

## **BUSINESS MANAGERS REPORT**

**JANUARY 3, 2018**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 24

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY JANUARY 17, 2018 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY JANUARY 16, 2018 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY JANUARY 17, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

### **AVAYA**

THE COMPANY IS EMERGING FROM BANKRUPTCY AND AS OF THIS TIME THERE ARE NO EFFECTS ON THE BARGAINING UNIT OR CBA. WE ARE AWAITING OFFICIAL CONFIRMATION FROM THE HEAD OF LABOR RELATIONS ON THE SPECIFICS. THE US BANKRUPTCY COURT PLANS TO HAVE THE PROCESS COMPLETED

BY MARCH 2018. ANY QUESTIONS CALL THE UNION HALL ON 617-929-6000.

## **SALES**

AS THE NEW YEAR STARTS PLEASE TAKE THE TIME TO VERIFY THAT ALL YOU'RE BENEFICIARIES INFORMATION IS UPDATED. IF YOU HAVE ANY QUESTIONS CALL BENEFITS AT 855-489-2367.

VACATION SCHEDULES SHOULD ALL BE COMPLETED, PLEASE MAKE EVERY EFFORT TO TAKE YOUR VACATION AS SCHEDULED.

PLEASE MAKE NOTE THAT MET LIFE IS NO LONGER VERIZON'S MEDICAL CONTRACTOR. SEDGWICK WILL NOW BE RESPONSIBLE FOR ALL MEDICAL RESPONSIBILITIES. YOU CAN CONTACT SEDGWICK FOR 8<sup>TH</sup> DAY ABSENCE REPORTING AT 800-638-4228.

## **CABLE AND LINE**

AS YOU BEGIN A NEW YEAR PLEASE TAKE THE TIME TO CHECK THAT YOUR REGISTRATION AND STICKER ARE UP TO DATE ON COMPANY MOTOR VEHICLES. THIS IS ALSO A GOOD TIME TO CHECK YOUR OWN CDL DOT AND LICENSE.

WINTER'S WEAR AND TEAR ON COMPANY MOTOR VEHICLES MAKES IT IMPORTANT TO REPORT ANY MOTOR VEHICLE ISSUES TO GET REPAIRED. PLEASE DON'T LEAVE IT UP TO THE NEXT PERSON WHO DRIVES THE TRUCK.

JUST A REMINDER THAT CONTRACTUALLY ARTICLE P.8 WHICH COVERS INCLEMENT WEATHER COVERS THE HEALTH AND SAFETY OF OUR MEMBERS WHEN ASSIGNING WORK DURING INCLEMENT WEATHER.

FINALLY, THERE ARE 4 LINE BIDS CURRENTLY ACTIVE FOR THE SOUTH BOSTON GARAGE.

### **BENEVOLENT FUND**

THANK YOU TO ALL WHO PARTICIPATED IN ANOTHER SUCCESSFUL FAMILIES FIRST RAFFLE. CONGRATULATIONS TO THE WINNERS

### **SST**

VERIZON MANAGEMENT HAS INFORMED THE UNION THAT THEY WIL BEGIN A COMPRESSED WORK WEEK TRIAL AT THE NORWOOD AND NEWTON GARAGES. THE DU SCHEDULES WILL BE REDUCED AT EACH LOCATION.

THE LANGUAGE ON COMPRESSED WORK WEEK CAN BE FOUND ON PAGE G76 IN THE CONTRACT.

PARTICIPATION IS VOLUNTARY. NO EMPLOYEE WILL BE FORCED ON TO A COMPRESSED WORK WEEK.

THE TRIAL WILL LAST EIGHT WEEKS AND IF IT IS SUCCESSFUL IT MAY BE OFFERED AT ADDITIONAL GARAGES.

VERIZON IS ALSO MOVING AHEAD WITH THE 'WHERE'S MY TECH' TRIAL ON OR AROUND JANUARY 8TH AND EXPECTS FULL DEPLOYMENT IN ALL OF NEW ENGLAND SOMETIME IN FEBRUARY. THE UNION HAS NOT AGREED TO THE USE OF THIS APPLICATION AND RESERVES THE RIGHT GRIEVE AND ARBITRATE ANY VIOLATIONS OF OUR MEMBERS PRIVACY OR SAFETY.

THE NEW VENDOR FOR SHORT TERM DISABILITY IS SEDGEWICK. USE THE EXISTING NUMBER 800-638-4228 TO INITIATE A CLAIM. HOWEVER THE FAX NUMBER HAS CHANGED. THE NEW FAX NUMBER IS 859-264-4384 WE ARE IN THE PROCESS OF UPDATING THE FORMS ON OUR WEBSITE

THE CURRENT WEATHER CONDITIONS HAVE CREATED HAZARDOUS WORK CONDITIONS. PLEASE BE AWARE OF YOUR SURROUNDINGS AND PAY PARTICULAR ATTENTION TO YOUR FOOTING. A LOT

OF THE SNOW FROM LAST WEEK WAS NOT REMOVED AND HAS BECOME VERY SLIPPERY ICE.

## **CO & COEI NOTES**

THE CO MANAGEMENT GROUP IS DISCUSSING MAKING CHANGES TO ADMINISTRATIVE WORKGROUPS WITHIN CO. WE WILL BE MEETING WITH MANAGEMENT TO DISCUSS THEIR PROPOSED CHANGES. MORE DETAILS WILL BE PROVIDED AS THEY BECOME AVAILABLE.

THE CONSOLIDATION OF WORKGROUPS INTO THE OCO/MCO AT 6 BOWDOIN SQUARE HAS BEEN COMPLETED. THANK YOU FOR YOUR PATIENCE TO ALL WHO WERE AFFECTED DURING THIS PROCESS.

WE HAVE HAD INCIDENTS RECENTLY OF MEMBERS SPEAKING TO MANAGEMENT AND SECURITY WITHOUT REPRESENTATION. IF YOU ARE CALLED INTO A MEETING BY ANY COMPANY MANAGER, BE SURE TO ASK IF THE CONVERSATION COULD IN ANY WAY LEAD TO DISCIPLINE. YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. IF YOU ARE APPROACHED BY SECURITY CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH THEM.

ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. IF YOUR LOCATION IS HAVING ANY ISSUES, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.

### **PLANT CLERICAL**

THE NEW YEAR HAS BEGUN SO FLOATING HOLIDAYS SHOULD BE CHOSEN PRIOR TO JANUARY 1, 2018. IF YOU CHOOSE THE DAY AFTER THANKSGIVING AS A FLOATING HOLIDAY, THEN YOU ARE REQUIRED TO WORK FOR STRAIGHT TIME ON PATRIOTS DAY (APRIL) AND COLUMBUS DAY (OCTOBER). MARTIN LUTHER KING DAY IS A FIXED HOLIDAY, SO PLANT CLERKS WHO WORK THAT DAY WILL BE PAID TIME AND ONE HALF.