

BUSINESS MANAGERS REPORT

SEPTEMBER 2, 2015

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT
83

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY
SEPTEMBER 16 2015 AT THE LOCAL UNION OFFICE. THIS
MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY
SEPTEMBER 15, 2015 AT POST 69, PLEASANT ST. MALDEN AT
5:00 PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON
WEDNESDAY SEPTEMBER 16, 2015 AT THE LOCAL UNION
OFFICE. THE MEETING WILL BEGIN AT 1PM

AVAYA

THE SCT 5 WILL MEET IN OCTOBER TO BEGIN DISCUSSIONS ON PROPOSALS FOR THE UPCOMING EXPIRATION OF THE AVAYA CONTRACT IN 2016. PLEASE START TO PREPARE AND SAVE FOR A POSSIBLE STRIKE.

SALES

THE COMPANY HAS DECLARED A SURPLUS IN THE SERVICE REP AND SPECIAL ASSISTANT TITLES. THOSE WHO ELECT TO TAKE THE EIPP PACKAGE MUST DO SO BY WEDNESDAY SEPTEMBER 9, 2015

MAKE SURE THE WORK YOU DID YESTERDAY YOU ARE PERFORMING TODAY. NOW IS THE TIME TO BE AWARE OF ANY MOVEMENT OF WORK. IF YOU BELIEVE YOUR WORK HAS BEEN MOVED PLEASE NOTIFY YOUR STEWARD.

AS CONTRACT NEGOTIATIONS CONTINUE, PLEASE STAY INVOLVED WITH OUR MOBILIZATION EFFORTS BY REMEMBERING TO WEAR RED ON THURSDAY, BLACK ON FRIDAY AND MAKING EVERY EFFORT TO ATTEND MEETINGS AT YOUR WORK LOCATION

CABLE AND LINE

PLEASE TAKE THE TIME TO BE SURE ALL MOTOR VEHICLES ARE IN SAFE WORKING CONDITION. IT IS VERY IMPORTANT TO BE CAUTIOUS OF CHILDREN AS THEY BEGIN THE NEW SCHOOL YEAR. TAKE YOUR TIME ESPECIALLY ALONG BUS ROUTES AND AROUND SCHOOL BUS STOPS.

BE SURE YOU HAVE ALL PROPER EYE PROTECTION. IF YOU NEED PRESCRIPTION SAFETY GLASSES BE SURE TO SUBMIT THE PROPER FORM, FORMS CAN BE OBTAINED FROM YOUR MANAGER.

THANK YOU FOR ALL OF YOUR PARTICIPATION IN OUR MOBILIZATION EFFORTS. THE LEVEL OF PARTICIPATION REASSURES THOSE WHO ARE NEGOTIATING ON YOUR BEHALF THAT THEY HAVE OUR FULL SUPPORT. HANG TOUGH.

MOBILIZATION

REMEMBER TO STAY IN CONTACT WITH YOUR STEWARDS, THE TAPE AND THE WEBSITE. THESE, ALONG WITH THE MONTHLY MEETING ARE YOUR BEST SOURCES OF INFORMATION. OUR SOLIDARITY IS EVIDENT WITH SO MANY WEARING RED ON THURSDAY AND BLACK ON FRIDAY; YOUR PARTICIPATION IN THIS EFFORT IS APPRECIATED. PLEASE BE SURE TO ATTEND ALL INFORMATIONAL PICKETING AND MEETINGS AT YOUR WORKPLACE.

THE JERRY “JUDGIE” LEARY GOLF TOURNAMENT WILL BE HELD ON FRIDAY OCTOBER 16TH AT THE PONKAPOAG GOLF COURSE. PLEASE SAVE THE DATE.

SST

FIOS TRAINING HAS BEGUN IN THE I/M WORKGROUPS. ALTHOUGH THE COMPANY HAS COMMITTED TO DO THIS TRAINING BY SENIORITY THEY MADE NO EFFORT TO DO SO. ANYONE WHO WAS BYPASSED FOR THIS TRAINING SHOULD FILE A GRIEVANCE WITH THEIR SHOP STEWARD.

P 14.12 REQUIRES THAT THE COMPANY NOTIFY EMPLOYEES BY THE WEDNESDAY BEFORE A TEMPORARY TRANSFER. ANY EMPLOYEE WHO WAS NOT GIVEN THIS NOTICE FOR TRAINING IN MARLBORO SHOULD ALSO FILE A GRIEVANCE.

WORKING WITHOUT A CONTRACT CREATES A VERY STRESSFUL ENVIRONMENT. REMEMBER THAT IT IS VERIZONS' OUTRAGEOUS GREED THAT HAS CAUSED THIS STAND OFF AND WE MUST REMAIN TOGETHER, UNDIVIDED. PLEASE SUPPORT YOUR STEWARDS. THEY ARE THE VOICE OF THE LOCAL AND YOUR BEST SOURCE OF INFORMATION.

CO & TOLL NOTES

HAPPY LABOR DAY

THE COMPANY HAS DECLARED A SURPLUS OF 23 COT'S AND 4 AA'S AT 6 BOWDOIN SQUARE IN KELLY PAONE'S ORGANIZATION. THE UNION FEELS THIS INFLATED SURPLUS IS BOGUS, AND AN ATTEMPT BY THE COMPANY TO CIRCUMVENT OUR JOB SECURITY LANGUAGE. WE HAVE REQUESTED INFORMATION FROM THE COMPANY AS TO HOW THEY ARRIVED AT THESE SURPLUS NUMBERS, AND WE ARE GRIEVING THIS ACTION.

THE UNION AND THE COMPANY HAVE AGREED TO A SETTLEMENT OF THE GRIEVANCE RELATED TO THE MOVEMENT OF THE LAYER ONE AND LAYER TWO MPLS WORK. THE COMPANY HAS AGREED TO RETURN THE MAINTENANCE WORK TO THE SDA-NE GROUP AT 6 BOWDOIN SQUARE BY SEPTEMBER 17, 2015.

IT HAS BEEN 1 MONTH SINCE OUR CONTRACT WITH VZ HAS EXPIRED. IT IS IMPERATIVE THAT EVERY MEMBER GETS INVOLVED IN MOBILIZATION ACTIVITIES. WITH THAT IN MIND, INFORMATIONAL PICKETING WILL CONTINUE ON THURSDAYS DURING LUNCHESES. REMEMBER – UNITED WE BARGAIN, DIVIDED WE BEG!!!

COEI

WE HAVE RECEIVED SOME OF THE INFORMATION WE REQUESTED FROM THE COMPANY RELATED TO THE GRIEVANCE OF THE VERIZON WIRELESS EQUIPMENT BEING INSTALLED BY CONTRACTORS AT 6 BOWDOIN SQUARE. WE HAVE SENT AN ADDITIONAL REQUEST FOR THE INFORMATION WE REQUESTED BUT HAVE YET TO RECEIVE. THE GRIEVANCE HAS BEEN DENIED AT STEP 2 (DIRECTOR LEVEL), AND IS AWAITING A DATE AT STEP 3 (LABOR RELATIONS)

PLANT CLERICAL

THE COMPANY HAS INFORMED THE UNION OF THEIR INTENTION TO REDUCE THE DI GROUP AT 6 BOWDOIN SQUARE FROM 15 AA'S TO 8 AA'S. THEY WILL BE CREATING 7 POSITIONS IN OTHER AA GROUPS WITHIN KELLY PAONE'S ORGANIZATION AT BOWDOIN SQUARE. PLEASE MAKE SURE YOU HAVE ALL OF THE PARAMETERS OF THE CANVASS BEFORE PARTICIPATING.