

## **DECEMBER 3, 2014**

THE NUMBER OF CASES IN ARBITRATION STANDS AT 115  
PLANT HAS 115,

THE STEWARDS OF THE LOCAL WILL MEET ON  
TUESDAY DECEMBER 16, 2014 POST 69. PLEASANT ST. MALDEN AT  
6:00PM

THE STEWARDS OF THE LOCAL WILL MEET  
WEDNESDAY DECEMBER 17, 2014 AT THE LOCAL UNION OFFICE AT  
6:00PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON  
WEDNESDAY DECEMBER 17, 2014 AT THE LOCAL UNION OFFICE.  
THE MEETING WILL BEGIN AT 1PM.

## **AT&T/AVAYA**

AVAYA HAS ANNOUNCED A SURPLUS OF 1 ST IN MANSFIELD, MA  
(LOCAL 2322) AND 1 ST IN EAST HARTFORD (LOCAL 2324). THE  
VOLUNTARY PERIOD TO ACCEPT THE VTP IS DECEMBER 2<sup>ND</sup>  
THROUGH DECEMBER 12<sup>TH</sup>. NOTIFICATION TO VOLUNTEERS WILL BE  
DECEMBER 15<sup>TH</sup>. "THE OFF PROPERTY DATE IS DECEMBER 19<sup>TH</sup>.

IF SURPLUS IS NOT REDUCED DURING VOLUNTARY PERIOD A JOB  
CALL WILL BE CONDUCTED (JUNIOR SURPLUS IN EACH RCA HAS  
THE OPPORTUNITY TO BUMP THE MOST JUNIOR IN NE) WILL TAKE  
PLACE. THE TWO MOST JUNIOR (TERM EMPLOYEES WHO ARE NOT  
ELIGIBLE FOR VTP UNDER THE CBA) IN NE ARE IN SHELTON, CT  
AND BRAINTREE, MA.

## **SALES**

VACATION SCHEDULING FOR THE YEAR 2015 SHOULD BE STARTING SOON. PLEASE TAKE THE TIME TO THINK ABOUT WHAT WEEKS YOU WOULD LIKE TO PICK. SELECTIONS FOR VACATION WILL BE DONE BY SENIORITY. IN SALES YOU HAVE TWO FLOATING HOLIDAYS, YOU MUST CHOOSE BEFORE DECEMBER 31<sup>ST</sup>.

PLEASE REMEMBER TO SUPPORT OUR IBEW MEMBERS IN THE NORTHERN STATES. THE STEWARDS WILL BE CONTINUING TAKING UP COLLECTIONS TO SUPPORT THE FAMILIES OF THE STRIKING BROTHERS AND SISTERS.

THE OFFICERS AND THE STAFF OF LOCAL 2222 WISH ALL A MERRY CHRISTMAS AND A HAPPY NEW YEAR.

## **CABLE AND LINE**

WINTER IS UPON US PLEASE MAKE SURE YOU SAFELY APPROACH YOUR WORK AREA. AVOID ICE, SNOW AND SLIPPERY CONDITIONS. IF YOUR LADDER HAS TO GO INTO AN AREA THAT YOU CANNOT SAFELY REACH ALONE PLEASE ASK FOR ASSISTANCE. YOUR SAFETY ALWAYS COMES FIRST.

OVERTIME RULES SHOULD BE DISCUSSED BY ALL WORK GROUPS AND VOTED ON ACCORDINGLY BY THE FIRST OF THE YEAR.

PLEASE TAKE THE TIME TO THINK ABOUT YOUR VACATION CHOICES FOR THE UPCOMING YEAR. VACATION LISTS SHOULD BE CIRCULATING SHORTLY. VACATIONS ARE PICKED BY NCS DATE.

THE OFFICERS AND STAFF OF LOCAL 2222 WOULD LIKE TO EXTEND A HEARTFELT MERRY CHRISTMAS AND HAPPY NEW YEAR WISH TO OUR MEMBERS AND THEIR FAMILIES. REMEMBER UNITED WE STAND AND DIVIDED WE BEG.

## **MOBILIZATION**

THANK YOU TO ALL WHO HAVE CONTRIBUTED TO THE WEEKLY COLLECTIONS FOR THE STRIKING MEMBERS IN THE NORTHERN STATES. WE WISH THEM WELL IN THEIR FIGHT FOR THEIR JOBS AND THE SECURITY OF MIDDLE CLASS JOBS IN AMERICA. THEIR FIGHT IS OUR FIGHT, IT IS IMPERATIVE THAT WE CONTINUE TO SUPPORT OUR BROTHERS AND SISTERS WITH CONTINUED GENEROSITY AND STEADFAST SOLIDARITY, ESPECIALLY DURING THE HOLIDAY SEASON AND THE LONG HARD WINTER AHEAD.

