

BUSINESS MANAGERS REPORT

AUGUST 1, 2018

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 19

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY AUGUST 15, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM

AVAYA

AVAYA HAS ANNOUNCED A 401K PLAN FEATURE CHANGE. NEW TO THE PLAN ARE AUTO ENROLLMENT AND A ROTH CONVERSION PLAN. BOTH FEATURES WILL TAKE EFFECT ON JANUARY 1, 2019. ANY QUESTIONS PLEASE CALL THE UNION OFFICE AT 617-929-6000.

SALES

THE DEADLINE TO VOTE ON RATIFYING THE CONTRACT EXTENSION WILL BE AUGUST 15, 2018. WE ENCOURAGE ALL MEMBERS TO PARTICIPATE IN THE VOTING PROCESS. ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000.

WITH THE SHARING OF WEB BASED SYSTEMS TO PERFORM JOB FUNCTIONS IN THE CENTER, IT IS IMPORTANT TO MONITOR AND PROTECT THE WORK WITHIN THE BARGAINING UNIT. IF YOU NOTICE ANY CHANGES PLEASE MAKE YOUR STEWARD AWARE. THE JOB YOU SAVE MAY BE YOUR OWN.

CABLE AND LINE

PLEASE BE SURE YOU TAKE THE TIME TO DO A COMPLETE MOTOR VEHICLE INSPECTION. CIRCLE CHECKS ARE THE BEST METHOD TO USE TO ASSURE YOUR VEHICLE IS SAFE. A MORE INTENSE INSPECTION SHOULD BE DONE BY THOSE DRIVING CDL VEHICLES. SAFETY SHOULD BE YOUR #1 PRIORITY.

THE FEDERAL COMMUNICATION COMMISSION {FCC} IS PROPOSING CHANGES TO THE POLE ATTACHMENT RULES. THE MOST IMPORTANT RULE AFFECTING OUR MEMBERSHIP IS THE "ONE TOUCH MAKE READY" RULE WHICH WOULD ALLOW 3RD PARTIES TO ALTER OR REMOVE TELEPHONE AND OR UTILITY EQUIPMENT ON UTILITY POLES.

THE IBEW AND OTHER UNIONS WANT TO BE SURE THAT ANY NEW RULES WILL RESPECT LONG STANDING COLLECTIVE BARGAINING AGREEMENTS AND ENSURE THAT SKILLED UNION WORKERS DO THIS WORK. ANY QUESTIONS PLEASE CALL THE UNION HALL 617-929-6000.

SST

WITH THE OPENING OF SEVERAL FIOS HUBS IN DORCHESTER AND ROXBURY THERE HAS BEEN AN INCREASE IN DEMAND. RATHER THAN LOSE POTENTIAL CUSTOMERS BECAUSE OF LONG WAITS. MANAGEMENT HAS ASKED FOR AVAILABILITY A WEEK IN ADVANCE SO THAT THEY CAN SELL THOSE HOURS AND REDUCE THE WAIT TIME FOR CUSTOMERS. IN RETURN FOR THE EARLY AVAILABILITY MANAGEMENT WILL COMMIT TO THE TECHS BY THE CLOSE OF BUSINESS ON TUESDAY FOR THE FOLLOWING WEEK.

THE TEMPORARY TRANSFERS FOR CXM SST'S FROM OUTSIDE THE LOCAL WILL END THIS WEEK. MANAGEMENT HAS COMPLETED THE REPLACEMENT CANVASS AND THOSE VOLUNTEERS WILL REPORT BEGINNING NEXT WEEK.

THERE ARE CURRENTLY 56 SST'S ON THE BUILD. THAT NUMBER IS BEING REDUCED TO 47.

31 VOLUNTEERS FROM 2222 CXM (all volunteers accepted)

4 VOLUNTEERS FROM 2321

12 PERMANENT SST'S

THERE WILL ALSO BE 14 SST'S TRANSFERRED IN FROM 2322 AND 2325 TO BACKFILL THE BRAINTREE VOLUNTEERS. MANAGEMENT WILL MEET WITH THE UNION IN THE COMING WEEKS TO DISCUSS THE PERMANENT STAFFING OF DORCHESTER.

CO & COEI NOTES

WE HAVE RECEIVED QUESTIONS REGARDING NEW EQUIPMENT THE COMPANY WILL BE UTILIZING – AUGMENTED REALITY SMART GLASSES. WE ARE TOLD THE COMPANY IS PLANNING A TRIAL PERIOD WITH SOME CO & COEI TECHS. WE HAVE REQUESTED INFORMATION FROM THE COMPANY, AS WELL AS A PRESENTATION ON THE AR-SMART GLASSES.

WE HAVE HAD SOME ISSUES RECENTLY WITH MEMBERS BEING DENIED VACATION TIME FOLLOWING THEIR RETURN FROM SHORT TERM DISABILITY. THIS IS COVERED IN ARTICLE P12.07 IN THE CONTRACT. SEE YOUR STEWARD OR CALL THE OFFICE WITH ANY QUESTIONS.

VOTING ON THE CONTRACT EXTENSION WILL CONTINUE UNTIL AUGUST 15TH

PLANT CLERICAL

IT IS SUMMER CAMP SEASON AGAIN; THE PROGRAM RUNS FROM JUNE 25, 2018 THROUGH SEPTEMBER 1, 2018.

MEMBERS ARE ELIGIBLE FOR A REIMBURSEMENT OF UP TO \$300.00 PER CHILD FOR THIS TIME PERIOD.

APPLICATIONS MUST BE POSTMARKED BY SEPTEMBER 30, 2018 TO BE ELIGIBLE FOR REIMBURSEMENT.

A.E.M.

THERE ARE SOME ADDITIONS TO THE A.E.M. WORKFORCE WITHIN THE LOCAL. VERIZON HIRED A NEW MECHANIC FOR WILDWOOD ST IN WOBURN AND THEY ARE GOING TO DO A PERMANENT TRANSFER FOR THE VACANCY IN DORCHESTER.