

BUSINESS MANAGERS REPORT

DECEMBER 7, 2016

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 34

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 21, 2016 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY DECEMBER 20, 2016 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 21, 2016 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

AVAYA

AVAYA LABOR RELATIONS HAS INFORMED THE UNION THAT THE FISCAL YEAR 2016 AVAYA PERFORMANCE AWARD FOR ELIGIBLE REPRESENTED EMPLOYEES WILL BE THE MINIMUM AMOUNT OF \$580.00 AND WILL APPEAR IN PAYCHECKS PAYABLE DECEMBER 9, 2016.

SALES

IT'S THAT TIME OF YEAR AGAIN FOR ALL WORK GROUPS TO ADDRESS OVERTIME RULES. ANY CHANGES MUST BE MADE BY THE MAJORITY. PLEASE SEE YOUR STEWARDS IF YOU HAVE ANY QUESTIONS.

VACATION SCHEDULES SHOULD BE IN THE PROCESS OF BEING COMPLETED. PLEASE MAKE SURE WHEN PICKING YOUR TWO (2) FLOATING HOLIDAYS THEY ARE THE ONES YOU WANT, ONCE PICKED THEY CAN NOT BE CHANGED.

AS THE YEAR 2016 CLOSES YOUR UNION WISHES TO TAKE THE TIME TO WISH EVERYONE A MERRY CHRISTMAS AND A HAPPY NEW YEAR TO YOU AND YOURS.

CABLE AND LINE

DRIVERS ARE RESPONSIBLE FOR COMPLETING DAILY VEHICLE INSPECTIONS AND COMPLETING THE DRIVER VEHICLE INSPECTION REPORT DAILY. IF YOU ARE STOPPED BY THE POLICE FOR A VEHICLE INSPECTION IT IS YOUR RESPONSIBILITY TO HAVE THAT REPORT FILLED OUT. PLEASE TAKE THE TIME TO MAKE SURE IT IS COMPLETED, YOUR SAFETY AND THE SAFETY OF THE PUBLIC RELIES UPON IT. DO NOT

HESITATE TO REPORT ANY MECHANICAL PROBLEMS TO THE MOTOR VEHICLE DEPARTMENT FOR REPAIR.

THE LINE CANVASS FOR THE BOSTON FIOS PROJECT SHOULD BE COMPLETE. THE RESULTS OF THE CANVASS HAVE NOT BEEN DETERMINED, WE WILL NOTIFY YOU OF THE RESULTS THROUGH THE STEWARDS AS SOON AS THEY ARE AVAILABLE.

OVERTIME RULES SHOULD BE DISCUSSED WITHIN WORK GROUPS MAJORITY VOTE DICTATES THE RULES. VACATION PICKS AND SCHEDULES FOR 2017 SHOULD BE CIRCULATING AMONG THE WORK GROUPS. PLEASE ALERT YOUR STEWARD IF YOUR WORK GROUP HAS NOT SEEN A LIST CIRCULATING YET.

THE OFFICERS, STAFF AND STEWARDS OF LOCAL 2222 WOULD LIKE TO WISH YOU AND YOUR FAMILIES A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR. WE WOULD ALSO LIKE TO THANK YOU FOR YOUR SUPPORT THROUGH A VERY TRYING 2016. WE ARE STRONGER BECAUSE OF YOUR SOLIDARY AND SUPPORT.

BENEVOLENT FUND

COLLECTIONS ARE BEING DONE BY THE STEWARDS TO HELP SUPPORT THE HOUSING FAMILIES INC. THIS ORGANIZATION IS HELPING SOME OF THE NEEDIEST FAMILIES IN OUR COMMUNITIES. WE ARE PROUD TO SUPPORT SUCH A WORTHY CAUSE.

THANK YOU FOR YOUR GENEROUS SUPPORT.

SST

THE CANVASSING FOR THE BOSTON FIOS PROJECT IS COMPLETE AND MEMBERS BEING TRANSFERRED SHOULD HAVE BEEN NOTIFIED TODAY OF THE TRANSFER EFFECTIVE DECEMBER 11. THE TRANSFERS ARE TO THE NORWOOD ADMINISTRATIVE WORK GROUP WHICH WILL COVER FIOS IN WEST ROXBURY AND ROSLINDALE, AND THE SOUTH BOSTON ASSOCIATED WORK GROUP WHICH WILL HANDLE FIOS IN DORCHESTER AND ROXBURY.

THE CANVASS RESULTED IN MOSTLY VOLUNTARY TRANSFERS. UNFORTUNATELY THERE WERE SOME MEMBERS FORCED. WE WILL CONTINUE TO MAKE EVERY EFFORT TO ALLEVIATE THIS FORCE. WE HAVE ASKED MANAGEMENT TO EXPEDITE THE PERMANENT

STAFFING IN ORDER TO RELIEVE THE TEMPORARY FORCE.

THE COMPANY INTENDS TO CANVASS FOR VOLUNTEERS TO WORK OVERTIME ON SATURDAY DECEMBER 24. IF THERE ARE ENOUGH VOLUNTEERS THE DU SCHEDULE WILL BE CANCELLED FOR THAT WEEK AND WORK WILL BE COVERED WITH THE AVAILABLE OVERTIME VOLUNTEERS.

PLEASE BE SURE TO INSPECT YOUR MOTOR VEHICLE FOR SAFETY DAILY. NO MEMBER SHOULD BE DRIVING A MOTOR VEHICLE THAT IS NOT SAFE. IF YOU ARE BEING INSTRUCTED TO DRIVE A VEHICLE THAT HAS NOT PASSED YOUR SAFETY INSPECTION PLEASE NOTIFY THE UNION OFFICE IMMEDIATELY.

CO & COEI NOTES

THERE IS STILL NO UPDATE FOR THE STAFF ASSISTANT-CRAFT / TIER 1 SUPPORT POSITION FOR CENTRAL OFFICES WITHIN LOCAL 2222, WHICH WAS PUT ON HOLD BY THE COMPANY. ANY DEVELOPMENTS WILL BE COMMUNICATED AS THEY BECOME AVAILABLE.

DURING THE MONTH OF DECEMBER ALL WORK GROUPS SHOULD BE REVIEWING OVERTIME RULES AND VOTE ON ANY PROPOSED CHANGES, IF NECESSARY, TO TAKE EFFECT JANUARY 1ST. PLEASE SEE YOUR STEWARD OR CONTACT THE UNION OFFICE WITH ANY ISSUES.

BE SURE TO CHECK WITH YOUR STEWARD OR THE UNION OFFICE BEFORE PARTICIPATING IN ANY CANVASS.

FINALLY, MERRY CHRISTMAS AND HAPPY HOLIDAYS TO YOU AND YOUR FAMILIES!!!

PLANT CLERICAL

ALL CLERICAL MEMBERS SHOULD HAVE OVERTIME RULES FOR YOUR WORKGROUPS. IF ANY GROUP NEEDS HELP IN CONSTRUCTING THE RULES, CONTACT THE UNION OFFICE.

APPLICATIONS FOR WELLNESS RE-IMBURSEMENTS MUST BE SUBMITTED BY DECEMBER 30, 2016.

ALL FLOATING HOLIDAYS MUST BE CHOSEN BY DECEMBER 31, 2016.