

BUSINESS MANAGERS REPORT

FEBRUARY, 2008

THE NUMBER OF CASES IN ARBITRATION STANDS AT 172. PLANT HAS 134, TRAFFIC 14, ACCOUNTING 14, SALES 7, AND AVAYA 2.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY, FEBRUARY 20, 2008, AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 1PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY, FEBRUARY 19, AT THE VFW ON MYSTIC AVE IN MEDFORD AND ON WEDNESDAY, FEBRUARY 20, AT THE LOCAL UNION OFFICE. BOTH MEETINGS WILL BEGIN AT 6PM.

AT&T

THE IBEW AND THE CWA MET WITH DAVE KRISTOFF (VICE-PRESIDENT, SERVICES) AND HIS TEAM IN NEW JERSEY ON MONDAY, JANUARY 28, 2008.

CERTIFICATION, CALL OUT PAYMENT PROBLEMS, AND TRAINING SCHEDULES WERE THE ISSUES DISCUSSED AT THIS MEETING. THE COMPANY HAS TAKEN THE UNIONS' CONCERNS UNDER ADVISEMENT AND WILL HAVE LABOR RELATIONS GET BACK TO THE UNION.

THE COMPANY ALSO INFORMED THE UNION THAT THEY WILL NOT BE GOING FORWARD ON THE FORMATION OF REGIONAL CUT CREWS IN THE IBEW AREAS.

ACCOUNTING

THE UNION HAS REQUESTED A MEETING WITH THE DIRECTOR OF LABOR RELATIONS. ITEMS TO BE DISCUSSED AT THIS MEETING WILL BE THE MOVEMENT OF WORK AGREEMENT, POSSIBLE LOSS OF WORK DUE TO THE FAIRPOINT DEAL, AND BACKFILLING OF JOBS DUE TO THE OCTOBER EIPP, AND OTHER ISSUES. WE WILL KEEP THE MEMBERS INFORMED OF THE OUTCOME.

I WOULD LIKE TO THANK THE MEMBERS THAT HAVE RECENTLY JOINED C.O.P.E. THE C.O.P.E. COMMITTEE WILL BE AT THE 350 GRANITE STREET LOCATION IN THE COMING MONTHS TO MEET WITH MEMBERS AND TALK ABOUT MOBILIZATION AND ALSO ATTEMPT TO SIGN UP ADDITIONAL MEMBERS BEFORE AUGUST, 2008.

TRAFFIC

THERE ARE MEMBERS AT THE 7 ELM STREET LOCATION IN MALDEN, THAT HAVE BEEN PLACED ON DISCIPLINE BY THEIR MANAGERS, AND THESE NEW MEMBERS ARE NOT FILING GRIEVANCES. PLEASE SEE YOUR UNION STEWARD REGARDING ANY DISCIPLINE. IT IS UP TO EACH OF YOU TO FILE A GRIEVANCE.

THE UNION WILL MEET WITH THE DIRECTOR OF LIVESOURCE ON WEDNESDAY, FEBRUARY 27, 2008. THIS MEETING IS PRIMARILY FOR GRIEVANCES; HOWEVER, THERE ARE SOME ISSUES THAT THE UNION WOULD LIKE ADDRESSED.

PLANT CLERICAL

WE HAVE BEEN INFORMED OF THE ELIMINATION OF THE OVERNIGHT SHIFT IN THE A-TRAC CENTER IN BOSTON, MA. THIS IS A BREACH OF AN AGREEMENT THAT WAS MADE WITH THE UNION ABOUT KEEPING THIS CENTER OPEN.

THE DISTRICT MANAGER ACKNOWLEDGED THE AGREEMENT, BUT STATED THAT DUE TO “BUDGETING ISSUES”, SHE WAS GOING TO CLOSE THE SHIFT ANYWAY. STAY TUNED!

VERIZON MANAGEMENT HAS AGREED TO CANVASS THE ADMINISTRATIVE ASSISTANTS IN QUINCY FOR A TRANSFER TO THE MEDWAY CENTER. STAY TUNED!

SALES

ALL DEPARTMENTS SHOULD HAVE FINISHED THE VACATION SCHEDULE FOR THE 2008 YEAR. IF YOU ARE HAVING ANY PROBLEMS, CONTACT YOUR STEWARD OR CALL THE UNION OFFICE.

THE NEXT SALES MEETING WITH THE DIRECTOR OF LABOR RELATIONS WILL TAKE PLACE ON THURSDAY, FEBRUARY 7, 2008, IN BOSTON, MA. MOVEMENT OF WORK, RE-ALIGNMENT FROM THE NORTHERN STATES, SCHEDULES AND TOURS, AND INTRADEPARTMENTAL TRANSFER PLAN WILL BE DISCUSSED.

