

BUSINESS MANAGERS REPORT

NOVEMBER, 2006

THE NUMBER OF ARBITRATION CASES STAND AT 152. PLANT HAS 111, TRAFFIC 14, ACCOUNTING 17, SALES 7, AND AVAYA HAS 2.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY, NOVEMBER 15, AT 1PM, AT THE LOCAL UNION OFFICE. ANY DONATIONS MUST GO THROUGH THE EXECUTIVE BOARD.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY, NOVEMBER 14, AT THE VFW ON MYSTIC STREET IN MEDFORD AND ON WEDNESDAY, NOVEMBER 15, AT THE LOCAL UNION OFFICE. BOTH MEETINGS WILL BEGIN AT 6PM.

THE DOMESTIC VIOLENCE AWARENESS COMMITTEE WILL BE COLLECTING PERSONAL HYGIENE ITEMS THROUGHOUT THE MONTHS OF DECEMBER AND JANUARY. DONATIONS MAY BE MADE AT THE LOCAL UNION MEETINGS OR STEWARDS MEETING. IN ADDITION, IF A STEWARD AT EACH LOCATION SETS UP A COLLECTION BOX FOR THESE DONATIONS, THEY WILL BE PICKED UP IN JANUARY, 2007.

UNFORTUNATELY, IT IS NECESSARY ONCE AGAIN TO REMIND OUR MEMBERS THAT WE DO NOT MEET OR SPEAK WITH SECURITY UNLESS A BUSINESS AGENT IS PRESENT. YOU CANNOT TRUST CORPORATE SECURITY, REGARDLESS OF HOW MINOR YOU THINK THE ISSUE IS.

IF ANY MEMBER IS INTERESTED IN STUDYING FOR THE SST EXAM, PLEASE CONTACT JOE COWAN @617-913-1293.

AVAYA

AVAYA HAS INFORMED THE UNION THAT THE AVAYA AWARD PAYOUT FOR 2006 WILL BE 86% OF TARGET. THE AMOUNT OF PAYMENT TO EACH ELIGIBLE EMPLOYEE WILL BE \$1028.00. IT WILL APPEAR IN PAYCHECKS PAYABLE DECEMBER 8, 2006.

ALL AVAYA MEMBERS ARE ELIGIBLE TO PARTICIPATE IN THE

AVAYA CERTIFICATION PROGRAM. IF YOU ARE INTERESTED AND HAVE NOT SIGNED UP, CONTACT MIKE CLEAVES AT www.mcleaves@ibew2222.org OR AT 1-800-225-0825 EXTENSION 79651. ALLIANCE TRAINING FOR NET PLUS CERTIFICATION BEGINS NOVEMBER 6, 2006, IN BRAINTREE, MASS.

AT&T

THE BENEFIT OPEN ENROLLMENT HAS BEGUN THROUGHOUT AT&T. MEMBERS ARE REMINDED TO MAKE SURE THEY HAVE READ ALL THE MATERIAL PROVIDED BEFORE MAKING ANY SELECTIONS. ALL CHANGES WILL BE EFFECTIVE JANUARY 1, 2007. IF YOU HAVE ANY QUESTIONS, PLEASE CALL THE UNION OFFICE.

ACCOUNTING

WE ARE PLEASED THAT OUR ACCOUNTING MEMBERS ARE GETTING BIDS , HOWEVER WE ARE HAVING A DIFFICULT TIME WITH MANAGEMENT NOT CANVASSING TO FILL THE AVAILABLE VACANCIES. AT THIS RATE, THE SURPLUS IN THIS IMPOVERISHED DEPARTMENT WILL NEVER DIMINISH.

AGAIN, WE ARE ASKING ALL MEMBERS TO MONITOR THEIR WORK. IF NEW WORK COMES IN OR WORK LEAVES, PLEASES LET YOUR STEWARD KNOW OR CALL THE UNION OFFICE.

MEMBERS TURNING OTHER MEMBERS INTO MANAGEMENT WILL NOT BE TOLERATED BY THIS OFFICE. WE HAVE HAD MEMBERS TERMINATED IN THIS DEPARTMENT BY INFORMATION THAT WAS GIVEN TO MANAGEMENT BY OTHER MEMBERS. UNION MEMBERS DO NOT REPORT EACH OTHER TO MANAGEMENT OR THE CONSEQUENCES WILL BE DIRE.

