

# **BUSINESS MANAGERS REPORT**

**APRIL 1, 2015**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 110.

THE STEWARDS OF THE LOCAL WILL MEET ON

TUESDAY APRIL 14, 2015 AT POST 69, PLEASANT ST. MALDEN AT 5:00 PM

THE STEWARDS OF THE LOCAL WILL MEET ON

WEDNESDAY APRIL 15, 2015 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY APRIL 15, 2015 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1PM.

## **AT&T/AVAYA**

AT THIS TIME AVAYA AND AT&T HAVE SATISFIED ALL SURPLUSES IN NEW ENGLAND. ANY QUESTION PLEASE CALL THE UNION OFFICE

## **SALES**

THE COMPANY HAS INFORMED ALL ANTHEM MEMBERS IMPACTED BY THE DATA BREACH OF PROVIDING TWO YEARS OF FREE CREDIT MONITORING AND ID THEFT REPAIR SERVICES THROUGH ALL CLEAR ID AT NO COST. THE UNION HAS INQUIRED IF THE PROTECTION COVERAGE WILL EXTEND TO ALL ASSOCIATED DEPENDENTS. ANY NEW DETAILS OR UPDATED INFORMATION WILL BE CARRIED ON THE UNION TAPE.

## **CABLE AND LINE**

BEFORE ENTERING A MANHOLE, AFTER SETTING UP WORK AREA PROTECTION AND TESTING FOR GAS, PURGING AND VENTILATING, MEMBERS SHOULD ALSO TAKE THE TIME TO INSPECT THE LADDER. THE LADDER SHOULD BE INSPECTED FOR CORROSION AS WELL AS PROPER SIZE. IF ANY PROBLEMS PLEASE ALERT YOUR MANAGERS TO THIS SAFETY ISSUE.

MAKE NOTE: IF YOU WORK ON A SATURDAY AND FILL OUT YOUR TIMESHEET ON A TABLET THERE SHOULD BE NO REASON YOU WOULD NOT GET PAID ON TIME. ENTERING TIME ON A TABLET SHOULD HELP NOT HINDER THE PROCESS. IF YOU HAVE ANY PROBLEMS WITH RECEIVING PAY ON TIME PLEASE FILE A GRIEVANCE.

## **MOBILIZATION**

VERIZON WILL BE ISSUING THE ANNUAL PROXIES TO VOTE ON ISSUES AT THE ANNUAL SHAREHOLDER'S MEETING. PLEASE SIGN AND DATE YOUR PROXY AND EITHER GIVE IT TO YOUR STEWARD OR SEND TO THE UNION HALL. YOUR STEWARDS WILL HAVE RECOMMENDATIONS ON VOTING, WE WILL ALSO BE POSTING ON THE WEBSITE. THE ANNUAL SHAREHOLDER'S MEETING WILL BE HELD ON THURSDAY MAY 7. 2015 IN MINNEAPOLIS MN.

## **BENEVOLENT FUND**

WE ARE CURRENTLY ACCEPTING GOLF FOURSOMES FOR THE JACK O'SHEA BENEVOLENT FUND GOLF TOURNAMENT TO BE HELD ON MAY 15, 2015 AT FRANKLIN PARK GOLF COURSE. ANYONE WISHING TO GOLF CAN SIGN UP ON THE WEBSITE [WWW.IBEW2222.ORG](http://WWW.IBEW2222.ORG) OR CALL THE UNION OFFICE WITH THE NAMES OF THE FOURSOME AND SHIRT SIZES. HOLE SPONSORS ARE ALSO BEING ACCEPTED!

## **PLANT CLERICAL**

THE NEW DIRECTOR FOR THE MALDEN DISPATCH CENTER IS KELLY PAONE, WE SPOKE LAST WEEK AND TOLD ME THAT SHE DID NOT KNOW IF THE CENTER WAS MOVING TO BOWDOIN. SHE ASSURED ME THAT BEFORE ANY MOVE IS DECIDED, THERE WILL BE DISCUSSIONS WITH THE UNION.

DON'T FORGET WE ARE COLLECTION VERIZON PROXIES FOR THE STOCKHOLDER'S MEETING.

## **AEM'S**

THE SYSTEM COUNCIL T-6 HAS SENT AN E-MAIL INFORMING VERIZON THAT NLRB CHARGES WILL BE FILED IF THE AEM JOBS ARE NOT POSTED IN THE NEXT 2 WEEKS.

THE POSTING OF THESE JOBS WAS A PIECE OF AN OVERALL AEM AGREEMENT.

## **BEM**

VERIZON MANAGEMENT AND THE T-6 COUNCIL CONTINUE TO DISCUSS THE BEM OPENINGS AS OF THIS DATE, WE HAVE NOT RESOLVED THE LICENSE ISSUE.

