

**BUSINESS MANAGERS REPORT**  
**FEBRUARY 5, 2020**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 9

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY FEBRUARY 19, 2020 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY FEBRUARY 18, 2020 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 4, 2020 AT BOSTON TEACHER'S UNION HALL MT. VERNON ST. DORCHESTER. THE MEETING WILL BEGIN AT 1:00PM

**\*\*PLEASE NOTE THE CHANGE IN LOCATION \*\***

**AVAYA**

THE UNION AND THE COMPANY ARE WORKING TOGETHER TO CREATE A FAIR ALLIANCE TRAINING PROGRAM. ANY QUESTIONS PLEASE CALL THE UNION HALL AT 617-929-6000

## **SALES**

PLEASE BE AWARE THAT THE YEARLY CORPORATE PROFIT SHARING WILL BE DISTRIBUTED ON MARCH 6, 2020. EVERYONE SHOULD HAVE RECEIVED NOTIFICATION TO INSTRUCT YOU ON HOW TO DISTRIBUTE THE AWARD INTO YOUR 401K. ANY QUESTIONS PLEASE SEE YOUR MANAGER.

THE STOCK OPTION AWARD WILL BE DISTRIBUTED IN THE PAYCHECK OF MARCH 20, 2020. IF YOU HAVE ANY QUESTIONS PLEASE CALL THE UNION OFFICE 617-929-6000

IF YOU ARE HAVING ISSUES IN YOUR OFFICE PLEASE TALK TO YOUR STEWARD FIRST BEFORE MANAGEMENT, WE HAVE FOUND THE STEWARDSS TO BE MORE SENSITIVE.

## **CABLE AND LINE**

IN THIS WINTER SEASON THE UPS AND DOWNS OF TEMPERATURES HAVE CAUSED MANY SERIOUS SLIPPERY SITUATIONS. MAKE SURE YOU TAKE THE TIME TO CHECK YOUR WORK AREA TO AVOID SLIPPING OR TRIPPING.

SAFETY SHOULD BE YOU'RE #1 PRIORITY.

THE UNION AND COMPANY HAVE SCHEDULED TWO DATES IN FEBRUARY FOR THE OSMOSE ARBITRATION

HEARING. ANY UPDATES WILL BE GIVEN TO THE STEWARDS. IF YOU HAVE ANY QUESTIONS CALL THE UNION HALL.

## SST

THE SST AND OPT BIDS FOR SOUTH BOSTON AND DORCHESTER HAVE CLOSED AND HAVE BEEN AWARDED AND THE EFFECTIVE DATE OF TRANSFER WILL BE THIS COMING SUNDAY FEBRUARY 9<sup>TH</sup> .

MANAGEMENT AND THE UNION WILL MEET TO DISCUSS THE NEXT ROUND OF BIDS. WE EXPECT THAT THE BIDS WILL BE POSTED LATER THIS MONTH FOR A REPORT DATE IN MID MARCH. UPDATES WILL BE PLACED ON THE UNION TAPE.

MANAGEMENT HAS BEGUN ANOTHER FOCUS TECH PROGRAM. THEY HAVE CHOSEN TECNICIANS THAT HAVE LOW NUMBERS AND BROUGHT THEM IN FOR A ONE WAY CONVERSATION ABOUT THEIR PERFORMANCE.

NO SUGGESTIONS ON HOW TO IMPROVE OR DISCUSSION ABOUT WHAT IS DRIVING THE NUMBERS. IT APPEARS TO BE JUST ANOTHER HARASSMENT TOOL THAT IS DESTINED TO FAIL.

PLEASE CONTACT YOUR STEWARD OR CALL THE UNION OFFICE IF YOU ARE HAVING TROUBLE GETTING THE TOOLS AND EQUIPMENT NEEDED TO DO YOUR JOB.

## **BENEVOLENT FUND**

PLEASE **SAVE THE DATE** FOR THE JACK O'SHEA BENEVOLENT FUND GOLF TOURNAMENT WHICH HAS BEEN SET FOR **FRIDAY, MAY 15, 2020** AT THE FRANKLIN PARK GOLF COURSE. WE SUGGEST YOU PUT IN EARLY FOR THE VACATION DAY AS IT ALWAYS BECOMES AN ISSUE AS WE GET CLOSER TO THE DATE.

## **CO & COEI**

THE COMPANY ANNOUNCED THE CREATION OF A *CUSTOMER CARE GROUP* FOR THE DSAC TEST CENTER IN BOWDOIN SQUARE. THE GROUP WILL PERFORM DSAC CALL RECEIPT WORK, AND WILL BE STAFFED BY COT'S IN THE DSAC GROUP IN BOWDOIN SQUARE, AS WELL AS UP TO 6 COT'S IN THE FSC IN PROVIDENCE, RI. THE RI COT'S WILL PERFORM THE WORK M-F BETWEEN THE HOURS OF 8:00 AM – 9:00 PM ONLY.

THE GRIEVANCE RELATED TO THE MOVEMENT OF WORK FROM THE QUINCY RTS GROUP IS CURRENTLY AT STEP 3 OF THE GRIEVANCE PROCEDURE. THE GROUP WILL BE UPDATED AS TO THE PROGRESS OF THE GRIEVANCE.

PLEASE REMEMBER THAT ALL CARRY-OVER VACATION TIME MUST BE USED, PER ARTICLE P12.12, BY THE LAST WEEKLY PAYROLL PERIOD BEGINNING IN MAY, WHICH FOR THIS YEAR IS THE WEEK ENDING SATURDAY, JUNE 6, 2020.

## **PLANT CLERICAL**

THE T6 COUNCIL WILL MEET WITH MANAGEMENT ON FEBRUARY 13, 2020 IN MEDWAY TO DISCUSS ANY CHANGES IN PROCESSES OR ORGANIZATIONS THAT WILL IMPACT OUR PLANT CLERICAL MEMBERS.

PLEASE CALL THE UNION OFFICE OR CONTACT YOUR STEWARD IF YOU HAVE CONCERNS THAT YOU WOULD LIKE ADDRESSED AT THIS MEETING

## **SIEMENS MEDICAL**

BARGAINING WILL RESUME WITH THE SIEMENS DX GROUP IN FEBRUARY. THE MEETINGS WILL FOCUS ON THE ECONOMIC PORTION OF THE AGREEMENT. IF YOU HAVE NOT RESPONDED TO OUR EMAIL REQUESTING YOUR FEED BACK PLEASE DO SO. IT IS IMPORTANT THAT WE UNDERSTAND YOUR PRIORITIES IN THE ECONOMIC PACKAGE.