

## **JANUARY 8, 2014**

THE NUMBER OF CASES IN ARBITRATION STANDS AT 123  
PLANT HAS 119, SALES 4,

THE STEWARDS OF THE LOCAL WILL MEET ON  
TUESDAY JANUARY 21, 2014 POST 69, PLEASANT ST.  
MALDEN AT 6:00PM THIS IS A NEW LOCATION CALL THE  
UNION OFFICE FOR DIRECTIONS.

THE STEWARDS OF THE LOCAL WILL MEET  
WEDNESDAY JANUARY 22, 2014 AT THE LOCAL UNION  
OFFICE AT 6:00PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET  
ON WEDNESDAY JANUARY 15, 2014 AT THE LOCAL UNION  
OFFICE. THE MEETING WILL BEGIN AT 1PM.

REMINDER TO ALL MEMBERS WE HAVE AN EXCELLENT  
“EAP” PROGRAM FOR ANY MEMBER WHO NEEDS HELP  
PLEASE CALL THE UNION OFFICE [617-929-6000](tel:617-929-6000) FOR  
ASSISTANCE

## **AT&T/AVAYA**

THE UNION AND THE COMPANY WILL MEET ON  
JANUARY 14, 2014 TO DISCUSS THE POSSIBLE CONTRACT  
EXTENSION. THERE WILL ALSO BE DISCUSSION ON THE  
COMPANY’S PROPOSAL ON VOLUNTARY BACKGROUND  
CHECKS. ANY QUESTIONS CALL THE UNION OFFICE.

## **SALES**

ALL 2014 VACATION SELECTIONS SHOULD BE FINISHED BY THIS TIME ANY PROBLEMS CONTACT YOUR STEWARD.

AS OF THIS TIME THE UNION HAS NOT BEEN NOTIFIED OF DEFINITIVE DATE FOR THE MOVE OF THE SALES DEPARTMENT FROM 185 FRANKLIN ST. THE MOVEMENT IS STILL A WORK IN PROGRESS. STEWARDS WILL BE UPDATED WITH ANY NEW INFORMATION.

THANKS TO EVERYONE THAT HELPED TO MAKE THE HOME FOR LITTLE WANDERERS CHRISTMAS A GREAT SUCCESS. THANK YOU FOR YOUR OVERWHELMING GENEROSITY.

## **CABLE AND LINE**

AS THE NEW YEAR BEGINS IT IS A GOOD TIME TO CHECK EXPIRATION DATES ON LICENSES, DOT CERTIFICATIONS, CDL'S AND VEHICLE REGISTRATIONS FOR COMPANY TRUCKS. PLEASE TAKE THE TIME TO MAKE SURE YOU HAVE SUFFICIENT TIME TO RENEW ALL OF THE ABOVE.

THE CONTRACT HAS STRONG LANGUAGE TO PROTECT OUR MEMBERS AGAINST THE SOMETIMES CHALLENGING ELEMENTS HERE IN NEW ENGLAND. PLEASE MAKE SURE THE HEATERS ARE WORKING PROPERLY IN YOUR VEHICLES. DO NOT PUT YOUR SAFETY AT RISK WITH FAULTY HEATING EQUIPMENT. REPORT ANY MALFUNCTIONING EQUIPMENT TO YOUR FOREMAN.

BE EXTREMELY CAREFUL OF POOR ROAD AND DRIVING CONDITIONS, SNOW DRIFTS AND ICY ROADS ARE A HAZARD

AND MEMBERS SHOULD TAKE EVERY PRECAUTION WHEN WORKING IN INCLIMATE WEATHER. ALWAYS BE AWARE OF YOUR SURROUNDINGS AND YOUR SAFETY.

THE SHAREHOLDER'S MEETING IS SCHEDULED FOR TUESDAY JANUARY 28, 2014 IN MORRISTOWN NEW JERSEY. PROXIES HAVE BEEN MAILED OUT TO ALL EMPLOYEES BY VERIZON. WE ARE ASKING OUR MEMBERS TO PLEASE TAKE THE TIME TO VOTE ON YOUR PROXY AND MAIL IT BACK IN THE ENVELOPE PROVIDED. OUR RECOMMENDATIONS ARE TO VOTE AGAINST ON ALL THREE QUESTIONS.

## **BENEVOLENT FUND**

WE WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK OUR MEMBERS FOR THEIR OVERWHELMING GENEROSITY TO THE HOME FOR LITTLE WANDERERS TOY DRIVE AND COLLECTION. THE PARTY WE HELD FOR THE KIDS THIS YEAR WAS A HEARTWARMING TESTAMENT TO THE CARE AND GENEROSITY OF YOU, THE MEMBERS. YOUR DONATIONS SURPASSED PREVIOUS YEARS AND WE ACTUALLY HAD ENOUGH TOYS AND PRESENTS TO HELP OUT ANOTHER CHARITY. ***MY BROTHER'S KEEPER*** - A NON PROFIT ORGANIZATION HAD A NEED FOR SOME TOYS AT THE LAST MINUTE AND WE WERE ABLE TO ASSIST THIS ORGANIZATION AS WELL.

