

BUSINESS MANAGERS REPORT

NOVEMBER 7, 2018

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 16

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY DECEMBER 18, 2018 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY DECEMBER 19, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM

AVAYA

AVAYA HAS OFFERED ON (1) VTP IN LOCAL 21 DUE TO A SURPLUS. NO OTHER LOCALS HAVE BEEN OFFERED VTP AT THIS TIME. ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000

SALES

AS THE YEAR END COMES CLOSER PLEASE TRY TO BE PREPARED FOR THE 2019 VACATION SELECTION. VACATION SCHEDULES SHOULD BE CIRCULATING IN YOUR WORKPLACE SHORTLY.

THE UNION AND THE COMPANY WILL BE MEETING ON NOVEMBER 15TH, 2018 AT LABOR RELATIONS IN BOSTON TO DISCUSS ANY PLANS FOR REORGANIZATION OR CHANGES IN JOB RESPONSIBILITIES IN SALES. ANY CHANGES WILL BE COMMUNICATED THROUGH THE STEWARDS.

ONCE AGAIN, THE NEW ENGLAND WORK AND FAMILY IS REIMBURSING FOR GYM AND WELLNESS. APPLICATIONS ARE DUE BEFORE DECEMBER 31, 2018. ANY QUESTIONS ON GUIDELINES REFER TO THEIR WEBSITE.

WWW.NEWENGLANDWORKANDFAMILY.COM

CABLE AND LINE

AS WE VENTURE INTO THE WINTER MONTHS PLEASE MAKE SURE THAT THE MOTOR VEHICLE YOU ARE USING MEETS ALL SAFETY STANDARDS. IF YOU DRIVE A VEHICLE THAT REQUIRES A CDL IT IS THE DRIVER'S RESPONSIBILITY TO ENSURE THAT THE VEHICLE MEETS ALL SAFETY STANDARDS AND ADHERES TO ALL SAFETY REGULATIONS.

MANY POLES HAVE BEEN TURNED INTO MANAGEMENT TO BE REPLACED, AS OF THIS TIME MOST OF THOSE POLES HAVE NOT BEEN REPLACED. THEREFORE IT IS INCUMBENT UPON EACH EMPLOYEE TO TEST EVERY POLE BEFORE CLIMBING, FOR YOUR OWN SAFETY. YOUR SAFETY SHOULD BE YOUR #1 PRIORITY.

SST

THE COMPANY HAS INFORMED THE UNION THAT IT WILL BEGIN USING DATA FROM THE GPS/TELEMATICS DEVICE ON THE VEHICLES TO REPORT INCIDENTS OF SPEEDING GREATER THAN TEN MILES OVER THE POSTED SPEED LIMIT. THIS DATA WILL BE SHARED WITH THE SUPERVISORS DAILY MUCH LIKE THE IDLING REPORT. THE COMPANY AND THE UNION WILL MEET TO DISCUSS THIS MATTER ON NOVEMBER 20.

WE ARE STILL INVESTIGATING A PAYROLL ERROR THAT ALLEGEDLY OVERPAID SOME MEMBERS FOR OVERTIME WORKED ON SUNDAYS. WE HAVE FOUND THE INFORMATION PROVIDED BY THE COMPANY TO BE INACCURATE. WE HAVE DEMANDED A COMPLETE EXPLANATION AND ACCURATE DATA BEFORE THE COMPANY BEGINS ANY EFFORTS TO RETRIEVE OVER PAYMENTS.

CO & COEI NOTES

MANAGEMENT IS LOOKING INTO POSSIBLY MERGING SOME C.O. FRAME AND TOLL ADMINISTRATIVE WORK GROUPS. ANY DEVELOPMENTS WILL BE SHARED WITH THE AFFECTED GROUPS.

IF YOU ARE CANVASSED FOR ANYTHING BY MANAGEMENT, PLEASE CHECK WITH YOUR STEWARD OR CALL THE UNION OFFICE TO BE SURE WE ARE AWARE OF IT AND KNOW THE PARAMETERS BEFORE PARTICIPATING.

IF ANYONE IS INTERESTED IN RUNNING A RATINGS EXAM CLASS FOR CO or COEI, PLEASE CALL KEVIN AT THE UNION OFFICE 617-929-6000.

THANK YOU TO ALL WHO PARTICIPATED IN THE CAMPAIGN FOR C.O. CHIEF STEWARD PAUL FEENEY, WHO WAS SUCCESSFUL IN HIS RE-ELECTION BID FOR THE STATE SENATE. SENATOR FEENEY WILL CONTINUE TO BE A STRONG VOICE AND ADVOCATE FOR ALL – CONGRATULATIONS!!!

HAPPY THANKSGIVING TO YOU AND YOUR FAMILIES!!!

PLANT CLERICAL

TWO PLANT CLERICAL MEMBERS LEFT ON THE OFFER AT 6 BOWDOIN SQ. MANAGEMENT HAS AGREED TO CANVASS THE REMAINING CLERKS AT THE LOCATION FOR THE VACANCIES.

WE ARE CURRENTLY IN THE PROCESS OF STAFFING THE NATIONAL DI GROUP THAT WILL BE LOCATED AT 6 BOWDOIN SQUARE.

START THINKING ABOUT FLOATING HOLIDAYS FOR 2019, THEY MUST BE CHOSEN BEFORE JANUARY 1, 2019.