

## **BUSINESS MANAGERS REPORT**

**DECEMBER 5, 2018**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 16

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY DECEMBER 18, 2018 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM

### **AVAYA**

AVAYA HAS ENDED 2018 ON A POSITIVE NOTE ON EARNINGS. THIS IS GOOD FOR OUR UNION MEMBERS AND FOR THE FUTURE. ANY QUESTIONS PLEASE CONTACT THE UNION HALL AT 617-929-6000

THE OFFICERS AND THE STAFF OF LOCAL 2222 WOULD LIKE TO WISH YOU A MERRY CHRISTMAS AND HAPPY NEW YEAR TO ALL.

## **SALES**

BY NOW THE VACATION LIST SHOULD BE PASSED AROUND IN THE CENTER. PLEASE MAKE SURE THE WEEKS YOU PICK ARE THE ONES YOU WANT. IN SALES WE HAVE THE ABILITY TO PICK TWO FLOATING HOLIDAYS, ONCE PICKED THEY MUST BE TAKEN. VACATION SELECTION AND FLOATING HOLIDAYS WILL BE DONE BY SENIORITY.

FOR THE LAST TIME A GENTLE REMINDER ANY MONIES LEFT ON YOUR HEALTHCARE SPENDING ACCOUNT MUST BE USED BY DECEMBER 31, 2018. LASTLY THE OFFICERS AND THE STAFF OF LOCAL 2222 WOULD LIKE TO WISH YOU A MERRY CHRISTMAS AND HAPPY NEW YEAR TO ALL.

## **CABLE AND LINE**

THE COMPANY HAS INFORMED THE UNION THAT THEY WILL BEGIN USING THE TELEMATICS EQUIPMENT IN THEIR MOTOR VEHICLES TO MONITOR SPEED. IF YOU HAVE A CONVERSATION WITH MANAGEMENT ABOUT YOUR SPEEDING OVER 10 MPH OVER THE SPEED LIMIT BE SURE TO FILE A GRIEVANCE AS THIS MAY BE THE START OF DISCIPLINE. THE UNION HAS FOUND SITUATIONS

THAT THE GPS REPORTS GENERATED BY THE  
TELEMATICS IS FLAWED.

THE UNION HAS BEEN INFORMED BY MANAGEMENT  
THEY ARE GOING TO BEGIN CONTRACTING OUT THE  
USE OF MITC-FUME IN TWO OF OUR LOCAL AREAS,  
ARLINGTON AND WATERTOWN. IF CALLED OUT TO  
WORK IN THESE AREAS PLEASE BE AWARE THAT THE  
BROKEN POLE COULD HAVE MITC-FUME IN IT. IF THE  
MITC-FUME CAPSULES ARE EXPOSED NOTIFY YOUR  
SUPERVISOR AND CALL THE SAFETY HOT LINE AT 800  
368-9639.

THE OFFICERS AND STAFF OF LOCAL 2222 WOULD  
LIKE TO WISH YOU AND YOUR FAMILIES A VERY  
MERRY CHRISTMAS AND A HAPPY HEALTHY AND  
SAFE NEW YEAR.

### **BENEVOLENT FUND**

WE WOULD LIKE TO EXPRESS OUR SINCERE  
GRATITUDE TO ALL OF OUR MEMBERS FOR THE  
OVERWHELMING SUPPORT SHOWN DURING THE  
RECENT CHRISTMAS COLLECTIONS FOR THE  
HOUSING FAMILIES ORGANIZATION. YOUR  
GENEROSITY HAS MADE A PROFOUND DIFFERENCE IN  
THE LIVES OF THE FAMILIES WHO DEPEND ON THE  
SERVICES OF HOUSING FAMILIES INC.

## **SST**

IT SHOULD BE OBVIOUS TO ALL SST'S THAT MANAGEMENT HAS GONE BACK TO THEIR OLD HEAD HUNTING TACTICS. THIS IS A DIRECT RESULT OF THEIR INABILITY TO SUCCESSFULLY NEGOTIATE A PRODUCTIVITY PLAN WITH THE UNION. THE SYSTEM COUNCIL T6 HAS FILED CHARGES WITH THE NATIONAL LABOR RELATIONS BOARD. IN THE MEAN TIME MAKE SURE YOU FOLLOW ALL WORK RULES. DO NOT CUT CORNERS. EXERCISE YOUR WEINGARTEN RIGHTS. IF YOU FEEL ANY DISCUSSION COULD LEAD TO DISCIPLINE ASK FOR UNION REPRESENTATION.

AS PER ARTICLE P3.05 EMPLOYEES CAN NOT BE REQUIRED TO WORK MORE THAN 10 HRS OVERTIME IN ANY PAYROLL WEEK FOR THE NEXT 6 MONTHS

## **CO & COEI**

THE COMPANY HAS INFORMED THE UNION OF THEIR PLANS TO COMBINE CENTRAL OFFICE ADMINISTRATIVE WORK GROUPS. WE HAVE EXPRESSED OUR CONCERNS WITH MANAGEMENT, AND THEY ARE ADAMANT ABOUT GOING FORWARD WITH THEIR PLAN. AS OF JANUARY 1, 2019 THE NEW AWG'S WILL BE AS FOLLOWS:

### **DAYS – 3 AWG'S**

- 1. DOWNTOWN BOSTON (BOWDOIN, PO SQ, HARRISON, & BACK BAY)**
- 2. SOUTHEAST (DORCHESTER & QUINCY AWG'S)**
- 3. NEWTON/CAMBRIDGE (NEWTON & CAMBRIDGE AWG'S)**

### **EVES – 2 AWG'S**

- 1. BOSTON/SOUTHEAST**
- 2. NEWTON/CAMBRIDGE**

### **OVERNIGHT – 1 AWG**

- 1. BOSTON/SOUTHEAST/NEWTON/CAMBRIDGE**

**WE WILL BE MEETING WITH THE AFFECTED GROUPS.**



DURING THE MONTH OF DECEMBER ALL WORK GROUPS SHOULD BE REVIEWING OVERTIME RULES AND, IF NECESSARY, VOTE ON ANY PROPOSED CHANGES TO TAKE EFFECT JANUARY 1ST. PLEASE SEE YOUR STEWARD OR CONTACT THE UNION OFFICE WITH ANY ISSUES.

FINALLY, MERRY CHRISTMAS AND HAPPY HOLIDAYS TO YOU AND YOUR FAMILIES!!!

## **PLANT CLERICAL**

ALL FLOATING HOLIDAYS MUST BE CHOSEN BY THE END OF THIS MONTH, DECEMBER 31. 2018

THE RECENT MANAGEMENT SURPLUS HAS DELAYED THE STAFFING OF THE NATIONAL "DISPATCH IN" GROUP AT 6 BOWDOIN SQUARE IN BOSTON. AS OF THIS MEETING, WE HAVE NO TIMETABLE FOR THE IMPLEMENTATION.

ALL RECEIPTS FOR GYM MEMBERSHIPS AND WEIGHT CONTROL PROGRAMS MUST BE SUBMITTED BY DECEMBER 30, 2018. REIMBURSEMENTS WILL BE PAID OUT FROM THE WORK AND FAMILY COMMITTEE IN THE JANUARY, FEBRUARY TIMEFRAME.