

# **BUSINESS MANAGERS REPORT**

**AUGUST 2, 2017**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 27.

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY SEPTEMBER 20, 2017 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY SEPTEMBER 19 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY AUGUST 16, 2017 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

## **AT&T/AVAYA**

AVAYA HAS BEEN GRANTED A 60 DAY EXTENSION BEFORE FORMALLY GOING TO BANKRUPTCY COURT. ANY QUESTIONS PLEASE CALL THE UNION OFFICE 617-929-6000.

## **SALES**

PLEASE BE AWARE THAT THE COMPANY HAS ADDED \$250.00 TO YOUR HEALTHCARE SPENDING ACCOUNT. THE ADDED FUNDS CAN BE USED THROUGH THE CARD THE COMPANY HAS PROVIDED FOR CO PAYS WITH YOUR HEALTHCARE PROVIDER AND FOR PRESCRIPTION DRUGS. THE FUNDS MUST BE USED BY DECEMBER 31, 2018. ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000.

ANY MEMBER WHO HAS A CHILD ENROLLED IN A SUMMER CAMP SHOULD CHECK WITH OUR WORK AND FAMILY WEBSITE AT [WWW.NEWENGLANDWORKANDFAMILY.COM](http://WWW.NEWENGLANDWORKANDFAMILY.COM) TO SEE IF YOU QUALIFY FOR ANY REIMBURSEMENT. ALL APPLICATIONS MUST BE SUBMITTED BY SEPTEMBER 30, 2017. ANY QUESTIONS CONTACT THE UNION HALL.

## **CABLE AND LINE**

IN A MEETING LAST WEEK WITH SENIOR VERIZON MANAGEMENT, THEY STATED THERE HAS BEEN AN INCREASE IN THE NUMBER OF MOTOR VEHICLE ACCIDENTS. WITH THE DAILY ASSIGNMENT OF MOTOR VEHICLES, COUPLED WITH WORKING IN UNFAMILIAR AREAS, PERSONAL SAFETY SHOULD BE THE NUMBER ONE CONCERN. PLEASE TAKE THE TIME TO PERFORM A CIRCLE CHECK ON YOUR VEHICLE, AND TO PREPARE A ROUTE TO YOUR CUSTOMER LOCATION.

THE COMPANY HAS POSTED OPT VACANCIES THROUGHOUT NEW ENGLAND FOR NEW HIRES OFF THE STREET. NO NUMBERS HAVE BEEN GIVEN AS TO THE TOTAL VACANCIES AT LINE LOCATIONS. THIS IS A RESULT OF THE LINE BIDS

THAT HAVE ALREADY BEEN AWARDED. ANY QUESTIONS PLEASE CALL THE UNION OFFICE 617-929-6000.

## **BENEVOLENT FUND**

THE IBEW LOCAL 2222 ANNUAL SOFTBALL TOURNAMENT AND FAMILY COOKOUT HAS BEEN RESCHEDULED TO OCTOBER 8TH AT PAGEANT FIELD IN QUINCY. WE ARE IN NEED OF A FEW GARAGES/CENTERS TO GET TEAMS TOGETHER. PLEASE LET THE UNION OFFICE KNOW IF YOU CAN ENTER A TEAM IN THE TOURNAMENT.

## **SST**

YOU MUST TAKE RESPONSIBILITY FOR YOUR OWN PERSONAL SAFETY. IT IS BECOMING INCREASINGLY OBVIOUS THAT MANAGERMENTS ATTITUDE ABOUT SAFETY HAS GONE FROM INDIFFERENT TO DOWNRIGHT IRRESPONSIBLE AND RECKLESS. IF MANAGEMENT TRIES TO BULLY YOU INTO PERFORMING AN UNSAFE ACT, EITHER THROUGH THREATS OR INTIMIDATION, YOU MUST HOLD YOUR GROUND. HAVING A SECOND LINER ORDER YOU TO DO SOMETHING IS NOT GOING TO PROTECT YOU FROM INJURY OR WORSE.

IF YOU ARE THREATENED WITH SUSPENSION CALL THE UNION OFFICE IMMEDIATELY. IF YOU ARE THREATENED WITH RETALIATION FILE A GRIEVANCE IMMEDIATELY. WE MUST PROTECT OURSELVES. SOME OF THESE MANAGERS DON'T KNOW SAFETY PRACTICES AND SOME OF THEM JUST DON'T CARE.

THERE HAS BEEN NO AGREEMENT BETWEEN THE UNION AND VERIZON REGARDING EARLY AVAILABILITY FOR WEEKEND OVERTIME.

WHEN MANAGEMENT EXPLAINS THE NEED FOR THESE TYPES OF AGREEMENTS THEIR FOCUS IS ALWAYS ON WHAT'S GOOD FOR THE BUSINESS AND ALL WE NEED TO KNOW IS THAT IF IT'S GOOD FOR THE BUSINESS THEN IT'S GOOD FOR OUR MEMBERS. THEY FAIL TO UNDERSTAND THAT WHEN THEY CONTINUALLY TREAT THEIR EMPLOYEES WITH A COMPLETE LACK OF RESPECT THESE ARGUMENTS FALL ON DEAF EARS.

### **CO & COEI NOTES**

WE HAVE MET WITH MANAGEMENT ON OUR GRIEVANCE OVER SECURITY CONCERNS AT 6 BOWDOIN SQUARE. THE COMPANY IS REVIEWING OPTIONS AND WILL GET BACK TO US WITH THEIR PLAN – STAY TUNED.

THE MOST RECENT C.O.E.I. BIDS HAVE BEEN AWARDED. THE COMPANY IS ALSO HIRING SEVEN NEW HIRES OFF THE STREET FOR E.I. POWER.

CONGRATULATIONS AND GOOD LUCK TO COT CHIEF STEWARD PAUL FEENEY IN HIS CAMPAIGN FOR STATE SENATE IN BRISTOL/NORFOLK COUNTIES. STAY IN TOUCH WITH THE TAPE, WEBSITE, AND OUR EMAIL NEWSLETTER FOR VOLUNTEER OPPORTUNITIES. LET'S GET ONE OF OUR OWN ELECTED.