, SALES, 7 AND AVAYA 2.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY, APRIL 16, 2008, AT 1PM AT THE LOCAL UNION OFFICE.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY, APRIL 15, AT THE VFW ON MYSTIC AVE IN MEDFORD, AND ON WEDNESDAY, APRIL 16, AT THE LOCAL UNION OFFICE. BOTH MEETINGS WILL BEGIN AT 6PM.

THE IBEW WILL BE COLLECTING VERIZON PROXIES. ALL PROXIES MUST BE RECEIVED IN THE LOCAL BY APRIL 17, 2008.

## **AVAYA**

THE IBEW AND THE CWA MET WITH THE VICE-PRESIDENT OF NORTH AMERICAN SALES, KEVIN COOK, ON THURSDAY, MARCH 27 IN NEW JERSEY. THE COMPANYS' USE OF BUSINESS PARTNERS AND PRICING OF DEDICATED TECHS WERE THE ISSUES DISCUSSED AT THIS MEETING.

THE UNION PROVIDED INFORMATION OF AVAYA SALES EMPLOYEES GIVING CORE WORK TO BUSINESS PARTNERS. IN ALL CASES PROVIDED, AVAYA HAD TECHNICIANS AVAIALBE TO PERFORM THE WORK. THE COMPANY TOOK THE INFORMATION TO INVESTIGATE AND ASSURED THE UNION IT WAS NOT IN FAVOR OF THIS TYPE OF PRACTICE.

ANOTHER MEETING IS SCHEUDLED IN MAY TO DISCUSS THE ISSUES FURTHER. ANY ADDITIONAL INFORMATION WIL BE PLACED ON THE AVAYA TAPE.

## **ACCOUNTING**

THERE WERE FIVE (5) RECIPIENTS THAT TOOK THE EIPP IN THE ADMINISTRATIVE ASSISTANT TITLE AT THE 350 GRANITE STREET LOCATION, AND ONE (1) RECIPIENT IN THE SPECIAL ASSISTANT TITLE. THIS SATISFIES THE SURPLUS IN ACCOUNTING.

THE ACCOUNTING BARGAINING COMMITTEE MEETING THAT WAS SCHEDULED FOR MARCH 19, 2008, WAS POSTPONED BY THE COMPANY. WE ARE IN THE PROCESS OF SETTING UP A NEW DATE. WE WILL KEEP YOU POSTED.

## **TRAFFIC**

THE TRAFFIC BARGAINING COMMITTEE WILL MEET WITH VERIZON MANAGEMENT ON APRIL 16, 2008, AT 185 FRANKLIN STREET IN BOSTON. WE WILL KEEP YOU INFORMED OF THE OUTCOME OF THIS MEETING.

OPNCE AGAIN, I WOULD LIKE TO REMIND THE MEMBERS THAT IT IS CRITICAL TO FILE A GRIEVANCE IF YOU HAVE BEEN DISCIPLINED BY MANAGEMENT. IT HAS BEEN BROUGHT TO THE ATTENTION OF THE UNION THAT SEVERAL MEMBERS ARE ON DISCIPLINE STEPS, AND HAVE NOT YET FILED A GRIEVANCE. REMEMBER, YOU HAVE ONLY 45 DAYS FROM THE DATE OF DISCIPLINE TO FILE A GRIEVANCE.

## **PLANT CLERICAL**

THERE WAS ONE EIPP RECEIPIENT AT 350 GRANITE STREET IN BRAINTREE. THIS SATISFIES THE SURPLUS.

AT 185 FRANKLIN STREET IN BOSTON, THERE WAS TWO SPECIAL ASSISTANTS THAT TOOK THE IPP OFFER. ALTHOUGH THIS DID NOT SATISFY THE SURPLUS, THERE WILL BE NO OTHER ACTIVITY.

## **TA**

ONE (1) TOLL ASSIGNER TOOK THE OFFER AT 185 FRANKLIN STREET IN BOSTON, MA. THIS WILL SATISFY THE SURPLUS.

VERIZON MANAGEMENT HAS ASSURED ME THAT THE TRANSLATION ADMINISTRATORS WORK AT 41 BELVIDERE STREET WILL STAY AT THAT LOCATION, DESPITE THE RECENT MANAGEMENT CHANGES.

## **SALES**

THE UNION HAS RECEIVED A NUMBER OF CALLS ASKING IF THERE IS GOING TO BE AN OFFER IN THE SERVICE REP TITLE. AS OF TODAY, THERE IS NO INDICATION OF ANY OFFER.

THE SALE OF THE NORTHERN STATES WS COMPLETED AS OF APRIL 1, 1008. NO MEMBER SHOULD BE DOING FAIRPOINT WORK WITH THE EXCEPTION OF WORK ASSOCIATED WITH A TRANSITIONAL AGREEMENT BETWEEN VERIZON AND FAIRPOINT. IF YOU ARE DONG FAIRPOINT WORK, CALL THE UNION OFFICE AND LEAVE THE INFORMATION ALONG WITH YOUR NAME AND A CALL BACK NUMBER.

## **SSTS'**

IF THE VERIZON TRUCK THAT IS ASSIGNED TO YOU IS UNSAFE, DO NOT DRIVE IT. DRIVING TRUCKS WITH CRACKS IN THE CENTER OF THE WINDSHIELD AND SECURING LADDERS TO THE VEHICLES WITH PLASTIC CABLE TIES ARE UNSAFE PRACTICES. WRITE THE TRUCK UP FOR OUR MECHANICS TO WORK ON AND MAKE SURE THAT IT IS SAFE BEFORE LEAVING THE GARAGE.

