

# **BUSINESS MANAGERS REPORT**

**FEBRUARY 6, 2019**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 14

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 20, 2019 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY FEBRUARY 19, 2019 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 20, 2018 AT THE LOCAL UNION OFFICE. THE MEETING WILL BEGIN AT 1:00PM

## **AVAYA**

THE UNION AND COMPANY HAVE AGREED TO EARLY BARGAINING STARTING NEXT MONTH. THE CURRENT CONTRACT EXPIRES IN SEPTEMBER OF 2019. ANY QUESTIONS PLEASE CALL THE UNION OFFICE 617-929-6000.

## **SALES**

BY NOW EVERYONE SHOULD HAVE RECEIVED THEIR W2 THAT WAS SENT OUT BY THE COMPANY AT THE END OF JANUARY. IF YOU HAVE NOT RECEIVED YOUR W2 CONTACT THE UNION HALL.

AS THE NEW YEAR BEGINS PLEASE MAKE SURE YOUR JOB RESPONSIBILITIES ARE STILL THE SAME. IF YOU NOTICE ANY CHANGES IN YOUR JOB FUNCTIONS PLEASE NOTIFY YOUR STEWARD. THE JOB YOU SAVE MAY BE YOUR OWN.

PLEASE REMEMBER TO TAKE ADVANTAGE OF THE PROGRAMS OFFERED BY THE WORK AND FAMILY COMMITTEE, YOU CAN CHECK ALL PROGRAMS AT [WWW.NEWENGLANDWORKANDFAMILY.COM](http://WWW.NEWENGLANDWORKANDFAMILY.COM)

## **CABLE AND LINE**

PLEASE CONTINUE TO TEST YOUR VOLTAGE DETECTOR IT SHOULD BE TESTED BEFORE USAGE. THE VOLTAGE DETECTOR SHOULD BE INSPECTED FOR CRACKS, HOLES, CUTS AND MARKINGS AND ALWAYS CHECK THE DATE OF THE LAST ANNUAL TESTS.

ARTICLE P8 OF THE CONTRACT ADDRESSES THE ISSUE OF ASSIGNING WORK IN INCLEMENT WEATHER FACTORS INCLUDE THE NATURE OF OF THE WORK AND THE HEALTH AND SAFETY OF EMPLOYEES.

IN THE GRIEVANCE PROCEDURE THE COMPANY HAS BEEN ASKED TO START A SAFETY PROGRAM ON PROCEDURES TO BE USED WHEN WORKING ON POLES THAT HAVE BEEN TREATED WITH OSMOSE MATERIAL.

### **BENEVOLENT FUND**

THANK YOU TO ALL WHO PARTICIPATED IN THE RAFFLE HELD IN JANUARY. BOTH WINNERS GENEROUSLY DONATED BACK TO THE HOUSING FAMILIES INC. A SUBSTANTIAL AMOUNT WAS RAISED TOWARDS OUR 2019 GOAL OF 10K.

SAVE THE DATE: THE ANNUAL JACK O'SHEA MEMORIAL GOLF TOURNAMENT WILL BE HELD ON MAY 10, 2019 AT FRANKLIN PARK GOLF COURSE. PLEASE SUBMIT VACATION DAY REQUESTS ASAP.

## **SST**

MANAGEMENT HAS CANVASSED THE NORWOOD AND BRAINTREE GARAGES FOR PERMANENT TRANSFER INTO SOUTH BOSTON IN ORDER TO MEET THE DEMAND AS FIOS EXPANDS IN BOSTON. THE BRAINTREE AND NORWOOD GARAGES ARE CONSIDERED SURPLUS. THERE WERE 5 VOLUNTEERS THEREFORE 10 SST'S WILL BE FORCED.

MANAGEMENT HAS AGREED TO EXTEND RECALL RIGHTS TO THESE EMPLOYEES FOR THE LIFE OF THE CONTRACT. THERE HAS BEEN SOME DISCUSSION ABOUT MOVING WIRE CENTERS AROUND RATHER THAN PEOPLE. WE WILL MEET WITH MANAGEMENT TOMORROW Feb 7 TO EXPLORE WAYS TO REDUCE THE NUMBER FORCED.

THE UNION AND THE COMPANY WILL ALSO MEET TOMORROW FEBRUARY 7, 2019 TO DISCUSS THE STAFFING OF SST'S ON THE BOSTON BUILD AND THEIR PLANS TO HAVE I&M SST'S RUN THE FIBER FEEDS IN MDU'S FROM THE TERMINAL INTO INDIVIDUAL UNITS WHICH IS CURRENTLY BEING PERFORMED BY CXM TECHS.

## **CO & COEI**

**BEFORE PARTICIPATING IN ANY CANVASS, PLEASE SPEAK TO YOUR STEWARD OR CALL THE UNION OFFICE TO BE SURE WE ARE AWARE OF IT, AND THAT THE PARAMETERS ARE CLEAR. IF IN DOUBT, PLEASE VERIFY BEFORE PARTICIPATING.**

**ALL WORK GROUPS SHOULD HAVE THEIR VACATION SCHEDULES FINISHED, OR AT LEAST CLOSE TO BEING FINISHED. IF YOUR LOCATION IS HAVING ANY ISSUES, PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.**

**YOU HAVE THE RIGHT TO INVOKE YOUR WEINGARTEN RIGHTS – PLEASE DO SO. IF YOU ARE APPROACHED BY MANAGEMENT, ASK IF THE CONVERSATION COULD LEAD TO DISCIPLINE AND IF SO, ASK FOR A STEWARD. IF YOU ARE APPROACHED BY SECURITY, CALL THE UNION OFFICE AND ASK TO SPEAK TO A BUSINESS AGENT BEFORE MEETING WITH THEM.**

## **PLANT CLERICAL**

A MEETING WAS HELD AT THE UNION OFFICE WITH THE NEW DISTRICT MANAGER FOR THE CENTER AT 6 BOWDOIN SQUARE, LARRY GIBSON. THE NATIONAL DI CENTER WILL BE STAFFED WITH 35 CLERKS. THE COMPANY WILL GET BACK TO US ON HOW THEY PLAN TO STAFF THE ADDITIONAL CLERKS. ANY UPDATES WILL BE COMMUNICATED.