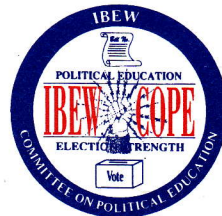


IBEW-COPE Check-Off Authorization



I hereby authorize the Company to deduct from any pay the sum of \$ _____ for each pay period worked and to forward that amount to the International Brotherhood of Electrical Workers, Committee on Political Education. This authorization is signed voluntarily and not out of any fear of reprisal and on the understanding that IBEW-COPE is engaged in a joint fund raising effort with the AFL-CIO, will use the money contributed to that effort to make political contributions and expenditures in connection with federal and state elections, and that this voluntary authorization may be revoked at anytime by notifying the Company in writing of a desire to do so. Contributions or gifts to IBEW-COPE are not deductible as charitable contributions for federal income tax purposes.

Date _____ Signature of Employee _____

Name (Print) _____ IBEW Local No. _____

Employee Soc. Sec. No. _____



Print and mail to: I.B.E.W. 2222 1137 Washington St. Dorchester Ma. 02124. Attn. Donna Berry