

BUSINESS MANAGERS REPORT

JANUARY, 2008

THE NUMBER OF CASES IN ARBITRATION STANDS AT 175. PLANT HAS 134, TRAFFIC 14, ACCOUNTING 15, SALES 9, AND AVAYA 2.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY, JANUARY 16, 2008, AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 1PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY, JANUARY 15, AT THE VFW ON MYSTIC AVE IN MEDFORD, MA AND ON WEDNESDAY, JANUARY 16, 2008, AT THE LOCAL UNION OFFICE. BOTH MEETINGS WILL BEGIN AT 6PM.

AVAYA

THE IBEW AND THE CWA WILL MEET WITH AVAYA'S VICE-PRESIDENT OF SERVICES ON THURSDAY, JANUARY 31, 2008, IN NEW JERSEY. CERTIFICATION, GPS, AND THE COMPANY DECISION TO FORM REGIONAL INSTALLATION CREWS ARE SOME OF THE ITEMS ON THE AGENDA.

WITH AVAYA NOW A PRIVATELY OWNED COMPANY, 2008 IS SURE TO BE INTERESTING. MEMBERS SHOULD NOT ASSUME THAT THE UNION IS KEPT IN THE LOOP. ANY MEMBER WHO IS INFORMED OF ANY CHANGES IN THE WORKING CONDITIONS OR PRACTICES, SHOULD CONTACT THE STEWARD OR CALL THE UNION OFFICE

ACCOUNTING

WE HAVE GOTTEN SEVERAL CALLS AT THE UNION OFFICE REGARDING VACATIONS AND FLOATING HOLIDAYS. EACH UNIT SHOULD BE IN THE PROCESS OF PICKING THEIR VACATIONS AND SHOULD HAVE COMPLETED THEIR CHOICE FOR FLOATING HOLIDAYS BY DECEMBER 31, 2007.

IT IS UP TO EACH MEMBER TO FILE A GRIEVANCE. DO NOT TAKE FOR GRANTED THAT A STEWARD KNOWS THAT YOU HAVE BEEN DISCIPLINED BY MANAGEMENT. IT IS YOUR RECORD-PROTECT IT BY GRIEVING EACH AND EVERY STEP OF DISCIPLINE.

AUGUST 2008 IS QUICKLY APPROACHING. GET INVOLVED IN ALL UNION ACTIVITIES, RALLYS, INFORMATIONAL PICKETING, ETC.

CALL THE TAPE @ 617-929-6060 DAILY AND STAY INFORMED!!!

TRAFFIC

THERE WAS A CONFERENCE CALL WITH THE TRAFFIC BARGAINING COMMITTEE AND VERIZON MANAGEMENT REGARDING THE VACATION SCHEDULE AND THE CLOSED WEEKEND SCHEDULE. VERIZON IS CONSIDERING CLOSING ONE OFFICE A MONTH TO ALLOW SOME RELIEF ON THE WEEKENDS FOR ALL LOCATIONS. THERE HAS BEEN NO DECISION AS OF THIS MEETING.

EACH MEMBER OF THIS LOCAL SHOULD KNOW THEIR WEINGARTEN RIGHTS. VERIZON MANAGEMENT HAS NO OBLIGATION TO INFORM MEMBERS OF THESE RIGHTS. FOR OUR NEW MEMBERS IN THE TRAFFIC DEPARTMENT, IT IS ESPECIALLY IMPORTANT TO KNOW YOUR RIGHTS!

IF YOU FEEL THAT A MEETING WITH YOUR SUPERVISOR REGARDING WORK RULES, OR ABSENTEEISM, TARDINESS, POOR WORK PERFORMANCE OR MANY OTHER SUBJECTS, COULD LEAD TO DISCIPLINE LIKE “JOB IN JEOPARDY” OR FINAL WARNING OR SUSPENSION, YOU HAVE A RIGHT TO STOP THE MEETING AND GET A STEWARD. HAVING YOUR STEWARD PRESENT CAN ONLY HELP YOU NUMBERS ARE POSTED ON THE UNION BULLETIN BOARD.

PLANT CLERICAL

THERE WAS ONE (1) IPP ACCEPTED AT 1070 HANCOCK STREET IN QUINCY,MA.THIS CLERK DID NOT COME OUT OF THE SURPLUS GROUP, SO A REBALANCING IN THAT BULDING COULD HAPPEN IN THE COMING WEEK.

VACATION LISTS SHOULD BEGIN CIRCULATING WITHIN THE CLERICAL GROUPS NEXT WEEK. ALL FLOATING HOLDIAYS SHOULD ALREADY BE CHOSEN. IF THERE ARE PROBLEMS, CONTACT YOUR STEWARD OR CALL THE UNION OFFICE.

FA/TA

THERE WERE NO IPP RECIPIENTS IN THE FA AND CSA TITLES. BECAUSE THERE ARE NO VACANCIES, THIS WILL END THE FAP PROCESS FOR THE FACILITIES ASSIGNERS AND THE CUSTOMER SERVICE ASSISTANTS.

SALES

VACATION SELECTIONS SHOULD BE JUST ABOUT COMPLETED IN ALL DEPARTMENTS. IF YOUR OFFICE IS HAVING PROBLEMS, CONTACT YOUR UNION STEWARD OR CALL THE UNION OFFICE.

