

# **BUSINESS MANAGERS REPORT**

**SEPTEMBER, 2007**

THE NUMBER OF CASES IN ARBITRATION STANDS AT 172. PLANT HAS 129, TRAFFIC 14, ACCOUNTING 17, SALES 9, AND AVAYA 2.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY, SEPTEMBER 19, 2007, AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 1PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY, SEPTEMBER 18, 2007, AT THE VFW ON MYSTIC AVE IN MEDFORD, MA AND ON WEDNESDAY, SEPTEMBER 16, 2007, AT THE LOCAL UNION OFFICE. BOTH MEETINGS WILL BEGIN AT 6PM.

## **AVAYA**

THE UNIONS AND AVAYA HAVE AGREED TO SUSPEND THE EMPLOYEE STOCK PURCHASE PLAN (ESPP) EFFECTIVE THE CLOSE OF BUSINESS ON AUGUST 31, 2007. THE PLAN WILL TERMINATE UPON THE MERGER OF AVAYA AND SIERRA HOLDING CORP. AND SIERRA MERGER CORP. THIS IS EXPECTED SHORTLY AFTER AVAYA SHAREHOLDER APPROVAL AT THE ANNUAL MEETING BEING HELD SEPTEMBER 28, 2007. EACH EMPLOYEE IN THE BARGAINING UNIT AS OF AUGUST 31, 2007 WILL RECEIVE A ONE TIME PAYMENT OF TWO HUNDRED DOLLARS (\$200.00), LESS APPLICABLE DEDUCTIONS. AVAYA AGREES TO MAKE THIS PAYMENT NO LATER THAN THIRTY DAYS AFTER THE DATE OF MERGER.

THIS AGREEMENT IS CONTINGENT UPON THE CLOSING OF THE PENDING MERGER.

EMPLOYEES SHOULD HAVE RECEIVED INFORMATION FROM THE COMPANY ON HOW THE AVAYA STOCK FUND WILL BE LIQUIDATED IN THE SAVINGS PLAN. ANY QUESTIONS, CALL THE UNION OFFICE AT 617-929-6005.

## **ACCOUNTING**

THERE WILL BE 11 ADMINISTRATIVE ASSISTANTS AND 5 SPECIAL ASSISTANTS DECLARED SURPLUS AT 350 GRANITE STREET IN BRAINTREE MA. THE OFFER IS TENTATIVELY SCHEDULED TO GO OUT ON SEPTEMBER 19, 2007.

## **TRAFFIC**

THERE WILL BE 4 OPERATORS DECLARED SURPLUS AT 7 ELM STREET IN MALDEN MA. ANY EMPLOYEE WHO HAS LESS THAN 5 YEARS SERVICE AND MORE THAN ONE YEAR SERVICE WILL RECEIVE 3 MONTHS OF CONTINUED MEDICAL COVERAGE. ANY EMPLOYEE WITH MORE THAN 5 YEARS OF SERVICE WHO IS NOT PENSION ELIGIBLE WILL RECEIVE 6 MONTHS OF PAID MEDICAL COVERAGE.

## **PLANT CLERICAL**

VERIZON HAS INFORMED ME OF THE FOLLOWING SURPLUSES WITHIN THE PLANT CLERICAL GROUP.

185 FRANKLIN STREET BOSTON MA = 4  
1070 HANCOCK STREET QUINCY MA = 1  
300 GRANITE STREET BRAINTREE MA = 20  
451 MAIN STREET WAKEFIELD MA = 1

THE PACKAGE WILL BE MAILED TO THE SURPLUS MEMBERS HOMES. THE SCHEDULED DATE OF ARRIVAL IS NO LATER THAN SEPTEMBER 19, 2007. THE OFF PAYROLL DATE WILL BE OCTOBER 6, 2007.

## **SALES**

THE UNION WILL BE MEETING WITH THE COMPANY TO TALK ABOUT THE REALIGNMENT OF ACCOUNTS BETWEEN THE NORTHERN STATES AND MASS/RHODE ISLAND. THIS MEETING WAS TO TAKE PLACE ON THURSDAY SEPTEMBER 6, 2007 BUT IS IN THE PROCESS OF BEING RESCHEDULED.

THE UNION IS PROCESSING A NUMBER OF SERIOUS DISCIPLINE CASES REGARDING FMLA PAPERWORK AND DOCTORS NOTES. MEMBERS ARE TO MAKE SURE THAT ALL FORMS ARE FILLED OUT PROPERLY AND SENT IN ON A TIMELY MANNER. REMEMBER TO KEEP COPIES OF ALL INFORMATION PROVIDED TO VERIZON REGARDING ANY ABSENCE. IF YOU HAVE ANY QUESTIONS, CALL THE UNION OFFICE OR IBEW HEALTH CARE COORDINATOR BOB GOGGIN AT 1-800-320-0778.