TRAFFIC

ONCE AGAIN, THE OPERATORS AT THE 7 ELM STREET LOCATION ARE BEING SUSPENDED FOR THREE DAYS FOR TARDIES THAT AMOUNT TO 10 OR 15 MINUTES. TO TAKE AWAY MONEY FROM THESE UNDERPAID OPERATORS IS INCOMPREHENSIBLE TO THIS OFFICE.

THE COMPANY IS LOOKING FOR OPERATORS TO "VOLUNTEER" TO WORK NOVEMBER 13 AND THE WEEKEND OF NOVEMBER 18 AND NOVEMBER 19. THEY SAY "IT WILL NOT BE CONSIDERED AS A 6TH DAY". THE UNION IS RECOMMENDING THAT YOU NOT VOLUNTEER UNLESS THE COMPANY WOULD LIKE TO PAY YOU AS A 6TH DAY.

IF YOU ARE A NEWLY HIRED OPERATOR AND YOU ARE ASKED TO TALK TO A MANAGER ABOUT YOUR WORK OR YOUR ATTENDANCE, YOU HAVE A RIGHT TO GET A STEWARD . IF YOUR STEWARD IS NOT AVAILABLE, PLEASE CALL THE UNION OFFICE AT 617-929-6000.

PLANT CLERICAL

NO MEMBER OF THIS LOCAL SHOULD BE MEETING WITH SECURITY WITHOUT A BUSINESS AGENT. YOUR JOB DEPENDS ON IT.

WHEN A CLERICAL MEMBERS BIDS ON A JOB, THERE IS NO PRIORITY FOR JOBS WITHIN A LOCAL. ALL PLANT CLERICAL, NEW ENGLAND WIDE, ARE CONSIDERED FOR VACANCIES.

WHEN A SURPLUS IS DECLARED, ONLY THE SURPLUS IS CONSIDERED FOR A VACANCY.

FA

VERIZON MANAGEMENT HAS INFORMED THE UNION THAT 18-20 FACILITIES ASSIGNORS HAVE BEEN SCHEDULED FOR TRAINING DURING THE MONT OF NOVEMBER. AFTER THIS TRAINING, THESE FACILITIES ASSIGNORS WILL BEGIN THE FIELD ASSIST FOR OUR FIOS TECHNICIANS.

SSTS'

THE COMPANY HAS RECENTLY UPDATED THE GPS SYSTEM IN OUR TRUCKS. THE SYSTEM CAN NOW IDENTIFY WHEN THE TRUCK IS SITTING IDLE. ANOTHER BRILLIANT PURCHASE. PERHAPS IF THEY WANTED TO ADD AN OPTION TO THE GPS THAT MIGHT BE USEFUL, THEY WOULD ADD THE OPTION THAT HELPS DORCHESTER SST'S FIND ADDRESSES IN DUNSTABLE MASS. INSTEAD THEY WANT TO MEASURE THE TIME WE ARE SITTING

IN THE TRUCK EXERCISING OUR CONTRACTUAL RIGHT (P8.01)
TO GET OUT OF THE ELEMENTS AND STAY WARM IN OUR
VEHICLES. MOTIVATED EMPLOYEES ARE PRODUCTIVE
EMPLOYEES. HARASSED EMPLOYEES DO NOTHING.....BUT A
QUALITY JOB.

SAFETY IS EVERYONE'S RESPONSIBILITY. IF YOU SEE
ANOTHER MEMBER WORKING UNSAFELY, PLEASE SPEAK TO HIM
OR HER. IF YOU ARE NOT COMFORTABLE DOING SO, CALL YOUR
SAFETY COACH. DON'T JUST LET IT GO. SOMEBODY'S LIFE
MAY DEPEND ON YOU DOING THE RIGHT THING. IF YOU DON'T
KNOW WHO YOUR SAFETY COACH IS ASK YOUR STEWARD OR CALL
THE UNION OFFICE.

