

BUSINESS MANAGERS REPORT

MARCH 2, 2016

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 50

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 16, 2016 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY MARCH 15, 2016 AT POST 69, PLEASANT ST. MALDEN AT 5:00 PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 16, 2016 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1PM

AVAYA

WE ARE STILL WAITING FOR BALLOTS TO BE RETURNED FOR THE VOTE FOR CONTRACT EXTENSION. IF ANY AVAYA MEMBERS HAVE ANY QUESTIONS PLEASE CALL THE UNION HALL.

SALES

A SURPLUS HAS BEEN DECLARED IN THE SERVICE REP TITLE IN POST OFFICE SQUARE AND BOWDOIN SQUARE. EVERYONE SHOULD HAVE RECEIVED AN EIPP PACKAGE. THE VOLUNTEER PERIOD TO ELECT THE OFFER RUNS FROM MARCH 1, 2016 THROUGH MARCH 15, 2016. YOUR LAST DAY OF WORK IS MARCH 26, 2016 WITH AN OFF PAYROLL DATE OF MARCH 27, 2016. ANY QUESTIONS CONTACT YOUR STEWARD.

THE ATTENDANCE AWARDS WILL BE DISPERSED ON YOUR PAYCHECK ON THE WEEK OF MARCH 4, 2016. THE CPS AWARD WILL BE DISPERSED THE FOLLOWING WEEK ON MARCH 11, 2016. ANY QUESTIONS SEE YOUR STEWARD.

CABLE AND LINE

DUE TO THE SEVERITY OF THE WEATHER AND HIGH WINDS, PRE JOB SURVEYS ARE EVEN MORE CRUCIAL TO THE SAFETY OF OUR MEMBERS. WHILE PERFORMING A PRE JOB SURVEY PLEASE BE AWARE OF BRANCHES, DROPS AND CABLES WHICH ARE AFFECTED BY HIGH WINDS AND WEATHER. BE SURE YOUR 188A RUBBER GLOVES ARE INSPECTED AND

MEET ALL SAFETY REQUIREMENTS. IF YOU HAVE PROBLEM ADVISE YOUR FOREMAN.

IF A MANAGER STATES THEY WANT TO HAVE A “DISCUSSION” WITH YOU, YOU SHOULD ALWAYS ASK IF THE “DISCUSSION” COULD LEAD TO DISCIPLINARY ACTION. UNDER THE WEINGARTEN RIGHTS YOU SHOULD HAVE THE OPPORTUNITY TO HAVE A UNION REPRESENTATIVE PRESENT DURING ANY DISCUSSION WHICH COULD POSSIBLY LEAD TO DISCIPLINE. PLEASE UTILIZE THIS BARGAINED FOR RIGHT.

MOBILIZATION

PLEASE CONTINUE YOUR PARTICIPATION IN ANY AND ALL MOBILIZATION ACTIVITIES. OUR BARGAINING TEAM IS WORKING HARD AND WE MUST CONTINUE TO SHOW OUR UNIFIED SUPPORT. OUR SOLIDARITY IS OUR GREATEST STRENGTH.

BENEVOLENT FUND

PLEASE SAVE THE DATES

THE ANNUAL JACK O'SHEA MEMORIAL GOLF TOURNAMENT WILL BE HELD ON FRIDAY MAY 13TH AT FRANKLIN PARK GOLF COURSE

THE ANNUAL LOCAL 2222 SOFTBALL TOURNAMENT WILL BE HELD ON SUNDAY JUNE 12TH AT WALSH PARK IN DORCHESTER, FAMILY AND FRIENDS ARE INVITED!

SST

IT HAS COME TO OUR ATTENTION THAT THE COMPANY HAS ABANDONED THE MAINTENANCE OF CEV'S.

THERE IS NO LONGER ANY PREVENTATIVE MAINTENANCE OR MONITORING OF ENVIRONMENTAL ALARMS.

PLEASE USE EXTREME CAUTION WHEN ENTERING AND WORKING IN CEV'S. SINCE WE HAVE NO IDEA WHETHER OR NOT THE SYSTEMS ARE FUNCTIONING PROPERLY WE MUST TREAT THEM AS IF THEY WERE MANHOLES. PURGE, VENTILATE, 2 MEN.

SST'S SHOULD CONTACT THEIR STEWARD OR CALL THE UNION OFFICE IF AN APPLICATION APPEARS ON YOUR TABLET THAT DOES THE WORK OF **ANOTHER** JOB TITLE. WE MUST CHALLENGE ALL WORK THAT CROSSES CRAFTS.

REMEMBER DO NOT TALK TO SECURITY WITHOUT A BUSINESS AGENT.

CO & COEI NOTES

WE'VE HAD INCIDENTS RECENTLY OF MEMBERS SPEAKING TO MANAGEMENT AND SECURITY WITHOUT REPRESENTATION. IF YOU ARE CALLED INTO A MEETING BY ANY COMPANY MANAGER, BE SURE TO ASK IF THE CONVERSATION COULD IN ANY WAY LEAD TO DISCIPLINE. YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. ALSO, IF YOU ARE APPROACHED BY SECURITY CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH SECURITY.

A SURPLUS HAS BEEN DECLARED IN A NUMBER OF TITLES. AFFECTED MEMBERS SHOULD HAVE RECEIVED AN IPP PACKAGE IN THE MAIL. IF YOU ARE AT A SURPLUS LOCATION AND HAVEN'T YET

RECEIVED YOUR PACKAGE PLEASE NOTIFY YOUR
MANAGER AND STEWARD. THE ELECTION PERIOD
ENDS MARCH 15TH, AND THE OFF PAYROLL DATE IS
MARCH 27TH.

WE HAVE BEEN GETTING QUESTIONS FROM
MEMBERS RELATED TO MOVEMENT BETWEEN THE
COT & COEI TITLES. WE HAVE A MEETING
SCHEDULED WITH MANAGEMENT ON MONDAY
MARCH 7, 2016 REGARDING THIS ISSUE. ANY
DEVELOPMENTS WILL BE RELAYED TO THE
STEWARDS AND THE AFFECTED MEMBERS.

TODAY MARKS THE 213TH DAY SINCE OUR
CONTRACT WITH VERIZON EXPIRED. THANK YOU TO
EVERYONE WHO HAS BEEN INVOLVED IN OUR
MOBILIZATION ACTIVITIES. YOUR EFFORTS ARE
GREATLY APPRECIATED AND HAVE NOT GONE
UNNOTICED. WE NEED EVERY MEMBER TO STEP UP
AND DO THEIR PART! REMEMBER – UNITED WE
BARGAIN, DIVIDED WE BEG!!!

PLANT CLERICAL

VERIZON INFORMED THE SYSTEM COUNCIL T-6 OF A SURPLUS WITHIN THE PLANT CLERICAL GROUPS THE FOLLOWING CLERKS HAVE BEN DECLARED

AA'S

125 HIGH ST BOSTON 4

50 POST OFFICE SQUARE BOSTON 5

6 BOWDOIN SQUARE BOSTON 3

SA'S

6 BOWDOIN SQUARE BOSTON 2

954 MAIN ST. WATERTOWN 1

MEMBERS WILL HAVE UNTIL MARCH 15 TO MAKE A DECISION. THE LAST DAY ON THE PROPERTY WILL BE MARCH 27, 2016.