IF YOU ARE UNABLE TO GET SAFETY ISSUES RESOLVED AFTER REPORTING THEM TO YOUR SUPERVISOR, PLEASE CONTACT YOUR STEWARD OR CALL THE UNION OFFICE.

THE CANVASSES ASSOCIATED WITH THE SST SURPLUS WILL BEGIN THIS WEEK. SST'S IN ALL SURPLUS LOCATIONS WILL RECEIVE CANVASS SHEETS BY TOMORROW, THURSDAY APRIL 3, 2008 AND SHOULD BE RETURNED BY THE END OF BUSINESS ON TUESDAY APRIL 8, 2008. THERE ARE EIGHT (8) VACANCIES IN LOCAL 2222. FIVE (5) ARE IN WEYMOUTH I/M AND THREE (3) ARE IN DEDHAM I/M. THERE ARE ADDITIONAL VACANCIES OUTSIDE THE LOCAL.

## **CABLE & LINE**

MANAGEMENT, IN THEIR QUEST TO INCREASE PRODUCTIVITY, HAS EMASCULATED ANY MOTIVATION TO SERVICE CUSTOMERS AND CREATE A MEANINGFUL WORKING ENVIRONMENT.

MINOR AND IMAGINARY INFRACTIONS ARE RESULTING IN EXCESSIVE DISCIPLINE. THE ASSIGNMENT OF WORK IS NOW BEING USED AS A DISCIPLINE TOOL. THE PROBLEM FOR THE UNION AFTER THESE MANAGERS LEAVE IS TRYING TO PUT THE PLACE BACK TOGETHER.

THIS MANAGEMENT STRATEGY IS NOT WORKING AND IT WON'T WORK.

WE MUST CONTINUE TO CHALLENGE MANAGERMENTS' POORLY THOUGHT OUT PLAN FOR OURSELVES AND OUR CUSTOMERS.

CONTINUE TO GRIEVE ALL VIOLATIONS OF OUR CONTRACT

FOLLOW ALL SAFETY PRACTICES

SUPPORT YOUR STEWARDS AND EACH OTHER

DESPITE ALL OF MANAGERMENTS ROADBLOCKS, CONTINUE TO GIVE OUR CUSTOMERS GREAT SERVICE.

## **C.O.& TOLL NOTES**

THE BUSINESS DSL EAST CENTER ON THE 7<sup>TH</sup> FLOOR AT 185 FRANKLIN STREET WILL NOW BE KNOWN AS THE NATIONAL DSL CENTER.

MONDAY, WE WILL BEGIN TO ABSORB FROM THE OLD G.T.E. FOOTPRINT ALL BUSINESS DSL MAINTENANCE WORK IN THE COUNTRY, NOT CURRENTLY BEING PERFORMED BY OUR EASTERN CENTER. OUR OPERATION AT 185 FRANKLIN STREET WILL NOW PERFORM ALL DSL WORK FROM COAST TO COAST.

WHILE WE ARE MORE THAN EAGER TO CULMINATE THIS MOVEMENT OF WORK FROM THE WEST, WE ARE NOT ON BOARD WITH THE STAFFING PLAN EVIDENTLY SANCTIONED BY LABOR RELATIONS.

THE NATIONAL SERVICE FULFILLMENT ORGANIZATION AT 6 BOWDOIN SQUARE IS ATTEMPTING TO SURPLUS THEIR ORGANIZATION AND DIRECTLY TRANSFER THE SURPLUS TO THE NEW NATIONAL DSL CENTER.

A CANVASS IS BEING CONDUCTED AT THIS WRITING AND IT IS BEING GRIEVED. WE NEITHER CONCUR NOR CONDONE THIS ARBITRARY AND CAPRICIOUS ATTEMPT BY THE DIRECTOR OF THIS ORGANIZATION TO SYSTEMATICALLY TRUNKATE TO THE CENTER AFTER MOVING OUT OUR WORK UNDER THE GUISE OF A TECH CHANGE LETTER.

WE ARE PRESENTLY IN THE ARBITRATION PROCEDURE ON THE MOVEMENT OF WORK AND HAVE SUBPOENED THE RECORDS OF THE DIRECTOR TO SUBSTANTIATE OUR CASE-STAY TUNED.

CAN YOU TOP THIS!!

THE RCC GROUP ON THE 1<sup>ST</sup> FLOOR OF 185 FRANKLIN STREET WAS SURPLUSED BY EIGHT MEMBERS AND THEY WERE FORCED TO THE V.P.S. GROUP ON THE 12<sup>TH</sup> FLOOR OF THE SAME BUILDING (GRIEVANCE NUMBER BCW1-1408-07) SENT TO BARGAINING ON 3-26-08.

TODAY, April 2, 2008, WE RECEIVED A LETTER FROM THE COMPANY DECLARING A SURPLUS AND OFFERING THE ENHANCE IPP. INCLUDED IN THIS SURPLUS, IS THE V.P.S. GROUP, WHO SURPLUSSED SIX (6) TECHNICIANS.

GO FIGURE.....

## **C.O.E.I.**

IN THE MASSACHUSETTS BOARD OF APPEALS DECISION OF THE PEABODY ELECTRICAL INSPECTOR, WHICH WAS APPEALED BY VERIZON CORPORATION, THE BOARD RULED IN FAVOR OF THE INSPECTOR.

THE CORPORATION WILL IMMEDIATELY PROCEED TO COURT IN AN ATTEMPT TO REVERSE THE BOARD DECISION.

THIS DECISION INVOLVES THE WIRING OF A TEMPORARY GENERATOR AND RELATED WIRING AND THE INSPECTORS DECISION THAT THE WORK SHOULD HAVE BEEN PERFORMED BY A LICENSED ELECTRICIAN.

STAY TUNED!!