

BUSINESS MANAGERS REPORT

APRIL 5, 2017

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 30

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY APRIL 19, 2017 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY APRIL 18, 2017 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY APRIL 19, 2017 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

AVAYA

AVAYA HAS INFORMED THE UNION THAT THE PENSION PLAN HAS BEEN FUNDED AS THE COMPANY EMERGES FROM BANKRUPTCY. ANY QUESTIONS EMAIL BENEFITS@AVAYA.COM

SALES

IT HAS BEEN BROUGHT TO THE UNIONS ATTENTION THAT THE COMPANY IS MONITORING COMPUTERS LOG ON AND LOG OFF INFORMATION. PLEASE BE AWARE, IT'S YOUR RESPONSIBILITY TO PROTECT YOUR JOB.

THE UNION AND MANAGEMENT WILL BE MEETING FOR A SALES SUMMIT SCHEDULED FOR THE END OF THE MONTH. IF YOU HAVE ANY ISSUES THAT YOU WOULD LIKE TO BE BROUGHT UP PLEASE SEE YOUR STEWARD.

THE JACK O'SHEA GOLF TOURNAMENT IS SET FOR MAY 12, 2017. PLEASE CONSIDER HAVING YOUR WORK GROUP SPONSOR A HOLE, SEE YOUR STEWARD FOR MORE INFO.

CABLE AND LINE

AS SPRING BLOOMS INSECTS COME OUT OF HIBERNATION PLEASE BE AWARE OF YOUR SURROUNDINGS. ALSO BE SURE TO HAVE THE PROPER INSECT REPELLENT.

THERE SEEMS TO BE SOME CONFUSION ON THE PROCESS FOR THE LINE BID AWARD. I WOULD LIKE TO TAKE THE TIME TO EXPLAIN THE STEPS OF THE PROCESS.

BIDS ARE AWARDED ACCORDING TO ARTICLE G30.06

1. FULL TIME REGULAR EMPLOYEES WITHIN THE BIDDING AREA ASSIGNED IN JOB TITLE.
2. REGULAR FULL TIME EMPLOYEES OUTSIDE THE BIDDING AREA ASSIGNED IN JOB TITLE PLUS NOTE C - NOTE C CAN BE FOUND ON PAGE G69 IN THE CONTRACT.
3. REGULAR FULL TIME EMPLOYEES WHO ARE ASSIGNED OTHER RATED JOB TITLES THROUGHOUT THE T-6 SYSTEM COUNCIL AREA
4. REGULAR FULL TIME EMPLOYEES PERMANENTLY ASSIGNED TO OTHER JOB TITLES WITHIN THE BARGAINING UNIT.
5. REGULAR FULL TIME EMPLOYEES PERMANENTLY ASSIGNED TO OTHER JOB TITLES OUTSIDE THE BARGAINING UNIT.
6. LAID OFF FROM TITLES WITHIN THE BARGAINING UNIT
7. REGULAR PART TIME EMPLOYEES
8. REGULAR FULL TIME EMPLOYEES OF OTHER BARGAINED FOR JOBS OUTSIDE THE IBEW.
9. TEMPORARY EMPLOYEES.

THIS PROCESS HAS BEEN IN PLACE AND CAN BE FOUND IN THE CONTRACT WE HOPE THIS CLARIFIES THE PROCESS AND ANSWERS ANY QUESTIONS YOU MIGHT HAVE.

BENEVOLENT FUND

THE JACK O'SHEA BENEVOLENT FUND GOLF TOURNAMENT WILL BE HELD ON MAY 12, 2017 AT FRANKLIN PARK GOLF COURSE IN DORCHESTER, YOU CAN ENTER YOUR FOURSOME ON THE WEBSITE OR CALL JACK TOOMEY AT THE UNION HALL.

WE ARE ALSO LOOKING FOR HOLE SPONSORS AND RAFFLE ITEMS IF YOU CAN HELP IT WOULD BE GREATLY APPRECIATED.