THE SALES BARGAINING UNIT C.O.P.E. DRIVE HAS BEGUN AT BOWDOIN SQUARE AND WILL MOVE TO 185 FRANKLIN STREET IN THE COMING WEEKS. YOUR PARTICIPATION IS NECESSARY IF WE ARE TO BE SUCCESSFUL IN THE UPCOMING NEGOTIATIONS AND BEYOND.

SSTS'

THE COMPANY PERFORMED A CANVASS THIS WEEK IN THE WEYMOUTH GARAGE FOR A PERMANENT TRANSFER TO THE BRAINTREE GARAGE. THE FIOS WORK CURRENTLY BEING PERFORMED OUT OF THE WEYMOUTH GARAGE WILL NOW BE PERFORMED FROM THE BRAINTREE GARAGE. THE TECHNICIANS WILL REMAIN ON THE SAME VACATION AND OVERTIME LIST WITH WEYMOUTH AND THE FIOS WORK IN THAT TURF WILL REMAIN IN THE SAME ADMINISTRATIVE WORK GROUP. THE UNION PARTICIPATED IN THIS CANVASS UNDER PROTEST AND WE WILL PROCESS GREIVANCES ON ALL VIOLATIONS OF OUR CONTRACT AND ITS AMENDMENTS.

THE COMPANY HAS PLACED PLATFORMS ON FIBER HUBS SO THAT THEY CAN BE ACCESSED WITH AN EXTENSION LADDER. NO TECHNICIAN SHOULD BE WORKING OFF THESE PLATFORMS UNTIL THEY HAVE BEEN TRAINED ON HOW TO SAFELY PERFORM THIS PROCEDURE. THERE HAS BEEN A RASH OF SAFETY INCIDENTS RECENTLY INCLUDING AN ACCIDENT INVOLVING AN SST BEING THROWN FROM HIS LADDER WHILE REMOVING A DROP.

PLEASE DO NOT TAKE ANY SHORTCUTS ON SAFETY. THE LIFE YOU SAVE COULD BE YOUR OWN.

CABLE & LINE

WE BELIEVE THAT SOME FIOS MANAGERS ARE PERFORMING BARGAINED FOR WORK UNDER THE GUISE OF DOING QUALITY ON NO LIGHT ISSUES. IF YOU SEE A MANAGER IN A BUCKET TRUCK, PLEASE REPORT IT TO YOUR STEWARD WITH THE DATE, TIME, STREET AND POLE NUMBER.

MEMBERS CONTINUE TO BE LACKADASICAL ABOUT SAFETY. YOU MUST BE MORE COMMITTED TO PERFORMING SAFETY FOR YOUR OWN WELL BEING AS WELL AS THAT OF YOUR FELLOW WORKERS. WE CANNOT LET MANagements PLAN TO INCREASE PRODUCTIVITY WHILE PUTTING OUR HEALTH AND WELFARE IN JEOPARDY.

C.O. & TOLL NOTES

TRAINING REMAINS A MAJOR ISSUE IN THE VERIZON PARTNER SOLUTION CENTER.

THE TARGET DATE FOR MELDING THE PCC AND THE CATC WORK GROUPS (MARCH 1, 2008) HAS BECOME MORE UNREALISTIC.

WE HAVE BEEN GIVEN THE LISTS OF QUALIFICATIONS OF ALL MEMBERS INVOLVED, BUT A REALISTIC TRAINING SCHEDULE HAS NOT BEEN FORMULATED AS OF THIS WRITING.

WE ARE AWAITING THE COMPANIES DECISION ON 10% TRAINERS TO FACILITATE THE OPERATION. SENIORITY WILL BE THE GOVERNING FACTOR FOR THIS APPOINTMENT. STAY TUNED!!

IF YOU HAVE A PROBLEM WITHIN YOUR WORK GROUP WITH A FELLOW UNION MEMBER, YOU MUST ADDRESS THIS PROBLEM WITH YOUR STEWARD-NOT YOUR MANAGER. IF A COMPLAINT TO MANAGEMENT ABOUT A FELLOW WORKER RESULTS IN DISCIPLINARY ACTION, YOU WILL GIVE YOUR EXPLANATION TO THE EXECUTIVE BOARD OF THIS LOCAL.

C.O.E.I

WE ARE AWAITING WORD FROM E.I. ON A DATE TO MEET WITH THE ENTIRE DEPARTMENT AS PART OF A SETTLEMENT OF GRIEVANCE BCW2-06-07.

THIS GRIEVANCE REDUCED A 30 DAY SUSPENSION TO ONE DAY, WITH THE AGREEMENT THAT THE UNION WILL MEET WITH THE C.O.E.I. WORKFORCE TO DISCUSS JOB CONDITIONS. STAY TUNED!