AS WE BEGIN 2008, IT IS IMPORTANT THAT WE ALL GET INVOLVED. VOLUNTEERING FOR UNION ACTIVITIES IS ONE WAY TO SHOW YOUR SUPPORT. THE SALES MEMBERS WERE GREAT AT ATTENDING THE STEWARDS ARMY PRESENTATIONS PUT ON BY THIS LOCAL.

THE UNION WILL BEGIN ITS SALES BARGAINING UNIT COPE DRIVE IN THE COMING WEEKS. I ASK THAT YOU ONCE AGAIN PARTICIPATE. IT IS THE SUPPORT OF OUR POLITICAL ALLIES THAT WILL HELP US OBTAIN OUR GOAL OF A FAIR AND EQUITABLE CONTRACT IN AUGUST OF THIS YEAR.

SSTS'

VERIZON, SPECIFICALLY THE NEW ENGLAND OPERATIONS DEPARTMENT, CONTINUES TO SET THEIR FOCUS ON PRODUCTIVITY, WHILE THEIR SAFETY RECORD CONTINUES ITS HORRENDOUS TREND.

PLEASE MAKE SURE YOU ARE PERFORMING YOUR JOB SAFELY AT ALL TIMES. WHEN IN DOUBT, STOP! MAKE A PHONE CALL! UNFORTUNATELY, TODAY YOU CANNOT TRUST THE JUDGEMENT OF YOUR SUPERVISORS, EVEN THE ONES THAT CAME FROM WITHIN OUR RANKS. IF YOUR SUPERVISOR IS INSTRUCTING YOU TO PERFORM WORK THAT YOU FEEL IS UNSAFE, CONTACT THIS OFFICE OR THE SAFETY COACH FOR YOUR AREA.

THE SAFETY COACHES TELEPHONE NUMBERS SHOULD BE POSTED ON ALL UNION BULLETIN BOARDS.

THERE HAS BEEN NO AGREEMENT BETWEEN THE COMPANY AND THE UNION CONCERNING GARAGE AND WORK GROUP RECONFIGURATION.

THE COMPANY HAS MADE KNOWN THEIR INTENTION TO SEPARATE THE FIOS TECHNICIANS FROM THE COPPER TECHNICIANS. THEIR PROPOSALS WOULD SEPARATE THE

REPORTING LOCATIONS, BUT WOULD HAVE THE ADMINISTRATIVE WORK GROUPS REMAIN THE SAME. DISCUSSIONS BROKE DOWN WHEN THE COMPANY INFORMED THE UNION THAT THEY INTEND TO MOVE SOME FIOS TECHS WITHOUT REGARD TO SENIORITY.

THERE HAVE BEEN NO FURTHER DISCUSSIONS.

CABLE & LINE

IT IS A NEW YEAR AND MANAGEMENT WANTS TO CONTINUE ITS ANTI -UNION WORKER CAMPAIGN. MANAGERMENTS PLANS INCLUDE MASSIVE AND UNNECESSARY RE-ARRANGEMENTS OF SSTS AND CONTINUED DISCIPLINE OF TECHNICIANS FOR PRODUCTIVITY. THEY WILL CONTINUE TO PREACH SAFETY AND THREATEN DISCIPLINE TO THOSE THAT PRACTICE IT.

THEY CONTINUE TO TOTALLY DISREGARD AND DISRESPECT TO THEIR WORKERS, THEIR UNION LEADERS, OUR COLLECTIVE BARGAINING AGREEMENT AND OTHER AGREEMENTS THAT THEY ENTERED INTO.

THE UPPER LEVEL MANAGMENT TEAM DOES NOT WANT CO-OPERATION; IT WANTS CONFRONTATION.

AND THEY WILL GET WHAT THEY WANT.

C.O. & TOLL NOTES

ANY ATTEMPT TO COMBINE CENTRAL OFFICE LOCATIONS IN A CLUSTER, WHICH HAVE NOT PREVIOUSLY COMBINED (PLACING THEM ON THE SAME OVERTIME OR VACATION LIST), MUST BE REPORTED TO THE UNION OFFICE. ANY MELDING OF LOCATIONS HAS LONG RANGE RAMIFICATIONS AND MUST BE NEGOTIATED WITH THE UNION.

THE COMPANY HAS INFORMED THE UNION OF A PENDING CANVASS OF THE RCCC (REGIONAL CLECK COORDINATION CENTER) 1ST FLOOR, WITH THE INTENTION OF STAFFING THE VERIZON PARTNER SOLUTIONS CENTER, AT 185 FRANKLIN STREET (12TH FLOOR).

THE UNION IN NO WAY HAS AGREED TO THIS MOVEMENT. THE UNION OFFICE MUST BE INFORMED IF AN ATTEMPT IS MADE TO MOVE FORWARD WITH THIS CANVASS.

THE UNION OFFICE SHOULD BE INFORMED OF ANY PROBLEMS WITH THE VACATION LISTS, WHICH SHOULD BE NEAR COMPLETION AT THIS WRITING.

C.O.E.I.

OVERTIME RECORDS MUST BE MAINTAINED LOCALLY (ARTICLE P3.04) OF OUR AGREEMENT. THE UNION WILL HAVE ACCESS TO ANY AND ALL RECORDS. RECORD OF REFUSALS MUST BE KEPT.

E.I IS NOT EXE,PT FROM THE LANGUAGE IN THIS ARTICLE.

VACATION LISTS SHOULD ALSO BE COMPLETED WITHIN THE DEPARTMENT.