

## **BUSINESS MANAGERS REPORT**

**MARCH 4, 2015**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 115.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY MARCH 17, 2015 AT THE POST 69, PLEASANT ST. MALDEN AT 5:00 PM

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 18, 2015 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 18, 2015 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1PM.

### **AT&T/AVAYA**

IT IS WITH DEEP REGRET THAT WE ANNOUNCE THE DEATH OF SR. SOFTWARE ASSOCIATE KATHLEEN MURPHY OF BRAINTREE. VISITING HOURS ARE ON THURSDAY, MARCH 5TH FROM 4-8 AT THE MCDONALD KEOHANE FUNERAL HOME, SOUTH WEYMOUTH THE FUNERAL WILL BE ON FRIDAY 10:00 AT THE IMMACULATE CONCEPTION CHURCH.

AT&T MEMBERS WHO ARE HAVING A PROBLEM WITH YOUR EMPLOYEE PAID FLEX ACCOUNT SHOULD CONTACT HEWITT ASSOCIATES. IF YOU CONTINUE TO HAVE A PROBLEM CALL THE UNION OFFICE.

## SALES

IT'S BEEN BROUGHT TO THE UNIONS ATTENTION THAT SALES WORK WAS MOVED DURING THE INCLEMENT WEATHER THIS PAST FEBRUARY, WHEN QUESTIONING MANAGEMENT THEIR ANSWER WAS 'THE ATTENDANCE DUE TO THE WEATHER'.

MANAGEMENT HAS INFORMED THE UNION THAT THE WORK HAS BEEN FULLY RETURNED AND THE MOVEMENT WAS WASTEFUL BECAUSE NORTH CAROLINA COULD NOT DO THE WORK.

IF ANYONE COMES UP WITH AN EXAMPLE OF WORK BEING MOVED PLEASE NOTIFY A STEWARD IMMEDIATELY. IT'S EVERYONES RESPONSIBILITY TO MAKE SURE THAT YOU BE AWARE THAT YOU'RE THE ONLY ONE DOING YOUR WORK.

IT THERE IS AN ISSUE BETWEEN UNION MEMBERS AT THE WORKPLACE PLEASE INVOLVE THE UNION. WE'VE HAD SITUATIONS WHERE MEMBERS HAVE TALKED TO MANAGEMENT AND HAVE ENDED UP IN AN ETHICS INQUIRY. PLEASE GIVE THE UNION A CHANCE TO RESOLVE ISSUES.

THE ATTENDANCE AWARD WILL BE DISTRIBUTED ON FRIDAY, MARCH 6<sup>TH</sup> AND THE CPS AWARD ON FRIDAY, MARCH 13<sup>TH</sup>.

## **CABLE AND LINE**

IF POLE GUARDS ARE TO BE USED ON YOUR JOB ASSIGNMENTS PLEASE TAKE THE TIME TO INSPECT PLASTIC POLE GUARDS. YOU SHOULD BE CHECKING FOR CRACKS, DIRT, STAPLES AND OTHER MATERIALS THAT ARE NOT PART OF THE POLE GUARD. YOU MUST USE A MINIMUM OF TWO POLE TOP GUARDS WHEN PLACING POLES IN OR NEAR POWER, MAKING SURE GUARDS OVERLAP AND USING A ROPE TO SECURE THE POLE TOGETHER. PLEASE MAKE SURE YOU DO NOT USE ANY METAL AROUND THE POLE. PLEASE REMEMBER TO FOLLOW ALL SAFETY PROCEDURES. IT IS A GOOD TIME TO MAKE SURE THE DATE ON YOUR DOT CERTIFICATE IS CURRENT. IF A NEW CERTIFICATE IS NEEDED BE AWARE THE MEDICAL EXAMINER'S CERTIFICATE HAS BEEN REVISED AND YOU SHOULD BE USING THE MOST UP TO DATE REVISION.

## **MOBILIZATION**

OUR BROTHERS AND SISTERS AT FAIRPOINT COMMUNICATIONS WOULD LIKE TO EXTEND THEIR SINCERE APPRECIATION FOR THE SUPPORT DURING THEIR SUCCESSFUL CAMPAIGN. OUR BROTHERS AND SISTERS APPRECIATE THE SUPPORT SHOWN TO THEM FROM OUR MEMBERS, ONCE AGAIN YOU HAVE GONE ABOVE AND BEYOND.

## **BENEVOLENT FUND**

PLEASE MAKE SURE YOU SAVE THE DATE AND REQUEST TIME OFF IF NEEDED FOR THE JACK O'SHEA BENEVOLENT FUND GOLF TOURNAMENT TO BE HELD ON MAY 15, 2015 AT FRANKLIN PARK GOLF COURSE.