## **PLANT CLERICAL**

THE SYSTEM COUNCIL T-6 WILL MEET WITH VERIZON NEXT MONDAY, DECEMBER 8<sup>TH</sup> TO DISCUSS THE EIPP OFFER THAT CLOSED YESTERDAY. THERE IS AN OVERSUBSCRIPTION OF ADMINISTRATIVE ASSISTANT IN SOME LOCATIONS SO A PROCESS WILL BE SET UP TO BACKFILL THE JOBS.

VACATION SELECTIONS FOR THE CLERKS WILL NOT START UNTIL NEXT WEEK BECAUSE OF THE RECENT SURPLUS. IT IS THE COMPANY'S INTENTION TO HAVE THE INITIAL VACATION SELECTIONS AND FLOATING HOLIDAYS SELECTED BY JANUARY 1, 2015

## **AEM/BEM**

VERIZON MANAGEMENT HAS AGREED TO ALLOW AEM'S TO PARTICIPATE IN THE RECENT OFFER AS "B" RECIPIENTS. WE ARE STILL TRYING TO NEGOTIATE ALL MEMBERS VYING FOR THESE AEM JOBS, RATHER THAN JUST REMAINING SURPLUS. WE WILL KEEP THE MEMBERSHIP INFORMED DURING THIS PROCESS.

THE SYSTEM COUNCIL T-6 AND VERIZON MANAGEMENT WILL BE MEETING TO TRY AND WORK OUT A PROCESS TO BACKFILL THE OVERSUBSCRIBED BEM'S AS OF THIS MEETING, THE UNION DOES

NOT HAVE INFORMATION ON THE NUMBER OF JOBS OR THE REQUIREMENTS OF THE JOB AND WHO WILL BE CANVASSED FOR THESE JOBS.

## **SST'S**

THE SPECIAL ENHANCED IPP OFFER ELECTION PERIOD ENDED AT MIDNIGHT LAST NIGHT THIS DECISION IS IRREVOCABLE. THE OFF PROPERTY DATE FOR THOSE LEAVING ON THE "A" OFFER WILL BE DECEMBER 20.

THE COMPANY AND THE UNION MET ON NOVEMBER 25<sup>TH</sup>. TO DISCUSS VACATION GUIDELINES AND DU ISSUES. ALTHOUGH WE WERE ABLE TO RESOLVE SOME OF THE ISSUES, WE WERE NOT ABLE TO REDUCE THE NUMBER OF PEOPLE SCHEDULED ON SATURDAYS. WE WILL HAVE TO CONTINUE TO MONITOR THE DU LEVELS AND FILE GRIEVANCES FOR REDUCTIONS. THIS WILL BE AN ISSUE FOR UPCOMING CONTRACT NEGOTIATIONS.

WE AGREED TO PUT OFF THE VACATION SELECTIONS UNTIL AFTER THE FINAL EIPP NUMBERS ARE KNOWN.

PLEASE REMEMBER TO CHECK YOUR MOTOR VEHICLE FOR SAFETY DEFECTS. DO NOT OPERATE UNSAFE MOTOR VEHICLES.

## **CO & TOLL NOTE**

ON TUESDAY NOVEMBER 25<sup>TH</sup> A MEETING WAS HELD WITH DIRECTOR DAN ANDREA ON THE MOVING OF THE DSAC GROUP FROM POST OFFICE SQUARE TO 6 BOWDOIN SQUARE AND THE MELDING OF THIS GROUP WITH THE CATC/PCC GROUPS. THE DISCUSSION CENTERED ON TRAINING AS WELL AS COMBINING OF THE OVERTIME VACATION AND DU SCHEDULES. DISCUSSIONS WILL BE ONGOING AS WE APPROACH THE NEW YEAR. THE ALLEGED DEADLINE FOR THIS MOVE IS JUNE 2015.

DECEMBER IS THE MONTH THAT ALL OVERTIME RULES AS WELL AS VACATION SCHEDULES SHOULD BE FIRMED UP FOR THE FIRST OF THE YEAR. ANY PROBLEMS, CONTACT THE UNION OFFICE.

## **CO. EI**

THERE WILL BE A JOB POSTED N1 TIER1 (CRAFT ASSISTANT) WAGE TABLE ONE. A LIST OF QUALIFICATIONS IS AVAILABLE AT THE UNION OFFICE OR FROM STEWARDS OR AT THIS MEETING.

**THE OFFICERS OF THIS LOCAL WISH YOU AND YOUR FAMILY A MERRY CHRISTMAS AND A HAPPY NEW YEAR**