## **SST'S**

MASSACHUSETTS REQUIRES THAT EMPLOYEES WHO ARE EMPLOYED FOR FIVE OR SIX DAYS A WEEK MUST BE PAID WITHIN SIX DAYS OF THE CLOSE OF THE PAY PERIOD. THAT MEANS THAT OUR EMPLOYEES SHOULD BE PAID BY FRIDAY. VERIZON'S NEW PROCESS OF MAILING PAYCHECKS TO THE HOME HAS CAUSED NUMEROUS VIOLATIONS OF THIS LAW. IF YOU ARE NOT RECEIVING YOUR PAYCHECK OR PAYSTUB BY FRIDAY PLEASE CALL THE UNION OFFICE.

THE SPECIAL SERVICE SST'S HAVE BEEN MOVED ADMINISTRATIVELY TO THE OPERATIONS DIRECTOR. AT THIS TIME THE GROUP WILL BE MANAGED AS A SEPARATELY ADMINISTERED WORK GROUP.

WE HAVE BEEN NOTIFIED BY VERIZON THAT THEY WILL BE CHARGING CUSTOMERS A SURCHARGE FOR SATURDAY

APPOINTMENTS. TIME WILL TELL IF THIS HAS AN IMPACT ON THE DU SCHEDULES. IT IS NOT KNOWN WHAT EXPENSE THIS SURCHARGE IS INTENDED TO ADDRESS SINCE OUR WORK FORCE IS PRIMARILY ON STRAIGHT TIME FOR SATURDAY WORK. THIS WILL BE ADDRESSED IN BARGAINING.

SST AND CHIEF STEWARD FROM THE NORWOOD GARAGE, BRENDAN KEOGH IS RUNNING FOR SELECTMAN IN THE TOWN OF DEDHAM. ELECTION DAY IS SATURDAY APRIL 11. HE NEEDS OUR HELP. IF YOU CAN HELP FOR ANY LENGTH OF TIME ON ELECTION DAY OR BEFORE PLEASE CALL THE UNION OFFICE. ANY TIME YOU CAN GIVE WILL HELP. HE'S THERE FOR US LETS GET OUT THERE FOR HIM.

### **C.O NOTES**

IBEW LOCAL 2222 PRESIDENT AND BUSINESS AGENT ED FITZPATRICK COMPLETED HIS LAST DAY ON THE JOB YESTERDAY AFTER A CAREER THAT SPANNED CLOSE TO 55 YEARS. DURING THAT TIME FITZ WORKED TIRELESSLY FOR OUR LOCAL, GAINING THE RESPECT AND ADMIRATION OF OUR MEMBERS AS WELL AS MANAGEMENT. NEVER AT A LOSS FOR WORDS, FITZY'S SPEECHES HAVE BECOME LEGENDARY IN THE LABOR MOVEMENT, AND HAVE CARRIED US THROUGH MANY A STRUGGLE.

EDDIE HAS SAID MANY TIMES THAT WHAT HE LOVED MOST ABOUT THE JOB WAS THE ABILITY IT PROVIDED HIM TO HELP PEOPLE, AND DID HE EVER DO THAT! FITZ HAS BEEN INSTRUMENTAL IN HELPING COUNTLESS PEOPLE THROUGH THE MEMBERSHIP ASSISTANCE PROGRAM. DAY OR NIGHT, WEEKENDS OR HOLIDAYS, IT DIDN'T MATTER – IF YOU NEEDED HELP, FITZ WAS THERE.

PLEASE JOIN US ON THURSDAY, APRIL 30<sup>TH</sup> TO THANK EDDIE AND WISH HIM WELL ON HIS RETIREMENT. FOR MORE INFORMATION AND TICKETS PLEASE VISIT [WWW.IBEW2222.ORG](http://WWW.IBEW2222.ORG)

MANAGEMENT CLAIMS ALL THE POTOMAC SES PROVISIONING WORK THAT WAS MOVED FROM OUR OCO AT BOWDOIN SQ. TO THE OCO/MCO IN VA HAS BEEN RETURNED. WE CONTINUE TO MONITOR THE SITUATION, AND HAVE GRIEVED THIS MOVEMENT OF WORK. WE ARE ALSO GRIEVING IMPROPER PAY TREATMENT OF MEMBERS DURING THE SNOWSTORMS – STAY TUNED.

### **CO.E.I**

WE CONTINUE TO CLOSELY MONITOR THE ISSUE OF THE INSTALLATION OF VERIZON WIRELESS EQUIPMENT TO OUR CENTRAL OFFICES BY CONTRACTORS. WE WILL ALSO PUT THE INITIAL JOB INSTALLATION INTO THE GRIEVANCE PROCEDURE AS SOON AS CONTRACTORS BEGIN THE WORK. IF YOU SEE CONTRACTORS DOING EI WORK IN ANY OF OUR CENTRAL OFFICES, PLEASE NOTIFY STEWARDS DAVE TOWLE AND FRANK HERNON.