

## **BUSINESS MANAGERS REPORT**

**JULY 3, 2019**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT  
9

THERE WILL BE NO STEWARDS MEETINGS FOR JULY AND  
AUGUST.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON  
WEDNESDAY JULY 17, 2019 AT THE LOCAL UNION OFFICE.  
THE MEETING WILL BEGIN AT 1:00PM

### **AVAYA**

CONTRACT NEGOTIATIONS WILL BEGIN THE WEEK OF JULY  
22<sup>ND</sup> FOR THE CONTRACT THAT EXPIRES IN SEPTEMBER. A  
STRIKE AUTHORIZATION BALLOT WILL BE MAILED TO ALL  
MEMBERS. PLEASE RETURN THESE BALLOTS BY JULY 23<sup>RD</sup>.  
ANY QUESTIONS PLEASE CONTACT THE UNION HALL AT 617-  
929-6000.

## SALES

EVERYONE ON THE PROPERTY SHOULD RECEIVE THE CONTRACT RAISE IN YOUR PAYCHECK ON JULY 5<sup>TH</sup>. ANYONE WHO DOES NOT RECEIVE THE PAY RAISE SHOULD CONTACT YOUR STEWARD.

WE ALL MUST BE AWARE OF THE WORK WE ARE RESPONSIBLE FOR. ANY CHANGES PLEASE SEE YOUR STEWARD.

EVERYONE SHOULD MAKE AN EFFORT TO TAKE THE TIME OFF THEY SELECTED. ANY TIME NOT TAKEN OFF SHOULD BE MADE AVAILABLE TO THE WORK GROUP. ANY QUESTIONS SEE YOUR STEWARD.

HAVE A SAFE AND PLEASANT FOURTH OF JULY!!!

## **CABLE AND LINE**

EVERYONE SHOULD BE AWARE OF A “BE SAFE ADVISORY” REGARDING POLES THAT HAVE BEEN TREATED WITH CHEMICALS. ALL EMPLOYEES WORKING ON THESE POLES SHOULD BE FAMILIAR WITH THE APPROPRIATE WORK METHODS FOR INSPECTING, WORKING AND TREATING POLES. CUTTING POLES IN THE CHEMICALLY TREATED AREAS MUST BE AVOIDED. THE COMPANY HAS EXPANDED THESE POLE TREATMENTS THROUGHOUT OUR LOCAL AND OTHER AREAS. IF YOU HAVE CONTACT WITH THE CHEMICALS ON THESE POLES YOU SHOULD CONTACT YOUR SUPERVISOR.

ALL SPLICE CONSTRUCTION GROUPS SHOULD HAVE BEEN CANVASSED TO GO TO THE FIOS BUILD IN DORCHESTER, IF YOU HAVEN’T BEEN CANVASSED PLEASE CONTACT YOUR STEWARD.

## SST

NOW THAT THE SUMMER MONTHS ARE UPON US AND THE TEMPERATURES ARE RISING, REMEMBER TO WEAR SUNSCREEN AND STAY HYDRATED. ARTICLE P8 OF OUR VZ CONTRACT PROTECTS YOU FROM CONTINUOUS EXPOSURE TO THE ELEMENTS. IF NECESSARY, TAKE THE TIME TO GET OUT OF THE HEAT. YOUR HEALTH AND SAFETY IS PROTECTED BY OUR CONTRACT BUT YOU MUST EXERCISE YOUR RIGHTS.

BEFORE PARTICIPATING IN ANY CANVASS PLEASE CONTACT YOUR SHOP STEWARD OR CALL THE UNION OFFICE. DO NOT ASSUME THAT THE UNION IS AWARE.

WE ARE EXPECTING THREE SST BIDS IN DORCHESTER IN THE COMING WEEKS. ONCE WE HAVE INFORMATION ON THOSE BIDS IT WILL BE PLACED ON THE UNION INFORMATIONAL TAPE.

## CO & COEI

WE HAVE MULTIPLE STAFF ASSISTANT CRAFT POSITIONS IN BOTH THE CO AND COEI TITLES. IF YOU ARE IN NEED OF TRAINING OR A REFRESHER COURSE, PLEASE NOTIFY YOUR SUPERVISOR AND A STAFF ASSISTANT CRAFT.

A 2.5% RAISE ACROSS ALL WAGE TABLES SHOULD BE REFLECTED IN YOUR PAYCHECK THIS WEEK. IF FOR SOME REASON YOU DO NOT RECEIVE IT, PLEASE SEE YOUR STEWARD OR CONTACT THE UNION OFFICE.

JUST A QUICK REMINDER – IT WAS 3 YEARS AGO LAST MONTH WE RETURNED FROM A BITTER STRIKE AGAINST VERIZON, AND 1 YEAR AGO THIS MONTH WE SIGNED A 4 YEAR CONTRACT EXTENSION. NONE OF WHAT WE ENJOY TODAY WOULD BE POSSIBLE WITHOUT THE SOLIDARITY AND COOPERATION OF THIS MEMBERSHIP – THANK YOU!!!

## **PLANT CLERICAL**

THE UNION AND VERIZON MANAGEMENT HAVE AGREED TO A TRIAL 4-DAY WORK WEEK FOR THE CLERICAL GROUPS IN BRAINTREE, WOBURN AND DORCHESTER WHO REPORT TO PAUL SULLIVAN. THE TRIAL IS ONLY FOR THE MONTHS OF JUNE, JULY AND AUGUST. IN AUGUST WE WILL MEET TO CONSIDER EXTENDING THE TRIAL AND ALLOWING OTHER GROUPS OF CLERKS TO PARTICIPATE.

VERIZON CONTINUES TO MOVE WORK INTO THE NEW NATIONAL DI CENTER IN BOWDOIN SQUARE. THERE WILL BE NO ADDITIONAL VACANCIES UNTIL ALL OF THE WORK IS MOVED IN AND VERIZON MAKES AN ASSESSMENT OF THE HEADCOUNT.

## **SIEMENS MEDICAL**

SIEMENS MANAGEMENT WILL BE SENDING A SETTLEMENT OFFER TO THE UNION TO TRY TO AVOID GOING TO ARBITRATION. WE ARE DECIDING ON THE ARBITRATOR NOW IN THE EVENT WE NEED TO CONTINUE WITH THE CASE. OUR HOPE IS TO HEAR THIS CASE IN THE OCTOBER / NOVEMBER TIMEFRAME.

IN THE DX GROUP WE CONTINUE TO MEET WITH THE COMPANY AND WORK TOWARDS SECURING A FIRST CONTRACT FOR THIS GROUP. THE UNION AND THE COMPANY MET ON JUNE 27<sup>TH</sup> & 28<sup>TH</sup>, AND THE NEXT SCHEDULED SESSIONS WILL BE AUGUST 13 & 14.