

BUSINESS MANAGERS REPORT

JANUARY 4, 2017

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 34

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY JANUARY 18, 2017 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY JANUARY 17, 2017 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY JANUARY 18, 2017 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

AVAYA

AVAYA HAS INFORMED THE UNION THAT ALL ELIGIBLE REPRESENTED EMPLOYEES SHOULD HAVE RECEIVED THE 2016 AVAYA PERFORMANCE AWARD BY DECEMBER 9, 2016. THE MINIMUM AMOUNT WAS \$580.00. ANY QUESTIONS CONTACT THE UNION HALL.

SALES

AS THE NEW YEAR ROLLS AROUND NOW IS A GOOD TIME TO VERIFY YOUR BENEFICIARIES AND MEDICAL COVERAGE. PLEASE TAKE THE TIME TO GO INTO MY BENEFITS AND MAKE SURE ALL INFORMATION IS UPDATED AND ACCURATE.

ALL OVERTIME LISTS SHOULD BE BACK TO ZERO HOURS FOR THE NEW YEAR, ANY QUESTIONS NOTIFY YOUR STEWARD.

CABLE AND LINE

WHEN PLACING WORK ZONE PROTECTION YOU SHOULD PRE-SURVEY THE CABLE ROUTE AND GIVE SPECIAL ATTENTION TO MANHOLE LOCATIONS, VEHICLE AND PEDESTRIAN TRAFFIC AND ANY SPECIAL NEEDS ALONG THE ROUTE. ALSO BE AWARE OF ANY PERMITS, PARKING RESTRICTIONS OR TIME OF DAY WORK RESTRICTIONS. AFTER YOUR WORK IS FINISHED YOU SHOULD REMOVE THE WZP {WORK ZONE PROTECTION} AS SOON AS POSSIBLE IN THE REVERSE ORDER FROM WHICH YOU SET IT UP.

THE COMPANY HAS NOTIFIED THE UNION THAT NATIONAL GRID AND THE COMPANY (VERIZON) ARE

WORKING ON CREATING A NEW MOU {MEMORANDUM OF UNDERSTANDING} FOR EACH COMPANY'S RESPECTIVE RESPONSIBILITIES ON JOINTLY OWNED POLES BASED ON WORK BEING PERFORMED RATHER THAN LOCATION. THESE MATTERS ARE BEING DISCUSSED AND ANY DEVELOPMENTS WILL BE RELAYED THROUGH THE STEWARDS.

BENEVOLENT FUND

WE WOULD LIKE TO EXPRESS OUR SINCERE GRATITUDE TO ALL OF OUR MEMBERS FOR THE OVERWHELMING SUPPORT SHOWN DURING THE RECENT CHRISTMAS COLLECTIONS FOR THE HOUSING FAMILIES ORGANIZATION. YOUR GENEROSITY HAS MADE A PROFOUND DIFFERENCE IN THE LIVES OF THE FAMILIES WHO DEPEND ON THE SERVICES OF HOUSING FAMILIES INC.

SST

THE SST'S CANVASSED INTO THE NORWOOD AWG TO WORK THE BOSTON FIOS PROJECT BEGAN THEIR TRANSFER THIS WEEK.

THE CANVASS FOR THE SOUTH BOSTON LOCATION HAS BEEN POSTPONED DUE TO A LACK OF WORK. AT THIS TIME THERE IS STILL NOT ENOUGH WORK TO REQUIRE THE TRANSFERS. MANAGEMENT WILL REVIEW THEIR REQUIREMENTS AND WILL MEET WITH THE UNION ON MONDAY JANUARY 9. INFORMATION WILL BE CARRIED ON THE UNION TAPE

THE COMPANY PLANS TO HAVE I&M TECHS CALL A GROUP OF AA'S IN MEDWAY WHEN THEY WILL BE OUT ILL EFFECTIVE JANUARY 31, 2017. THIS IS A CHANGE FROM THE CURRENT PROCESS WHICH IS TO CALL YOUR IMMEDIATE SUPERVISOR.

PLEASE BE SURE TO INSPECT YOUR MOTOR VEHICLE FOR SAFETY DAILY. NO MEMBER SHOULD BE DRIVING A MOTOR VEHICLE THAT IS NOT SAFE. IF YOU ARE BEING INSTRUCTED TO DRIVE A VEHICLE THAT HAS NOT PASSED YOUR SAFETY INSPECTION PLEASE NOTIFY THE UNION OFFICE IMMEDIATELY.

CO & COEI NOTES

THE COMPANY HAS INFORMED THE UNION OF THEIR PLANS TO COMBINE THE TOLL/FRAME WORK GROUPS IN DOWNTOWN BOSTON. CURRENTLY THE FOUR CENTRAL OFFICES ARE STANDALONE GROUPS. THE NEW PLAN CALLS FOR TWO SEPARATE AWG'S, THE FIRST BEING HARRISON AVE & BACK BAY, AND THE SECOND BEING P.O. SQUARE & BOWDOIN SQUARE. WE ARE WORKING WITH THE AFFECTED GROUPS TO WORK OUT THE LOGISTICS.

THE COMPANY IS ALSO CONDUCTING A CANVASS OF COT'S IN THE KEVIN SLACK ORGANIZATION (FRAME/TOLL TECHS) FOR 4 COT'S TO GO TO COEI FOR 90 DAYS. 2 FOR THE BOSTON AREA, AND 2 FOR CENTRAL MA/RI AREA.

THE UNION WILL BE MEETING WITH THE CO/COEI DISTRICT MANAGER LORNA DEPLITCH IN THE NEAR FUTURE TO DISCUSS ISSUES AND STAFFING NEEDS WITHIN THE DEPARTMENT. RESULTS WILL BE DISCUSSED WITH THE AFFECTED TECHNICIANS.

FINALLY, THANK YOU FOR YOUR HARD WORK AND SOLIDARITY IN 2016. LET'S KEEP THE MOMENTUM GOING IN 2017!!!

PLANT CLERICAL

THE COMPANY PLANS TO HAVE I&M TECHS CALL A GROUP OF AA'S IN MEDWAY WHEN THEY WILL BE OUT ILL EFFECTIVE JANUARY 31, 2017. THE T-6 WILL MONITOR THIS SITUATION TO MAKE SURE THAT IT DOES NOT INFRINGE UPON ANY CURRENT CLERICAL FUNCTIONS.