

BUSINESS MANAGERS REPORT

FEBRUARY 3, 2016

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 55

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 17, 2016 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY FEBRUARY 16, 2016 AT POST 69, PLEASANT ST. MALDEN AT 5:00 PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 17, 2016 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1PM

AVAYA

THE IBEW AND AVAYA INC. HAVE AGREED TO EXTEND THE 2009 CBA UNTIL SEPTEMBER 9, 2017. A VOTE TO RATIFY WILL BE HELD. IF YOU NEED A BALLOT PLEASE CALL THE UNION HALL AT 617-929-6000

SALES

WITH THE UPCOMING SALE OF THE WEST, SERVICE REP FUNCTIONS MAY BE EXPANDED. PLEASE KEEP TRACK OF ALL WORK BEING ASSIGNED TO YOUR WORK GROUP AND CHECK WITH YOUR STEWARD TO MAKE SURE THERE IS NO CONFLICT.

EVERYONE SHOULD HAVE RECEIVED THEIR W2'S FOR 2015, IF NOT PLEASE NOTIFY YOUR STEWARD TO HAVE MANAGEMENT TRACK IT.

PLEASE KEEP UP WITH MOBILIZATION EFFORTS AS NEGOTIATIONS PRESS ON. YOUR PARTICIPATION WILL HELP US GET A NEW CONTRACT.

CABLE AND LINE

PLEASE MAKE SURE THAT YOUR MOTOR VEHICLE IS UP TO SAFETY STANDARDS. IF THERE IS AN ISSUE WITH YOUR VEHICLE BE SURE A REPAIR FORM IS RECORDED AND REPORTED. MOTOR VEHICLE SAFETY SHOULD BE YOUR PRIMARY CONCERN.

THE MASSACHUSETTS STATE LEGISLATURE HAS NOT MADE A DECISION ON WHETHER OR NOT EXCEPTIONS WILL BE GIVEN TO ALL UTILITY COMPANIES ON HOISTING LICENSING. THE LEGISLATIVE COMMITTEE OF LOCAL 2222 IS MONITORING AND WILL REPORT

BACK THROUGH THE STEWARDS WHEN A DECISION IS FINAL.

ALL MEMBERS SHOULD HAVE RECEIVED THEIR W2'S FROM THE COMPANY. IF YOU HAVE NOT RECEIVED YOURS PLEASE NOTIFY YOUR STEWARD.

MOBILIZATION

EDUCATING THE PUBLIC AND PUBLIC DISPLAYS OF DISSATISFACTION WITH THE CONTRACT SITUATION IS OUR BEST METHOD OF GETTING THE ATTENTION OF THE COMPANY. PLEASE CONTINUE TO ATTEND MOBILIZATION WORKPLACE ACTIVITIES AND HELP BY ATTENDING ONE OF THE INFORMATIONAL PICKET LINES AT A VERIZON WIRELESS STORE.

BENEVOLENT FUND

PLEASE SAVE THE DATES

JACK O'SHEA MEMORIAL GOLF TOURNAMENT WILL BE HELD ON FRIDAY MAY 13, 2016 AT FRANKLIN PARK GOLF COURSE.

THE LOCAL 2222 ANNUAL SOFTBALL TOURNAMENT WILL BE HELD ON SUNDAY JUNE 12, 2016 AT WALSH PARK IN DORCHESTER. (RAIN DATE JUNE 26TH).

SST

SST'S SHOULD NOT BE TAKING CALLS FROM CUSTOMERS DIRECTLY ONCE THEY HAVE LEFT THE JOB.

THE BUSINESS CARDS THAT THE COMPANY IS ISSUING SHOULD HAVE YOUR FIRST NAME, TECH NUMBER, AND THE COMPANY 800NUMBER. IF A CUSTOMER CALLS YOU DIRECTLY ONCE THE JOB IS CLOSED, DIRECT THEM TO THE 800 NUMBER.

THERE IS NO REQUIREMENT FOR SST'S TO CONFIRM THE RECEIPT OF A COACHING SESSION EMAIL.

THESE EMAILS WERE INTENDED TO DOCUMENT A COACHING SESSION AND HAVE NOT BEEN USED CORRECTLY BY MANAGEMENT. SOME MANAGERS WERE USING THE EMAILS THEMSELVES AS THE COACHING SESSION. THIS IS NOT CORRECT. THE DIRECTORS AND LABOR RELATIONS HAVE COMMITTED TO FIX THIS PROBLEM.

AS ALWAYS IF A MANAGER QUESTIONS YOU, ASK IF THE CONVERSATION COULD LEAD TO DISCIPLINE. IF THE ANSWER IS YES, YOU HAVE THE RIGHT TO UNION REPRESENTATION. STOP THE CONVERSATION AND ASK FOR A UNION STEWARD.

CO & COEI NOTES

WE HAVE HAD INCIDENTS RECENTLY OF MEMBERS SPEAKING TO MANAGEMENT AND SECURITY WITHOUT REPRESENTATION. IF YOU ARE CALLED INTO A MEETING BY ANY COMPANY MANAGER, BE SURE TO ASK IF THE CONVERSATION COULD IN ANY WAY LEAD TO DISCIPLINE. YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. ALSO, IF YOU ARE APPROACHED BY SECURITY CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH SECURITY.

ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. IF YOUR LOCATION IS HAVING ANY ISSUES, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.

THE GRIEVANCE IN THE EI GROUP RELATED TO THE VERIZON WIRELESS EQUIPMENT BEING INSTALLED BY CONTRACTORS HAS BEEN SCHEDULED FOR ARBITRATION AND WILL BE HEARD IN JUNE. WE WILL RELAY ANY UPDATES TO THE STEWARDS AS THEY BECOME AVAILABLE.

FINALLY, THANK YOU TO EVERYONE WHO HAS BEEN INVOLVED IN OUR MOBILIZATION ACTIVITIES. YOUR EFFORTS ARE GREATLY APPRECIATED AND HAVE

NOT GONE UNNOTICED. REMEMBER – UNITED WE BARGAIN, DIVIDED WE BEG!!!

PLANT CLERICAL

THE COMPANY’S PLAN TO MOVE MEMBERS FROM BRAINTREE TO BROCKTON HAS BEEN PUT ON HOLD. IF WE GET ANY UPDATES, WE WILL RELAY THE INFORMATION TO THE AFFECTED GROUPS.

WE ARE STILL ATTEMPTING TO WORK OUT AN AGREEMENT WITH THE COMPANY RELATED TO THE AA’S WHO WERE FORCED FROM THE MALDEN DISPATCH CENTER TO MEDWAY. THIS AGREEMENT WOULD ALLOW THOSE WHO WISH TO RETURN TO LOCAL 2222 THE OPPORTUNITY TO DO SO. ANY UPDATES WILL BE RELAYED TO THE GROUPS AS THEY BECOME AVAILABLE.

ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE IF YOUR GROUP NEEDS ASSISTANCE.