

## **OCTOBER 1, 2014**

THE NUMBER OF CASES IN ARBITRATION STANDS AT 117  
PLANT HAS 116, SALES 1,

THE STEWARDS OF THE LOCAL WILL MEET ON  
TUESDAY OCTOBER 14, 2014 POST 69. PLEASANT ST.  
MALDEN AT 6:00PM

THE STEWARDS OF THE LOCAL WILL MEET  
WEDNESDAY OCTOBER 15, 2014 AT THE LOCAL UNION  
OFFICE AT 6:00PM

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON  
WEDNESDAY OCTOBER 15, 2014 AT THE LOCAL UNION  
OFFICE. THE MEETING WILL BEGIN AT 1PM.

## **A&T/AVAYA**

THE NEGOTIATED \$750 LUMP SUM BONUS FOR ACTIVE  
EMPLOYEES WILL APPEAR IN PAYCHECKS ON OCTOBER 3,  
2014. THE DESCRIPTION ON PAYSTUB WILL READ  
“NEGOTIATED LUMP SUM PAYMENT”.  
ANY QUESTIONS CALL THE UNION HALL

## **SALES**

RECENTLY THERE HAVE BEEN INCIDENTS IN THE CENTERS INVOLVING NON WORK RELATED ISSUES BETWEEN CO-WORKERS, WHICH HAVE LED TO DISCIPLINE. IF YOU HAVE PROBLEMS IN THE WORK PLACE WITH ANOTHER CO-WORKER PLEASE CONTACT THE UNION.

PLEASE BE AWARE OF MONITORING BY VERIZON MANAGEMENT ON AIMS CHATS. WHAT YOU CHAT ABOUT CAN BE HELD AGAINST YOU. WE'VE HAD A RECENT SITUATION WHERE TWO EMPLOYEES WERE CHATTING AND MANAGEMENT TOOK ACTION BASED ON THE CONTEXT OF THE CHAT. PLEASE BE CAREFUL WHAT YOU STATE ON CHATS, ANY QUESTIONS SEE YOUR STEWARD OR CONTACT THE UNION HALL.

NOW IS A GOOD TIME TO START THINKING ABOUT VACATION SELECTIONS FOR 2015. IN THE COMING WEEKS, YOU'RE WORK LOCATION SHOULD START TO DISCUSS VACATIONS, EWD'S AND FLOATING HOLIDAYS. ANY QUESTIONS CONTACT THE UNION.

## **CABLE AND LINE**

IT IS THE RESPONSIBILITY OF THE DRIVER TO FILL OUT THE **DVIR** {DRIVER VEHICLE INSPECTION REPORT} DAILY. PLEASE TAKE THE TIME TO CHECK YOUR VEHICLE AND COMPLETE THE FORM DAILY. THE DRIVER IS ACCOUNTABLE FOR THE COMPLETION OF THIS FORM IF YOU ARE STOPPED FOR AN INSPECTION.

UNFORTUNATELY, THERE WAS AN INCIDENT RECENTLY INVOLVING A TECH WHO CLIMBED A POLE THAT WAS IN

DISREPAIR. THE POLE WENT OVER AND THE TECHNICIAN WAS DISCIPLINED FOR A SAFETY VIOLATION FOR NOT INSPECTING THE POLE BEFORE CLIMBING. IT IS IMPERATIVE FOR YOUR SAFETY TO PERFORM THE PROPER TESTS BEFORE CLIMBING.

BE SURE THE POLE IS SET AT THE PROPER DEPTH, A PROD AND SOUND TEST SHOULD BE PERFORMED AS WELL AS THE HARD LINE AND PIKE POLE TESTS. EVERYONE IS RESPONSIBLE FOR THEIR OWN SAFETY.

## **BENEVOLENT ACTIVITIES**

THE JERRY "JUDGIE" LEARY OPEN WILL BE HELD ON OCTOBER 17<sup>TH</sup> AT PONKAPOAG GOLF COURSE IN CANTON. WE ARE IN NEED OF FOURSOMES SO IF YOU HAVE NOT REGISTERED YET PLEASE DO SO BY VISITING THE WEBSITE AT [WWW.IBEW2222.ORG](http://WWW.IBEW2222.ORG) OR BY CALLING THE UNION HALL AT 617 9296000 JACK TOOMEY IS THE CONTACT PERSON FOR THE TOURNAMENT.