CABLE & LINE

THIRTY FIVE (35) SSTS' HAVE BEEN TEMPORARILY
TRANSFERRED FROM MASSACHUSETTS TO BUFFALO NEW YORK
UNTIL NOVEMBER 22, 2006. MANAGEMENT HAS CANVASSED
SOUTH BOSTON, WOBURN, AND WATERTOWN CONSTRUCTION FOR
TWO TECHS FROM EACH GARAGE. THE COMPANY CANCELLED ALL
TEMPORARY TRANSFERS OF PROACT TECHNICIANS THEN
CANVASSED THOSE PROACT WORKGROUPS FOR BUFFALO. THERE
WERE SIXTEEN (16) PROACT VOLUNTEERS. FOUR (4)
CONSTRUCTION TECHS FROM LOCAL 2322 AND TWO (2) TECHS
FROM LOCAL 2325. FIVE (5)TECHS FROM THE NORTHERN
STATES WERE ALSO SENT.

NO TECHNICIANS WERE FORCED AND NO LOCATIONS WITH LOAN
INS WERE CANVASSED.

SALES

THE SALES BARGAINING UNIT IN NEW ENGLAND HAS
SIGNIFICANTLY LESS MEMBERS TODAY THAT WHEN WE GAINED
REPRESENTATION ON NOVEMBER 10, 2000. THE REASONS ARE
MANY, SUCH AS SURPLUS, RETIREMENTS, TRANSFERS,
PROMOTIONS, TERMINATION, AND SOON TO BE BIDS.

THE UNION CONTINUES TO STRESS THE IMPORTANCE OF
MONITORING YOUR WORK. REPORT ALL MOVEMENT OF WORK NO
MATTER HOW SMALL TO YOUR STEWARDS OR THE UNION OFFICE
. WITH NEW TECHNOLOGY, CONSTANT BUDGET CUTS AND THE
COMPANY ALWAYS LOOKING TO GET THE JOB DONE AT A
CHEAPER RATE, WE MUST BAND TOGETHER AND FIGHT FOR WHAT

IS OUR OURS. ALLOWING OUR WORK TO BE SENT TO TEXAS OR ANY OTHER PLACE OUTSIDE OF NEW ENGLAND, EVEN FOR A SHORT PERIOD OF TIME, IS UNACCEPTABLE TO THIS UNION.

VACATIONS SELECTIONS HAVE STARTED IN MOST DEPARTMENTS. MEMBERS SHOULD BE PREPARED TO SELECT IN ORDER TO COMPLETE THE PROCESS IN A TIMELY MANNER. REMEMBER; ALL FIVE EXCUSED WORK DAYS (4 PAID AND 1 UNPAID) CAN BE DESIGNATED ON A RESERVE BASIS FOR PERSONAL, IMMEDIATE NEEDS, TO BE TAKEN AS SHORT NOTICE. FLOATING HOLIDAYS MUST BE SELECTED PRIOR TO JANUARY, 1, 2007.

C.O. & TOLL NOTES

WE ARE PRESENTLY DEALING WITH MANAGEMENT IN AN ATTEMPT TO BRING IN WORK TO THE BUSINESS DSL (MCO) CENTER. WE HAVE AN OPPORTUNITY TO PICK UP THE TROUBLE CALLS FROM BUSINESS DSL CUSTOMERS AND HAVE THEM ROUTED DIRECTLY INTO THE CENTER AT 185 FRANKLIN STREET. OUR PARAMOUNT PROBLEM IS WORK AND THIS CAN PROVIDE WORK WHICH RIGHTLY BELONGS TO THIS CENTER AND ENSURE ITS CONTINUED GROWTH.

THE DIRECTOR OF THE VPS (VERIZON PARTNER SOLUTION CENTER) AT 185 FRANKLIN STREET HAS TAKEN OVER AS DIRECTOR OF THE CATC (CARRIER ACCOUNT TEAM CENTER) AT 125 HIGH STREET.

AFTER A MEETING WITH THE DIRECTOR, WE HAVE BEEN ASSURED THAT AT THIS POINT IN TIME, IT IS AN ADMINISTRATIVE CHANGE AND THERE WILL BE NO MELDING OR MOVING OF THE TWO CENTERS.

EARLY NEXT YEAR, IT IS EXPECTED THAT THE CATC WILL MOVE TO 185 FRANKLIN STREET-NOT BEFORE JUNE, 2007. WE WILL MEET WITH THE AFFECTED MEMBERS BEFORE ANY MOVE TAKES PLACE.

C.O.E.I.

WE HAVE BEEN EXPERIENCING A PROBLEM WITH AP TIME IN C.O.E.I. IT IS AN INDIVIDUAL SITUATION AND THERE CAN BE NO BLANKET POLICY OF NO AP TIME. WE WILL GRIEVE EACH INCIDENT.