WE HAVE ALSO CONFIRMED THE DATE OF THE IBEW LOCAL 2222 ANNUAL SOFTBALL TOURNAMENT AND FAMILY COOKOUT, IT WILL BE HELD ON JUNE 7, 2015 AT WALSH PARK IN DORCHESTER.

## **BEM**

WE ARE CONTINUING DISCUSSIONS WITH THE COMPANY REGARDING OFF PAYROLL DATE FOR THE OVER SUBSCRIPTION BEM'S. WE ARE ALSO WORKING WITH LABOR RELATIONS TO ALLOW MEMBERS TO ACQUIRE THE BEM JOB WITHOUT LICENSE. WE WILL KEEP THE MEMBERSHIP UP TO DATE ON THE DISCUSSIONS.

## **SST'S**

PLEASE BE AWARE THAT IF YOU ARE ASSIGNED WORK IN THE DORCHESTER AND ROXBURY AREAS THERE ARE MANY STREETS THAT REQUIRE TWO MEN/WOMEN FOR SAFETY. RECENTLY DISPATCH HAS BEEN ASSIGNING JOBS IN THE "REDZONE" WITHOUT NOTIFYING THE LOANED SST OF THE TWO MAN REQUIREMENT. IF IN DOUBT CALL THE UNION OFFICE.

WE HAVE MET WITH MANAGEMENT ON SEVERAL OCCASIONS OVER THE LAST FEW WEEKS TO ADDRESS THE DU PROBLEMS. MANAGEMENT IS GOING TO PROVIDE US WITH INFORMATION TO DETERMINE THE VIABILITY OF A TRIAL. ONCE WE HAVE THAT INFORMATION WE WILL DISCUSS POSSIBLE TRIALS WITH THE AFFECTED GARAGES BEFORE BEGINNING ANY TRIAL.

TAKE THE TIME TO PERFORM YOUR WORK SAFELY. THE STREETS ARE STILL VERY DANGEROUS. PILES OF SNOW ON CORNERS HAVE MADE SEEING ONCOMING TRAFFIC NEARLY IMPOSSIBLE. DRIVEWAYS, WALKS AND STAIRWAYS ARE STILL VERY DANGEROUS. SAFETY IS OUR NUMBER ONE #1 PRIORITY. WE ARE HERE TO PROVIDE FOR OUR FAMILIES NOT TO CREATE PROFITS BY CUTTING CORNERS ON SAFETY.

### **C.O NOTES**

THE WORK THAT WAS MOVED FROM THE DSAC GROUP TO THE POTOMAC REGION HAS BEEN GRADUALLY RETURNING TO BOSTON AS OF MONDAY MARCH 2<sup>ND</sup>. ALL BUT THE SES CALLS HAVE BEEN RETURNED. THE SES CALLS ARE BEING HELD UP DUE TO THE GLITCH WITH THE ACD SYSTEM AS PER THE COMPANY WILL BE RETURNED BY THURSDAY MARCH 26<sup>TH</sup>.

WE ARE NOT HAPPY ABOUT THE SITUATION AND ARE PURSUING GRIEVANCES ON HOW THIS WORK WAS MOVED ALONG WITH OVERTIME DISTRIBUTION AS A RESULT OF THIS SO CALLED COMPANY EMERGENCY.

DIRECTOR DAN ANDRE HAS BEEN MOVE AND THE NEW DIRECTOR WILL BE KELLY PAONE. KELLY COMES FROM THE OUTSIDE FORCES—STAY TUNED

AS OF APRIL 1<sup>ST</sup> VICE PRESIDENT KEVIN HOLLAND WILL HANDLE ALL CO, TOLL AND COEI PROBLEMS DUE TO THE RETIREMENT OF BUSINESS AGENT ED FITZPATRICK. KEVIN IS ULTIMATELY QUALIFIED AND THE TRANSITION WILL BE SEAMLESS.

HANG TOUGH

### **C.O.E.I**

WE ARE FORTUNATE TO HAVE STEVE WALSH AS THE COEI TIER 1 STAFF CRAFT SUPPORT FOR THIS LOCAL. STEVE IS COMPETENT, QUALIFIED AND ON THE EXECUTIVE BOARD OF THIS LOCAL. A STAUNCH UNIONIST. CONGRATULATIONS TO STEVE.

WE WILL BRING THE ISSUE OF THE INSTALLATION OF VERIZON EQUIPMENT TO OUR CENTRAL OFFICES BY CONTRACTORS TO THE PLANT MEETING TOMORROW MARCH 5, 2015 WE WILL ALSO PUT THE INITIAL JOB INSTALLATION INTO THE GRIEVANCE PROCEDURE AS SOON AS CONTRACTORS BEGIN THE WORK.