

## **BUSINESS MANAGERS REPORT**

**SEPTEMBER 5, 2018**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 19

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY SEPTEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY SEPTEMBER 18, 2018 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY SEPTEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM

### **AT&T**

THE SCT-3 WHICH REPRESENTS THE IBEW IN CONTRACT NEGOTIATIONS WITH AT&T HAS SET UP A COMMITTEE TO HANDLE ALL GRIEVANCES. ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000

## **SALES**

IT HAS COME TO THE UNIONS ATTENTION THAT THERE ARE JOB FUNCTIONS BEING WORKED ON AND COMPLETED BY OTHER NON SERVICE REP DEPARTMENTS. PLEASE BE MINDFUL OF CHANGES TO YOUR JOB FUNCTION. ANY INSTANCES SEE YOUR STEWARD AND FILE A GRIEVANCE.

IF YOU HAVE ANY ISSUES WITH AFTER SCHOOL CARE PLEASE REMEMBER THAT THERE ARE FUNDS IN THE NEW ENGLAND WORK AND FAMILY TO HELP PROVIDE SOME RELIEF. GO TO [WWW.NEWENGLANDWORKANDFAMILY.COM](http://WWW.NEWENGLANDWORKANDFAMILY.COM) FOR DETAILS.

## **CABLE AND LINE**

PLEASE BE VERY AWARE OF TRAFFIC CONDITIONS NOW THAT SCHOOL IS BACK IN SESSION. WITH SCHOOL BUSES ON THE ROADS THERE ARE MANY MORE HAZARDS, ESPECIALLY WITH CHILDREN RUNNING FOR THE BUS AND KIDS PLAYING AT SCHOOL BUS STOPS. REMEMBER PEDESTRIANS HAVE THE RIGHT OF WAY IN ALL CROSSWALKS.

CELLULAR COMPANIES ARE MOUNTING MORE AND MORE ANTENNAS ON UTILITY POLES. CELLULAR ANTENNAS USE RADIO WAVES TO TRANSMIT SIGNALS. EXPOSURE TO RF ENERGY COULD CAUSE TISSUE DAMAGE BECAUSE OF EXCESSIVE HEAT. WHEN YOU COME ACROSS A POLE WITH ANTENNAS PLEASE TAKE THE TIME TO USE A NARDALERT RF MONITOR. IF YOU DON'T HAVE ONE PLEASE CALL YOUR SUPERVISOR TO GET ONE BEFORE YOU CLIMB. ANY QUESTIONS PLEASE CALL ONE OF THE SAFETY COACHES.

#### COPE

TONIGHT WE WILL BE HOSTING A FUNDRAISER IMMEDIATELY FOLLOWING THE UNION MEETING IN THE LOUNGE LOCATED WITHIN THE TEACHERS UNION FACILITY. TICKETS CAN BE PURCHASED AT THE DOOR. SUGGESTED DONATION IS EITHER \$25.00 OR \$50.00. PLEASE STOP BY AND HELP OUT OUR OWN PAUL FEENEY, FORMER STEWARD AND POLITICAL DIRECTOR FOR IBEW LOCAL 2222. CHECKS CAN BE MADE OUT TO THE FEENEY COMMITTEE.

## **SST**

MANAGEMENT HAS REQUESTED A MEETING TO DISCUSS A NEW INCENTIVE PLAN FOR SST'S. THE PLAN AS CURRENTLY PROPOSED INCLUDES PRODUCTIVITY REQUIREMENTS. THE UNION IS SKEPTICAL THAT WE CAN REACH AN AGREEMENT WHILE THERE IS A PRODUCTIVITY COMPONENT TO IT.

PLEASE BE AWARE OF YOUR SURROUNDINGS AT ALL TIMES. WE HAVE HAD AN INCREASED NUMBER OF INCIDENTS IN THE TWO MAN AREA. THERE ARE ALSO MANY HIGH CRIME AREAS THAT ARE NOT INCLUDED IN THE TWO MAN AREA. IF YOU FEEL UNSAFE IN ANY AREA PLEASE CALL FOR HELP.

IN THESE EXTREME HEAT CONDITIONS REMEMBER TO EXERCISE YOUR RIGHT UNDER ARTICLE P8 (INCLEMENT WEATHER). YOU SHOULD NOT BE CONTINUOUSLY EXPOSED TO EXTREME HEAT. TAKE THE TIME TO COOL OFF AND STAY HYDRATED.

## **CO & COEI NOTES**

WE HAVE RECEIVED SOME CALLS AT THE OFFICE ABOUT A RUMOR TO PERMANENTLY MOVE A LARGE NUMBER OF COT'S INTO EI. LIKE MANY RUMORS, WE HAVE NO IDEA WHERE THIS ORIGINATED. THE COMPANY HAS DISCUSSED POSSIBLY DOING SOME SHORT-TERM, TEMPORARY TRANSFERS, AND AGREED TO DISCUSS FURTHER IF THEY PLAN TO GO FORWARD.

YOUR PERSONAL JOB SECURITY IS YOUR RESPONSIBILITY. PLEASE REMEMBER - IF YOU ARE APPROACHED BY MANAGEMENT FOR A DISCIPLINARY MEETING YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. YOU HAVE THE RIGHT TO STATE:

"IF THIS DISCUSSION COULD IN ANY WAY LEAD TO MY BEING DISCIPLINED OR DISCHARGED, I REQUEST THAT MY UNION REPRESENTATIVE BE PRESENT AT THE MEETING. WITHOUT REPRESENTATION, I CHOOSE NOT TO ANSWER ANY QUESTIONS."

ELECTION DAY FOR FORMER C.O. CHIEF STEWARD PAUL FEENEY IS TUESDAY, NOVEMBER 6TH. PLEASE VISIT OUR WEBSITE, [WWW.IBEW2222.ORG](http://WWW.IBEW2222.ORG), FOR A LIST OF VOLUNTEER OPPORTUNITIES.

## **PLANT CLERICAL**

MEMBERS WHO HAD CHILDREN IN A SUMMER CAMP ARE ENTITLED TO A \$300.00 PER CHILD REIMBURSED THROUGH THE WORK & FAMILY FUND. ALL APPLICATIONS MUST BE POSTMARKED NO LATER THAN SEPTEMBER 30, 2018. IF YOU NEED AN APPLICATION, VISIT THE NEW ENGLAND WORK AND FAMILY WEBSITE.

## **SIEMENS MEDICAL**

BARGAINING WILL CONTINUE NEXT WEEK IN NORWOOD, MA ON OUR CURRENT AGREEMENT. THE CURRENT AGREEMENT EXPIRES ON OCTOBER 1, 2018. ON THURSDAY AUGUST 30. 2018 19 EMPLOYEES OF THE SIEMENS DX GROUP VOTED TO JOIN LOCAL 2222 IBEW. THANK YOU TO THE PEOPLE WHO MADE THAT HAPPEN.