THE DRAWING TO WIN AN IPAD TO BENEFIT THE FAMILY OF SST ELI MOLIS WILL TAKE PLACE THIS EVENING, THANKS AGAIN TO YOUR GENEROSITY WE ARE ABLE TO MAKE A SIZEABLE DONATION TO ELI AND HIS FAMILY. IN ADDITION

WE WERE ABLE TO OBTAIN A LIST OF CHRISTMAS ITEMS AND FULFILLED THAT LIST FOR HIS DAUGHTER BEFORE CHRISTMAS ARRIVED. YOU SHOULD ALL BE PROUD OF THE DIFFERENCE YOU MAKE IN THE LIVES OF OUR MEMBERS WHO FIND THEMSELVES IN NEED OF A LITTLE “EXTRA HELP”.

## **PLANT CLERICAL**

VERIZON ANNOUNCED THAT AS OF JAN 1, 2014. THE CONSTRUCTION AND MAINTENANCE DEPARTMENTS WILL BE COMBINED UNDER ONE (1) DISTRICT MANAGER. THIS WILL ALSO COMBINE THE PROAC CLERKS WITH THE CONSTRUCTION DEPARTMENT. VERIZON INFORMED THE UNION THAT THIS CHANGE WILL COMBINE REDUNDANT FUNCTIONS INTO ONE GROUP.

AS WE GET FURTHER DETAILS, WE WILL COMMUNICATE THE INFORMATION TO THE STEWARDS.

## **SST’S**

AS REPORTED AT LAST MONTHS MEETING THE OSHA GENERAL DUTY CLAUSE FOR AERIAL LIFT OPERATION REQUIRES THE USER TO DETERMINE IF CONDITIONS ARE SAFE BEFORE PROCEEDING WITH WORK. THE USER MUST DETERMINE IF THEY CAN ACCOMPLISH THE WORK SAFELY IN THE WIND CONDITIONS. TO DATE VERIZON HAS NOT PROVIDED ANY TRAINING ON THIS IMPORTANT SAFETY ITEM. UNTIL THIS TRAINING IS PROVIDED ALL OUTSIDE TECHS SHOULD ERR ON THE SIDE OF CAUTION. IF IT DOESN’T FEEL SAFE IT PROBABLY ISN’T.

NEGOTIATIONS CONTINUE ON THE LOSS OF LICENSE POLICY. ALTHOUGH SOME PROGRESS HAS BEEN MADE WE

STILL HAVE NOT REACHED AN AGREEMENT. PLEASE DON'T DRINK AND DRIVE.

IN THIS DAY AND AGE WHERE NEW APPS AND PROGRAMS ARE SHOWING UP EVERYDAY PLEASE TAKE THE TIME TO QUESTION "AM I DOING SOMEONE ELSE'S JOB?". WE CAN NOT REFUSE TO PERFORM THE TASK BUT WE CAN FILE A GRIEVANCE TO TRY AND PROTECT FELLOW UNION MEMBERS JOBS. WHEN IN DOUBT CALL THE UNION OFFICE

### **CO.E.I.**

THE COMPANY HAS APPROACHED THE UNION ON THE FEASIBILITY OF CANVASSING THE E.I DEPARTMENT FOR AN UNSPECIFIED NUMBER OF QUALITY SUPPORT JOBS TO BE AWARDED ACCORDING TO ART. P-13 (PROMOTIONS WITHIN THE BARGAINING UNIT).

WE ARE AWAITING A JOB DESCRIPTION AND THE PARAMETERS OF JOBS. WE WILL THEN MEET WITH THE COMPANY TO DISCUSS ALL ISSUES.

### **CO & TOLL NOTES**

THE CANVASS OF DOWNTOWN BOSTON CENTRAL OFFICE WORKFORCE TO THE FIBER CENTER IN PROVIDENCE R.I. CONTINUES. THERE IS AT THIS WRITING NO FIRM CUT OFF DATE.

THIS LOCAL HELD A MEETING AT 6 BOWDOIN SQ. ON DECEMBER 19, 2013 AND AT 185 FRANKLIN STREET ON DECEMBER 20, 2013 TO ANSWER QUESTIONS AND EXPLAIN

OPTIONS ON THE PENDING 1<sup>ST</sup> OR 2<sup>ND</sup> QUARTER MOVEMENT OF THE BOSTON WORKFORCE. THE TESTING FOR THE NFT (NETWORK FIBER TECH) JOB WAS EXPLAINED, AS WELL AS THE RAMIFICATIONS OF FAILING THE TEST. THERE IS STILL TIME TO MAKE OR CHANGE YOUR SELECTIONS.

ANY INSTANCES OF SST'S WORK ON THE HORIZONTAL SIDE OF THE FRAME, IN A MANNED OFFICE ARE TO BE REPORTED TO THE STEWARD AND THE UNION OFFICE.

ANY PROBLEMS ON THE JOB ARE TO BE DELT WITH THROUGH THE UNION OFFICE. WE DO NOT GO TO HUMAN RESOURCES, ETHICS OR SECURITY. WE HANDLE OUR OWN PROBLEMS WITHIN THE UNION STRUCTURE STEWARDS, BUSINESS AGENTS, EXECUTIVE BOARD. WE HANDLE OUR OWN PROBLEMS.