## **MOBILIZATION**

THE SYSTEM COUNCIL T6 MOBILIZATION COMMITTEE WILL MEET AGAIN ON TUESDAY OCTOBER 14, 2014 TO FURTHER PLAN THE CALENDAR OF MOBILIZATION EVENTS LEADING UP TO THE CONTRACT EXPIRATION IN AUGUST 2015

PLEASE CONTINUE TO WEAR RED ON THURSDAY AND BLACK ON FRIDAY AS A SHOW OF SOLIDARITY.

## **PLANT CLERICAL**

THE UNION IS USUALLY INFORMED WHEN CLERICAL WORK IS ELIMINATED THROUGH TECHNOLOGY. WHEN LOCAL 2222 IS INFORMED OF THOSE CHANGES WE COMMUNICATE THOSE CHANGES WITH THE GROUPS AFFECTED.

IF ANY OF YOUR WORK DISAPPEARS CONTACT THE UNION OFFICE. IT IS MUCH EASIER TO TRACK WORK WHEN THE WORK FIRST LEAVES THE WORKPLACE.

## **SST'S**

AFTER MONTHS OF NEGOTIATING THE COMPANY AND THE UNION WERE UNABLE TO REACH AN AGREEMENT ON THE LOSS OF LICENSE POLICY.

THE COMPANY HAS IMPOSED THE TERMS OF THEIR FINAL OFFER WHICH IS A LONG WAY FROM THEIR INITIAL PROPOSAL BUT STILL FALLS SHORT OF ANYTHING WE COULD ACCEPT IN AN AGREEMENT.

WE WILL BE VISITING THE GARAGES IN THE COMING WEEKS TO EXPLAIN THE POLICY AND ITS IMPACT ON OUR MEMBERS.

THE T6 COUNCIL MET WITH MANAGEMENT ON FRIDAY SEPT 26<sup>TH</sup> TO DISCUSS THE PROBLEMS OF GETTING VACATION AND EWD TIME OFF WITHIN THE SST WORK GROUPS. WE HAVE IDENTIFIED THE ISSUES AND THE COMPANY HAS AGREED TO ADDRESS THEM.

WE ARE WAITING FOR WRITTEN CONFIRMATION OF THE CHANGES THAT WILL TAKE EFFECT TO CORRECT THESE PROBLEMS.

THE COMPANY HAS INFORMED THE UNION THAT THE SPECIAL SERVICE SST'S WILL BE MOVED OUT OF THE MEDFORD GARAGE AND REPORT TO BURLINGTON AND THE MALDEN CO EFFECTIVE MONDAY OCTOBER 6<sup>TH</sup>.

## **CO. EI**

THE WORK IN NEW YORK IS STILL A MATTER OF DISCUSSION. ANY TECH INTERESTED CAN STILL MAKE MANAGEMENT AWARE. WE WILL REVISIT THE PARTICULARS IN THE COMING MONTHS.

## **CO & TOLL NOTE**

ARTICLE G-1 OF OUR CONTRACT RECOGNIZES THE UNION AS THE EXCLUSIVE BARGAINING REPRESENTATIVE WITH RESPECT TO RATE OF PAY, WAGES, AND HOURS OF EMPLOYMENT OR ANY OTHER CONDITIONS OF EMPLOYMENT.

THIS DEFINES THE FACT THAT THERE CAN BE NO INDIVIDUAL AGREEMENTS MADE BY EITHER A SINGLE MEMBER OR AN INDIVIDUAL WORK GROUP, THAT ARE NOT SANCTIONED OR REVIEWED WITH THE UNION.

MEMBERS ARE OBLIGED TO CHECK WITH THE UNION STEWARD AT THE OFFICE BEFORE THEY CAN WAIVE ANY PAYMENTS, DIFFERENTIAL, OVERTIME OR CALL OUT PROVISIONS OF OUR AGREEMENT.

IT WOULD BE PRUDEND TO REVIEW THE O.T RULES AS THEY STAND AS OF SEPTEMBER TO SEE IF ANYTHING IN THE

RULES COULD BE A SUBJECT FOR REVIEW AT THE END OF THE YEAR.

## **SIEMENS**

LOCAL 2222 AND SIEMENS MEDICAL REACHED A TENTATIVE AGREEMENT ON A FOUR YEAR CONTRACT.

THE NEW CONTRACT INCLUDES A 3% MERIT RAISE EVERY YEAR AS WELL AS A RATIFICATION BONUS.

WE HOPE TO HAVE A FINAL APPROVAL FROM THE MEMBERS BY OCTOBER 15, 2014.