

**BUSINESS MANAGERS REPORT**  
**JANUARY 2, 2020**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS  
AT 9

THE STEWARDS OF THE LOCAL WILL MEET ON  
WEDNESDAY JANUARY 15, 2020 AT THE LOCAL UNION  
OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY  
JANUARY 14, 2020 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON  
WEDNESDAY FEBRUARY 5, 2020 AT BOSTON TEACHER'S  
UNION HALL MT. VERNON ST. DORCHESTER. THE  
MEETING WILL BEGIN AT 1:00PM

**\* PLEASE NOTE CHANGES IN DATE & LOCATION \***

**AVAYA**

THE GOOD NEWS ENTERING INTO THE NEW YEAR OF 2020  
IS THAT THE CURRENT COLLECTIVE BARGAINING  
AGREEMENT IS EXTENDED INTO THE YEAR 2021. IF YOU  
HAVE ANY QUESTIONS OR NEED ASSISTANCE PLEASE  
FEEL FREE TO CONTACT THE UNION HALL AT 617-929-  
6000

## **SALES**

OVERTIME RULES FOR 2020 ARE IN EFFECT, AS A REMINDER, MANAGEMENT WILL NO LONGER BE CANVASSING OVERTIME BY THE CLOSEST ASSOCIATED SHIFT AND JUST GO BY THE TABULATIONS LIST. ANY QUESTIONS SEE YOUR STEWARD.

AS WE BEGIN THE NEW YEAR PLEASE CHECK YOUR BENEFITS AND MAKE SURE ALL OF YOUR BENEFICIARIES ARE ALL UP TO DATE. ANY QUESTIONS CONTACT THE UNION HALL AT 617 -929-6000.

## **CABLE AND LINE**

AS THE NEW YEAR BEGINS IT IS A GOOD TIME TO VERIFY THE EXPIRATION DATES FOR YOUR DRIVER'S LICENSE, DOT CARD AND YOUR CDL. YOU ARE RESPONSIBLE FOR KEEPING THESE ITEMS UP TO DATE AND CURRENT. ALSO BE SURE THAT YOUR TRUCK'S INSPECTION STICKER AND PPE ARE ALSO CURRENT, IF NOT PLEASE CONTACT YOUR MANAGER.

## **SST**

WITH THE NEW YEAR UPON US PLEASE MAKE SURE TO CHECK TO MAKE SURE YOUR COMPANY VEHICLE HAS A VALID REGISTRATION AND LICENSE PLATE STICKER. DRIVING A VEHICLE WITH AN EXPIRED REGISTRATION IS A MOVING VIOLATION TO THE DRIVER.

WHEN TESTING YOUR RUBBER GLOVES PLEASE PAY ATTENTION TO THE DATES, AS MANY OF THEM EXPIRE AT THE END OF THE YEAR.

MANAGEMENT HAS INFORMED THE UNION THAT THERE WILL BE TWO GROUPS OF BIDS TO REPLACE THE TEMPORARY TRANSFERS ON THE BOSTON PROJECT WITH PERMANENT VACANCIES. THE FIRST GROUP, 6 SST'S IN DORCHESTER AND 6 SST'S AT 649 SUMMER ST, HAVE BEEN SUBMITTED AND SHOULD BE PUBLISHED IN THE COMING DAYS. THERE WILL ALSO BE 4 OPT BIDS AT 649 SUMMER ST.

THE REMAINING 20 VACANCIES WILL BE POSTED IN FEBRUARY.

## **BENEVOLENT FUND**

WE WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK THE MEMBERS FOR YOUR GENEROUS DONATIONS TO BOTH THE BREAD OF LIFE ORGANIZATION AND THE HOUSING FAMILIES INC. BOTH CHARITIES WERE

EXTREMELY GRATEFUL FOR YOUR DONATIONS DURING THIS HOLIDAY SEASON. ONCE AGAIN, YOUR GENEROSITY HAS MADE A DIFFERENCE IN SO MANY LIVES. THANK YOU.

### **CO & COEI**

THE GRIEVANCE RELATED TO THE MOVEMENT OF WORK FROM THE QUINCY RTS GROUP IS CURRENTLY AT STEP 3 OF THE GRIEVANCE PROCEDURE. THE GROUP WILL BE UPDATED AS TO THE PROGRESS OF THE GRIEVANCE.

IN RESPONSE TO A GRIEVANCE, THE COMPANY AGREES THAT THE RINGING PLANT AND INVERTER UPGRADE PROCESS WILL INCLUDE CO POWER TECHS. ANY QUESTIONS OR CONCERNS PLEASE SEE YOUR STEWARD OR CALL THE UNION OFFICE.

THE COMPANY ANNOUNCED RECENTLY AN ORGANIZATIONAL CHANGE. ABRAHAM PINALES WILL NOW BE DIRECTOR FOR CO AND COEI, REPLACING NICOLE D'AMOUR. WE ARE TOLD THIS IS AN ADMINISTRATIVE CHANGE ONLY, AND THAT THERE WILL BE NO IMMEDIATE CHANGES TO THE DAY-TO-DAY OPERATIONS.

VACATION SELECTIONS FOR 2020 SHOULD BE COMPLETED. ANY ISSUES PLEASE SEE YOUR STEWARD OR CALL THE OFFICE.

WISHING YOU AND YOUR FAMILIES A HAPPY & HEALTHY NEW YEAR!

## **PLANT CLERICAL**

THE RECENT EIPP HAS OFFICIALLY RETIRED THE TRANSLATION ADMINISTRATION TITLE IN OUR CONTRACT. THE LAST REMAINING FOUR MEMBERS RETIRED ON DECEMBER 22, 2019

DUE TO THE RECORD EIPP OFFER, THERE WILL BE A CANVASS OF THE AA'S IN THE GIBSON ORGANIZATION TO REPLACE AN AA WHO RETIRED IN THE GEE ORGANIZATION. THAT CANVASS SHOULD BE CONDUCTED NEXT WEEK AT 6 BOWDOIN SQUARE.

## **SIEMENS MEDICAL**

ALL MEMBERS IN THE IMAGING GROUP SHOULD HAVE RECEIVED YOUR PAYMENT FROM THE ARBITRATION SETTLEMENT. AS PART OF THAT SETTLEMENT, YOU WERE ALSO GIVEN A ONE TIME MATRIX BONUS SETTLEMENT. BOTH OF THESE SETTLEMENTS SHOULD HAVE BEEN DISTRIBUTED IN THE DECEMBER 28, 2019 PAYCHECK. IF YOU HAVE NOT RECEIVED IT PLEASE CALL THE UNION OFFICE AT 617-929-6000.