ANY MEMBER WHO THINKS THAT BARGAINED FOR WORK HAS BEEN TRANSFERRED OUT OF NEW ENGLAND OR IS BEING DONE BY MANAGEMENT, SHOULD CONTACT YOUR STEWARD TO INITIATE A GRIEVANCE.

### **CABLE & LINE**

WE UNDERSTAND THAT MANAGEMENT PLANS ON MOVING NUMEROUS SST'S BETWEEN A NUMBER OF LOCATIONS. MANAGEMENT HAS YET TO SIT DOWN WITH THE UNION TO DISCUSS THIS MOVEMENT, AND HOW THE COMPANY CAN ACCOMPLISH THIS UNDER THE CONTRACT. NO ONE SHOULD PARTICIPATE IN ANY CANVASSES UNTIL APPROVED BY THE UNION OFFICE.

MANAGEMENT IS INCREASING ITS USE OF GPS TO DISCIPLINE MEMBERS. THEY ARE ALSO USING THREATS, INTIMIDATION, SECURITY SURVEILLANCE, AND RETIRED PUKES TO TRY TO REACH THEIR UNREALISTIC PRODUCTIVITY BENCH MARKS.

DON'T BE INTIMIDATED. BE ON THE JOB AND DO IT WITH SAFETY AND QUALITY.

### **FA/TA**

THERE WILL BE 3 TOLL ASSIGNERS DECLARED SURPLUS AT 185 FRANKLIN STREET BOSTON MA.

THERE WILL BE 2 TRANSLATIONS ADMINISTRATORS SURPLUS AT 41 BELVEDERE STREET BOSTON MA.

## **SSTS'**

THE COMPANY CONTINUES TO CHECKERBOARD THE WORK FORCE ON A DAILY BASIS. IF YOU ARE SENT TO WORK OUTSIDE OF YOUR NORMAL WORK AREA BE SURE TO CONTACT YOUR STEWARD BEFORE WORKING OVERTIME. DO NOT ASSUME THE TECHS ARE WORKING IN THAT AREA.

THE COMPANY HAS ASSURED THE UNION THAT THE SAFETY EQUIPMENT HAS BEEN BROUGHT UP TO DATE IN ALL GARAGES. IF YOU HAVE DEFECTED SAFETY EQUIPMENT OR ARE MISSING ANY AT ALL NOTIFY YOUR STEWARD.

REMEMBER YOUR OWN SAFETY IS YOUR FIRST RESPONSIBILITY.

## **C.O.& TOLL NOTES**

IT IS PARAMOUNT THAT EVERY CENTRAL OFFICE TECHNICIAN CHECK WITH THE UNION OFFICE ON ANY CANVASS BEING OFFERED WITHIN YOUR AREA. THE STEWARD WITHIN THE AREA WILL DETERMINE THE GUIDELINES OF ANY CANVASS AND THE CONTRACTUAL INTERPRETATION OF ANY LANGUAGE INVOLVING THE CANVASS.

THE CONTRACT AND PAST PRACTICE APPLY IN THESE CANVASSES AND THE UNION WILL HAVE THE FINAL SAY – PER ARTICLE G.1 OF OUR AGREEMENT.

THE COMPANY, TENTATIVELY, INTENDS TO MAKE AN IPP OFFER IN THE CENTRAL OFFICE. WITHIN LOCAL 2222 THE NUMBER OF THE OFFERS WITHIN THE CENTRAL OFFICE IS 10. THE LOCATIONS ARE AS FOLLOWS:

125 LUNQUIST DRIVE BRAINTREE MA = 3  
210 BENT STREET CAMBRIDGE MA = 2  
387 WASHINGTON STREET DEDHAM MA = 1  
41 BELVEDERE STREET BOSTON MA = 1  
41 MARION STREET BROOKLINE MA = 1  
7 ELM STREET MALDEN MA = 1  
8 HARRISON AVENUE BOSTON MA = 1

THE OFFER IS SCHEDULED TO BE MADE ON SEPTEMBER 19, 2007 AND CLOSING ON OCTOBER 3, 2007 WITH AN OFF THE PROPERTY DATE OF OCTOBER 6, 2007.

## **C.O.E.I.**

POWER CONTINUES TO BE A PROBLEM. ALL POWER WORK  
MUST BE CHECKED AND POLICED BY OUR MEMBERS.  
GRIEVANCES ARE PENDING ON ALL ISSUES.

THERE IS NO IPP OFFER BEING EXTENDED TO THE EQUIPMENT  
INSTALLATION DEPT AT THIS TIME.