

BUSINESS MANAGERS REPORT

November 6, 2019

**THE NUMBER OF PLANT CASES IN ARBITRATION STANDS
AT 9**

**THE STEWARDS OF THE LOCAL WILL MEET ON
WEDNESDAY NOVEMBER 20, 2019 AT THE LOCAL UNION
OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM.**

**THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY
NOVEMBER 19, 2019 IN MALDEN AT 5:00 PM.**

**THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON
WEDNESDAY NOVEMBER 20, 2019 AT THE LOCAL UNION
OFFICE. THE MEETING WILL BEGIN AT 1:00PM**

**THE MASSACHUSETTS AFL-CIO ANNUAL
SCHOLARSHIP APPLICATIONS ARE NOW AVAILABLE
AT WWW.MASSAFLCIO.ORG/SCHOLARSHIPS
THE DEADLINE FOR INTERESTED APPLICANTS IS
FRIDAY DECEMBER 20TH 2019**

AVAYA

AVAYA HAS STARTED TO PROSPECT WORK WITH THE UNITED STATES GOVERNMENT. THE WORK MAY BE OF HIGH SECURITY SENSITIVITY. THE UNION AND THE COMPANY ARE WORKING ON THE PARTICULARS, ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000

SALES

THE UNION AND THE COMPANY WILL BE MEETING THIS COMING FRIDAY TO DISCUSS THE COMPANY'S OVERTIME POLICY. THE UNION WILL HAVE A MEETING AT THE END OF THE YEAR TO VOTE ON OVERTIME RULES. ANY QUESTIONS SEE YOUR STEWARD. AS THE YEAR IS COMING TO A CLOSE PLEASE CHECK AND VERIFY YOUR BENEFICIARIES FOR THE UPCOMING NEW YEAR.

CABLE AND LINE

AS WINTER APPROACHES PLEASE BE PREPARED TO WORK IN COLD TEMPERATURES AND RAIN, SLEET, SNOW AND ICE. THE COMPANY DOES RECOGNIZE THE NATURE OF THE WORK AND THE HEALTH AND SAFETY OF EMPLOYEES DURING INCLIMATE WEATHER. REMEMBER ARTICLE P.8 "INCLIMATE WEATHER" IS IN THE CONTRACT FOR YOUR SAFETY.

THE UNION AND THE COMPANY MET IN ARBITRATION ABOUT THE OSMOS TREATMENT OF POLES AND THE TRUSSING OF THE POLES. THE UNION PRESENTED ITS CASE ON DAY 1. DAY 2 IS SCHEDULED FOR FEBRUARY 7, 2020 WHEN THE COMPANY WILL PRESENT THEIR CASE. ANY QUESTIONS CALL THE UNION HALL AT 617-929-6000. WE WISH YOU AND YOUR FAMILIES A HAPPY AND HEALTHY THANKSGIVING!

SST

IT HAS COME TO OUR ATTENTION THAT SOME BUSINESS DIGITAL VOICE WORK IS BEING DONE BY CONTRACTORS IN VIOLATION OF OUR CONTRACT WORK MEMORANDUM. PLEASE KEEP YOUR EYES OPEN FOR ANY FURTHER VIOLATIONS AND REPORT THEM TO YOUR STEWARD OR CALL THE UNION OFFICE.

EFFECTIVE NOVEMBER 1 AND CONTINUING THROUGH MAY 31 EMPLOYEES WILL NOT BE REQUIRED TO WORK BEYOND 10 OVERTIME HOURS IN ANY PAYROLL WEEK PER ARTICLE P3.05

REMEMBER, DO NOT TALK TO SECURITY WITHOUT A BUSINESS AGENT. IF YOU ARE NOTIFIED OF A MEETING WITH SECURITY OR ARE APPROACHED BY SECURITY ON YOUR JOB CALL THE UNION OFFICE.

CO & COEI NOTES

IN THE SETTLEMENT OF A GRIEVANCE, EFFECTIVE NOVEMBER 1, 2019 THE HIGH-BANDWIDTH LAYER 1 PENNSYLVANIA MAINTENANCE WORK HAS BEEN MOVED TO THE DSAC OCO/MCO AT BOWDOIN SQUARE. WE HAVE NOT RECEIVED ANY FINAL NUMBERS FROM THE COMPANY REGARDING A SURPLUS/IPP OFFER. THE COMPANY IS PLANNING A SURPLUS FOR LATE 4TH QUARTER. THERE ARE MANY RUMORS CIRCULATING, BUT AT THE PRESENT TIME THEY ARE JUST THAT, RUMORS. WE WILL PROVIDE ANY UPDATES AS THEY BECOME AVAILABLE.

NOW IS THE TIME TO REVIEW OT RULES AND START THINKING ABOUT PROPOSED CHANGES, IF ANY, FOR 2020. AS ALWAYS, RULES WILL BE VOTED ON BY EACH AWG IN DECEMBER.

ALSO, VACATION PICKS FOR 2020 WILL BEGIN LATER THIS MONTH, AND SHOULD BE COMPLETED BY THE END OF DECEMBER. ANY ISSUES PLEASE SEE YOUR STEWARD OR CALL THE OFFICE.

HAPPY THANKSGIVING TO YOU AND YOUR FAMILIES!

PLANT CLERICAL

ALL PLANT CLERICAL MEMBERS SHOULD BEGIN THE CONVERSATION ON THE OT RULES WITHIN YOUR ADMINISTRATIVE WORK GROUPS. THE RULES SHOULD

BE THE MAJORITY OPINION OF THE GROUP AND UNDERSTOOD BY EVERYONE.
FLOATING HOLIDAYS MUST BE CHOSEN BY DECEMBER 31, 2019

ALL PARTICIPANTS IN THE SUMMER CAMP PROGRAM SHOULD HAVE REVIEWED YOUR RE-IMBURSEMENT IN THE PAYCHECK OF NOVEMBER 1, 2019. IF THIS DID NOT HAPPEN PLEASE CONTACT THE UNION OFFICE.

SIEMENS MEDICAL

THE UNION AND SIEMENS HEALTHINEERS WILL BEGIN THE ARBITRATION ON THE 45 MINUTE TRAVEL CASE. DETAILS OF THE CASE AND A SETTLEMENT WILL BE SHARED WITH THE MEMBERS THROUGH THE STEWARDS.