

## **BUSINESS MANAGERS REPORT**

**NOVEMBER 2, 2016**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 34

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY NOVEMBER 16, 2016 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY NOVEMBER 15, 2016 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY NOVEMBER 19, 2016 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

**OPEN ENROLLMENT FOR HEALTH CARE WILL BEGIN NOVEMBER 7, THRU NOVEMBER 18, 2016**

**PLEASE CONTINUE TO SUPPORT OUR FAMILIES FIRST FUND TO HELP MEMBERS IN NEED**

## **AT&T**

THE SCT-3 HAS BEEN ABLE TO REACH A CONTRACT WITH AT&T FOR THE DIRECT TV EMPLOYEES. THIS MAKES THE SCT-3 THE LARGEST COUNCIL IN THE TELECOMMUNICATIONS PORTION OF THE IBEW. ANY QUESTIONS CALL THE UNION HALL

## **AVAYA**

FOUR TECHS TOOK THE VTP NONE FROM NEW ENGLAND THE OFF PROPERTY DATE IS NOVEMBER 4, 2016.

## **SALES**

AS THE END OF THE YEAR APPROACHES PLEASE MAKE SURE IF YOU WANT TO CHANGE YOUR MEDICAL BENEFITS YOU CAN DO SO DURING OPEN ENROLLMENT FROM NOVEMBER 8, 2016 THRU NOVEMBER 17, 2016. ANY QUESTIONS CONTACT VERIZON BENEFITS.

WITH RECENT MANAGEMENT REASSIGNMENTS THROUGH OUT THE BARGAINING UNIT, IF YOU NOTICE ANY CHANGES TO YOUR DAILY WORK TASKS, REPORT IT TO YOUR STEWARD. PLEASE BE AWARE OF YOUR JOB RESPONSIBILITY. IF YOU HAVE ANY QUESTIONS TALK TO YOUR STEWARD.

## **CABLE AND LINE**

PLEASE TAKE THE TIME TO PROPERLY INSPECT ALL POLES BEFORE CLIMBING WITH THE SEASONS CHANGING MAKE YOUR PERSONAL SAFETY YOUR PRIORITY.

ON FRIDAY NOVEMBER 4, 2016 THERE WILL BE A PLAN MEETING BETWEEN THE UNION AND THE COMPANY, AS PART OF THE AGENDA "H" POLES WILL BE DISCUSSED. AS PART OF THE MEETING, POLE WEIGHT AND NEW EQUIPMENT WILL BE DISCUSSED. ANY DEVELOPMENTS AND UPDATES WILL BE RELAYED THROUGH YOUR UNION STEWARD.

UNEMPLOYMENT HEARINGS ARE SCHEDULED FOR DECEMBER 9, 15, AND 20, 2016. ANY RESULTS WILL BE RELAYED THROUGH THE TAPE AND WEBSITE.

## **BENEVOLENT FUND**

THE WINNERS WILL BE DRAWN TONIGHT ANY LAST MINUTE TICKETS CAN BE PURCHASED AT THE BACK OF THE HALL. ALL PROCEEDS WILL BENEFIT THE FAMILIES FIRST FUND.

## **SST**

THE COMPANY AND THE UNION WILL MEET ON FRIDAY NOVEMBER 4, 2016 TO DISCUSS THE FIOS STAFFING AND THE OPENING OF A NEW GARAGE AT 653 SUMMER ST IN S. BOSTON. WE WILL ALSO DISCUSS THE PLANNED OPENING OF THE HYDE PARK GARAGE AND THE OPT CANVASS WHICH ENDS IN DECEMBER. IT APPEARS THEY WILL BE CANVASSING FOR 62 OPT'S FOR ANOTHER 6 MONTHS. DETAILS WILL BE SHARED ON THE UNION TAPE AND THROUGH THE STEWARDS.

IT HAS COME TO OUR ATTENTION THAT THERE COULD BE AN ASBESTOS EXPOSURE RISK RELATED TO BROKEN UNDERGROUND CONDUIT. VERIZON AND OSHA HAVE EACH DONE THEIR OWN STUDIES. VERIZON WILL SHARE THEIR RESULTS WITH US ON FRIDAY. THEY HAVE CONCLUDED THAT THERE IS NO RISK OF EXPOSURE IN MANHOLES. OSHA'S REPORT IS EXPECTED BY THE END OF THE MONTH. IF YOU ENCOUNTER BROKEN CONDUIT ON THE JOB CONTACT YOUR SUPERVISOR SO THAT THE AREA CAN BE TESTED AND AN ABATEMENT COMPANY CAN MAKE THE AREA SAFE.

## **CO & COEI NOTES**

THE STAFF ASSISTANT-CRAFT / TIER 1 SUPPORT POSITION FOR CENTRAL OFFICES WITHIN LOCAL 2222 HAS BEEN PUT ON HOLD BY THE COMPANY. ANY UPDATES WILL BE COMMUNICATED AS THEY BECOME AVAILABLE.

IF YOU ARE CANVASSED FOR ANY REASON, PLEASE VERIFY WITH YOUR STEWARD OR THE UNION OFFICE THAT WE ARE AWARE OF THE CANVASS BEFORE PARTICIPATING. ALSO, BE SURE YOU ARE AWARE OF THE PARAMETERS BEFORE PARTICIPATING IN ANY CANVASS.

ALL WORK GROUPS SHOULD BEGIN REVIEWING OVERTIME RULES AND VOTE ON ANY PROPOSED CHANGES, IF NECESSARY, TO TAKE EFFECT JANUARY 1ST. PLEASE SEE YOUR STEWARD OR CONTACT THE UNION OFFICE WITH ANY ISSUES.

THE ANNUAL OPEN ENROLLMENT FOR BENEFIT COVERAGES WILL TAKE PLACE NOVEMBER 7TH – NOVEMBER 18TH. IF YOU ARE NOT MAKING ANY CHANGES YOU DO NOT NEED TO DO ANYTHING.

FINALLY, WE HAVE MUCH TO BE THANKFUL FOR. HAPPY THANKSGIVING TO YOU AND YOUR FAMILIES!!!

## **PLANT CLERICAL**

AS WE APPROACH THE END OF THE YEAR, OVERTIME AND VACATION RULES AND LIST'S SHOULD BE UPDATED. BEFORE ANY OVERTIME RULES ARE CHANGED, MEMBERS WITHIN THE AFFECTED GROUPS WILL VOTE AND APPROVE THEM.

THE UNION AND VERIZON MANAGEMENT WILL BE MEETING ON FRIDAY NOVEMBER 4, 2016 IN BOSTON. ONE OF THE AGENDA ITEMS WILL BE AN UPDATE ON THE CONSTRUCTION CONTROL CENTER. IF THERE IS ANY CHANGES, WE WILL COMMUNICATE IT WITH THE GROUPS.