

# **BUSINESS MANAGERS REPORT**

**FEBRUARY 1, 2017**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 34

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 15, 2017 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY FEBRUARY 14, 2017 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 15, 2017 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

## **AVAYA**

AVAYA HAS FILED FOR CHAPTER 11 PROTECTION IN U.S. BANKRUPTCY COURT. THE UNION WAS INFORMED OF THE FILING AND TOLD AVAYA CANNOT SHARE ANYTHING ELSE. ANY QUESTIONS CALL THE UNION HALL.

## **SALES**

PLEASE TAKE THE TIME TO REVIEW AND BE AWARE OF THE INCLEMENT WEATHER POLICY FOR NORTHEAST ASSOCIATES. IN ORDER TO QUALIFY FOR PAYMENT THESE GUIDELINES MUST BE FOLLOWED. ANY QUESTIONS SEE YOUR STEWARD.

THERE ARE RUMORS OF WORK GROUP CONSOLIDATIONS WITHIN THE BARGAINING UNIT. THE UNION HAS CONTACTED SALES LABOR RELATIONS REGARDING THESE RUMORS AND HAS STATED THAT THEY ARE NOT AWARE OF SUCH AT THIS TIME. LABOR HAS TOLD THE UNION THAT IF A CONSOLIDATION IS PLANNED THEY WILL NOTIFY THE UNION IMMEDIATELY.

## **CABLE AND LINE**

THE COMPANY HAS STARTED SAFETY TRAINING FOR RADIO FREQUENCY WHEN WORKING NEAR CELLULAR ANTENNA. THE TRAINING IS COMPUTER BASED AND IS GEARED MORE TOWARDS AWARENESS OF YOUR WORK AREA. ANY QUESTIONS REGARDING THE TRAINING SHOULD BE ADDRESSED WITH YOUR MANAGER.

RF MEASURING METERS WILL BE MADE AVAILABLE IN YOUR WORK PLACE. PLEASE PAY ATTENTION TO THE RF WARNING STICKERS AND OR NOC STICKERS PLACED ON THE POLE. THE UNION AND THE COMPANY WILL BE MEETING TO DISCUSS THE EFFECTS OF EXPOSURE TO THE RF SIGNALS AND THE AVAILABILITY OF THE METERS. ANY QUESTIONS OR CONCERNS REGARDING THE METERS SHOULD BE DIRECTED TO YOUR MANAGER.

RODDING AND ROPING IS A VERY IMPORTANT PART OF THE LINE JOB FUNCTION, THEREFORE EVERY EFFORT SHOULD BE MADE TO BE SURE THAT THE JOB IS DONE SUCCESSFULLY – OUR VERY LAST ALTERNATIVE SHOULD BE TO TURN IT OVER TO A CONTRACTOR. THE JOB YOU SAVE COULD BE YOUR OWN.

### **BENEVOLENT FUND**

SAVE THE DATE. THE IBEW LOCAL 2222 JACK O'SHEA GOLF TOURNAMENT WILL BE HELD ON FRIDAY MAY 12, 2017 AT THE WILLIAM DEVINE FRANKLIN PARK GOLF COURSE.

## **SST**

THE COMPANY AND THE UNION MET ON TUESDAY JANUARY 24 TO DISCUSS STAFFING FOR THE BOSTON FIOS PROJECT. MANAGEMENT INTENDS TO PLACE BIDS UNDER ARTICLE G30 TO STAFF PERMANENT SST AND OPT POSITIONS IN DORCHESTER AS WELL AS SOME HIRING. THESE PLANS ARE NOT FINAL WE SHOULD HAVE DETAILED INFORMATION NEXT WEEK.

THE COMPANY NOTIFIED THE UNION TODAY THAT BECAUSE OF THE LACK OF WORK IN THE WEST ROXBURY AREA THEY WILL BE ENDING THE TEMPORARY TRANSFERS INTO THE NORWOOD I/M GROUP.

PLEASE NOTIFY YOUR SHOP STEWARD OR CALL THE UNION OFFICE IF THE COMPANY ADDS ADDITIONAL RESPONSIBILITY TO YOUR JOB. IN MOST CASES THESE CHANGES ARE A MANDATORY SUBJECT OF BARGAINING AND CANNOT BE IMPOSED WITHOUT BARGAINING WITH THE UNION.

## **CO & COEI NOTES**

WE HAVE HAD INCIDENTS RECENTLY OF MEMBERS SPEAKING TO MANAGEMENT AND SECURITY WITHOUT REPRESENTATION. IF YOU ARE CALLED INTO A MEETING BY ANY COMPANY MANAGER, BE SURE TO ASK IF THE CONVERSATION COULD IN ANY WAY LEAD TO DISCIPLINE. YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. IF YOU ARE APPROACHED BY SECURITY CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH THEM.

ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. IF YOUR LOCATION IS HAVING ANY ISSUES, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.

WE HAVE BEEN MADE AWARE OF SAFETY ISSUES IN THE BACK BAY CENTRAL OFFICE (HEAT ISSUES, ROOF LEAK WITH WATER LEAKING INTO WORK AREAS, ETC). YOU HAVE A RIGHT TO A SAFE WORK ENVIRONMENT. PLEASE NOTIFY THE UNION OFFICE OF ISSUES SO WE CAN ADDRESS THEM.

WE ARE STILL WAITING FOR A MEETING DATE WITH THE COMPANY TO DISCUSS COEI STAFFING ISSUES. ANY DEVELOPMENTS WILL BE COMMUNICATED.