THE IBEW LOCAL 2222 ANNUAL SOFTBALL TOURNAMENT AND FAMILY COOKOUT WILL BE HELD ON SUNDAY JUNE 11, 2017. ORGANIZE YOUR TEAMS AND SAVE THE DATE!

SST

THE UNION AND VERIZON MANAGEMENT MEET ON TUESDAY APRIL 11 TO DISCUSS STAFFING OF THE GARAGES IN THE METRO BOSTON AREA. THE UNION HAS NOT AGREED TO ANY TRANSFERS OR MOVING OF TURFS AT THIS TIME.

DETAILS FROM THE MEETING WILL BE SHARED THROUGH THE STEWARDS AND THE UNION TAPE.

THE COMPANY AND THE UNION BARGAINED A LETTER OF AGREEMENT IN 2012 REGARDING GPS REVIEWS.

THIS LANGUAGE WAS SPECIFICALLY INTENDED TO DISCOURAGE THE USE OF GPS REVIEWS AS A WAY TO INTIMIDATE AND HARASS OUR MEMBERS.

THE LANGUAGE COVERS POSSIBLE WORK RULE INFRACTIONS AND PERFORMANCE ISSUES. IT LIMITS WHAT DISCIPLINE CAN BE TAKEN AND THE TIME PERIOD WHICH CAN BE REVIEWED.

IT HAS COME TO OUR ATTENTION THAT GPS REVIEWS ARE ONCE AGAIN BEING USED TO INTIMIDATE AND HARASS. GRIEVANCES SHOULD BE FILED FOR ANY VIOLATION OF THIS AGREEMENT.

IF YOU ARE UNSURE, CONTACT YOUR SHOP STEWARD OR CALL THE UNION OFFICE.

PLANT CLERICAL

WE ARE GETTING MORE AND MORE QUESTIONS ABOUT CLERICAL WORK DISAPPEARING. IF YOU ARE A CLERK AND WORK THAT YOU DID BEFORE IS NO LONGER AVAILABLE. FIND OUT WHERE IT WENT. THE JOB YOU SAVE WILL BE YOUR OWN.

CO & COEI NOTES

WE'VE HAD A NUMBER OF CASES OF DISCIPLINE RECENTLY, INCLUDING TERMINATION. IF YOU FIND YOURSELF IN NEED OF HELP, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE. YOUR PERSONAL JOB SECURITY IS YOUR RESPONSIBILITY.

WE HAVE BEEN MADE AWARE OF THE COMPANY'S INTENTION TO CEASE DOING THE "PULSE-NET" WORK, CURRENTLY PERFORMED AT 250 BENT ST, CAMBRIDGE. WE WILL COMMUNICATE ANY DEVELOPMENTS WITH THE AFFECTED GROUP AS THEY BECOME AVAILABLE.

IF YOU ARE ASKED TO PARTICIPATE IN A CANVASS, BE SURE THE UNION IS AWARE OF IT, AND THAT YOU HAVE ALL THE PARAMETERS OF THE CANVASS. ANY ISSUES PLEASE SEE YOUR STEWARD OR CALL THE OFFICE.

LEAD TO SUCCEED IS A VOLUNTARY PROGRAM. IF YOU FIND YOURSELF ENROLLED IN LEAD TO SUCCEED AND WOULD LIKE TO UNENROLL, SEND AN EMAIL TO lisa.klatt@verizon.com YOU WILL NEED TO INCLUDE YOUR NAME, EMPLOYEE ID, AND VZ CODE.

FINALLY, IT IS WITH DEEP REGRET WE ANNOUNCE THE DEATH OF MEMBER MARC MacDONALD. MARC WAS A COT AT BOWDOIN SQ, BOSTON. HIS WAKE WILL BE HELD MONDAY, APRIL 10, 2017 4 PM – 8PM AT THE FARRAH FUNERAL HOME, 133 LAWRENCE STREET, LAWRENCE, MA. THE FUNERAL HAS NOT YET BEEN SCHEDULED. PLEASE KEEP MARC AND HIS FAMILY IN YOUR PRAYERS.