

# **BUSINESS MANAGERS REPORT**

**FEBRUARY 7, 2018**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 22

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 21, 2018 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY FEBRUARY 20, 2018 AT POST 69, PLEASANT STREET MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 21, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM.

## **AVAYA**

THE UNION AND THE COMPANY HAVE AGREED TO A CONTRACT EXTENSION UNTIL SEPTEMBER 21, 2019. ANY QUESTIONS PLEASE CALL THE UNION HALL AT 617-929-6000.

## **SALES**

THE COMPANY HAS DECIDED ON A ONE TIME BASIS TO GRANT 50 RESTRICTED STOCK UNITS TO EMPLOYEES ON THE PAYROLL ON FEBRUARY 1, 2018. TWENTY FIVE OF THE RESTRICTED STOCK UNITS PLUS DIVIDENDS WILL BE PAID OUT IN FEBRUARY OF 2019. THE SECOND 25 STOCK UNITS PLUS DIVIDENDS WILL BE PAID OUT IN FEBRUARY OF 2020. THE COMPANY IS DISTRIBUTING THESE RESTRICTED STOCK OPTIONS AS A RESULT OF THE NEW CORPORATE TAX STRUCTURE. ANY QUESTIONS CONTACT THE UNION HALL.

PLEASE TAKE THE TIME TO REVIEW THE INCLEMENT WEATHER POLICY AND ADHERE TO THE GUIDELINES IN STORM SITUATIONS. ANY QUESTIONS SEE YOUR SHOP STEWARD.

## **CABLE AND LINE**

WINTER DRIVING IN NEW ENGLAND CAN BE A CHALLENGE, PLEASE BE SURE TO BE EXTREMELY CAUTIOUS WHILE DRIVING ON SLICK ROADS AND BE CAUTIOUS OF SNOW BUILDUP. LEAVE PLENTY OF SPACE BETWEEN YOU AND THE VEHICLE IN FRONT OF YOU. ALSO REMEMBER DO NOT TEXT AND DRIVE.

ANYONE WHO HAS RECEIVED A TATTERED OR DAMAGED ENVELOPE CONTAINING YOUR W2 FORM IN THE MAIL SHOULD NOTIFY THE UNION HALL AND CALL THE IRS TO BE SURE NO ONE HAS COMPROMISED YOUR IDENTITY. ASK THE IRS FOR A PIN # TO BE ESTABLISHED. THE UNION HAS NOTIFIED THE COMPANY THAT MEMBERS HAVE RECEIVED DAMAGED W2'S.

### **BENEVOLENT FUND**

PLEASE SAVE THE DATE FOR THE JACK O'SHEA BENEVOLENT FUND ANNUAL GOLF TOURNAMENT WHICH WILL BE HELD ON MAY 11, 2018 AT FRANKLIN PARK GOLF COURSE.

THE DIRECTOR FOR HOUSING FAMILIES INC. WILL BE ADDRESSING THE MEMBERSHIP AT THE MARCH MONTHLY MEETING TO EXPRESS THEIR GRATITUDE FOR THE SUPPORT THEY HAVE RECEIVED FROM OUR MEMBERS OVER THE PAST YEAR.

## **SST**

**WE ARE ABOUT HALF WAY THROUGH THE COMPRESSED WORK WEEK TRIAL IN NORWOOD AND NEWTON. THE RESULTS HAVE BEEN MIXED. WE HAVE IDENTIFIED SEVERAL PROBLEMS AND WE ARE WORKING TO GET THE ISSUES CORRECTED AS THEY ARE IDENTIFIED. THE UNION AND THE COMPANY WILL MEET AT THE END OF THE EIGHT WEEK PERIOD TO DECIDE WHETHER OR NOT TO CONTINUE AND DISCUSS EXPANDING TO OTHER AREAS.**

**THE LANGUAGE ON COMPRESSED WORK WEEK CAN BE FOUND ON PAGE G76 IN THE CONTRACT.**

**PARTICIPATION IS VOLUNTARY. NO EMPLOYEE WILL BE FORCED ON TO A COMPRESSED WORK WEEK.**

**TECHNICIANS SHOULD NOT BE DRIVING MOTOR VEHICLES THAT HAVE FAILED THE STATE VEHICLE INSPECTION. SOME VEHICLES THAT HAVE REJECTION STICKERS MAY BE DRIVEN FOR UP TO SIXTY DAYS HOWEVER DEPENDING ON THE REASON FOR FAILURE THE DRIVER CAN STILL BE CITED. THESE CITATIONS ARE TO THE DRIVER OF THE VEHICLE NOT THE OWNER OF THE VEHICLE. ANY PROBLEMS CALL THE UNION OFFICE.**

## **CO & COEI NOTES**

ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. IF YOUR LOCATION IS HAVING ANY ISSUES, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.

THE POSSIBLE CHANGES TO C.O. ADMINISTRATIVE WORK GROUPS, MENTIONED IN LAST MONTH'S BUSINESS MANAGER REPORT, ARE ON HOLD DUE TO CHANGES IN C.O. MANAGEMENT. WE WILL BE MEETING WITH THE COMPANY, INCLUDING THE NEW DISTRICT MANAGER FOR CENTRAL OFFICES AND C.O.E.I, TO DISCUSS THEIR PLANS, INCLUDING STAFFING. ANY UPDATES WILL BE COMMUNICATED.

YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. IF YOU ARE APPROACHED BY MANAGEMENT, GRAB YOUR STEWARD. IF YOU ARE APPROACHED BY SECURITY, CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH THEM

## **PLANT CLERICAL**

ONCE AGAIN WITH THE BAD WINTER WEATHER, WE HAD MEMBERS WHO ARE HAVING A PROBLEM GETTING INTO THEIR REPORTING LOCATION AND GETTING PAID. IF YOU TAKE A BUS OR TRAIN TO WORK AND YOUR TRANSPORTATION IS DELAYED OR CANCELLED, YOU ARE REQUIRED TO KEEP YOUR IMMEDIATE SUPERVISOR UP TO DATE ON YOUR STATUS.

IF YOU ARE TOLD TO DRIVE TO WORK AND YOU NORMALLY TAKE A BUS OR TRAIN TO WORK, YOU HAVE A RIGHT TO FILE A GRIEVANCE IF YOU DON'T GET PAID FOR BEING OUT.