

BUSINESS MANAGERS REPORT

MARCH 4, 2020

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 9

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY MARCH 18, 2020 AT THE LOCAL UNION OFFICE. THIS MEETING WILL BEGIN AT 5:30 PM.

THE STEWARDS OF THE LOCAL WILL MEET ON TUESDAY MARCH 17, 2020 IN MALDEN AT 5:00 PM.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY APRIL 1, 2020 AT BOSTON TEACHER'S UNION HALL MT. VERNON ST. DORCHESTER.

THE MEETING WILL BEGIN AT 1:00PM

****PLEASE NOTE THE CHANGE IN LOCATION ****

AVAYA

THE UNION AND THE COMPANY HAVE AGREED TO AN AVAYA TECHNICIAN CERTIFICATION BONUS PROGRAM. UNDER THE PROGRAM DISCONTINUED OR RETIRED LEARNING EQUIPMENT WILL STILL BE RECOGNIZED. NEW AVAYA PRODUCTS CERTIFICATION WILL CONTINUE TO BE ADDED TO THE PROGRAM AS TRAINING OPPORTUNITIES AS THEY BECOME AVAILABLE. ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000

SALES

EVERYONE SHOULD RECEIVE THEIR CPS AND ATTENDANCE AWARDS ON FRIDAY, MARCH 6, 2020. ANYONE WHO DOES NOT RECEIVE EITHER OF THE AWARDS, PLEASE SEE YOUR STEWARD SO THEY CAN RESEARCH THE REASON WHY. THE RSU AWARD SHOULD BE DISTRIBUTED ON FRIDAY MARCH, MARCH 20TH ANY QUESTIONS PLEASE CONTACT THE UNION HALL.

ANYONE WHO PARTICIPATED IN THE HCSA EXPENSE ACCOUNT, MONIES FROM 2019 MUST BE USED BY MARCH 15, 2020 AND CLAIMS MUST BE SUBMITTED BY MAY 31, 2020, ANY QUESTIONS CONTACT THE UNION HALL AT 617-929-6000

CABLE AND LINE

IF YOU HAVE A VEHICLE THAT REQUIRES A DOT OR CDL PLEASE TAKE THE TIME TO CHECK ALL SAFETY EQUIPMENT. FIRE EXTINGUISHERS ARE DATED PLEASE MAKE SURE YOUR FIRE EXTINGUISHERS ARE WITHIN THE DATE RANGE. ALL OTHER SAFETY VIOLATIONS SHOULD BE REFERRED TO THE MECHANICS.

MAKE SURE TO TEST ALL POLES BY SOUND AND PROD BEFORE CLIMBING. AS THE YEAR GOES ON, WEATHER RELATED WEAR AND TEAR ON THE POLES NECESSITATES TESTING BEFORE CLIMBING. IF YOU FIND A POLE THAT DOES NOT PASS SAFETY TESTING PLEASE TAKE THE TIME TO TAG THE POLE PROPERLY AND NOTIFY YOUR MANAGER.

SST

THREE SST BIDS FOR BRAINTREE CXM HAVE CLOSED AND ARE IN THE PROCESS OF BEING AWARDED. FIVE MORE SST BIDS FOR BRAINTREE CXM ARE NOW PUBLISHED AND WILL CLOSE ON MARCH 17TH.

THERE WILL ALSO BE FIVE SST BIDS FOR DORCHESTER, THREE ON DAYS AND TWO ON THE OVERNIGHT CREW. ONCE THE TRAINING HAS BEEN COMPLETED FOR THESE BIDS ADDITIONAL BIDS WILL BE POSTED FOR DORCHESTER AND 649 SUMMER ST.

MANAGEMENT HAS ALSO INFORMED US THAT THE SST'S ON LOAN FROM OUTSIDE OF THE LOCAL WILL BE RETURNED TO THEIR PERMANENT LOCATIONS OVER THE NEXT COUPLE OF WEEKS IN ORDER OF SENIORITY. PLEASE MAKE SURE YOU TALK TO YOUR STEWARD OR CALL THE UNION OFFICE BEFORE VOLUNTEERING OR PARTICIPATING IN ANY WORKPLACE COMMITTEES.

BENEVOLENT FUND

PLEASE **SAVE THE DATE** FOR THE JACK O'SHEA BENEVOLENT FUND GOLF TOURNAMENT WHICH HAS BEEN SET FOR **FRIDAY, MAY 15, 2020** AT THE FRANKLIN PARK GOLF COURSE. WE SUGGEST YOU PUT IN EARLY FOR THE VACATION DAY AS IT ALWAYS BECOMES AN ISSUE AS WE GET CLOSER TO THE DATE.

CO & COEI

IF YOU FIND WORK THAT BELONGS TO YOUR ADMINISTRATIVE WORKGROUP BEING PERFORMED BY ANYONE OUTSIDE OF YOUR WORKGROUP, PLEASE SEE YOUR STEWARD AND FILE A GRIEVANCE.

THE GRIEVANCE RELATED TO THE MOVEMENT OF WORK FROM THE QUINCY RTS GROUP HAS BEEN HEARD AT STEP 3 OF THE GRIEVANCE PROCEDURE, AND WE ARE AWAITING A DECISION FROM LABOR RELATIONS.

THE GRIEVANCE RELATED TO THE MOVEMENT OF WORK FROM COEI TO VERIZON BUSINESS WILL BE FILED FOR ARBITRATION. THE AFFECTED GROUPS WILL BE KEPT UPDATED AS TO THE PROGRESS OF THESE GRIEVANCES.

PLEASE REMEMBER THAT ALL CARRY-OVER VACATION TIME, PER ARTICLE P12.12, MUST BE USED BY THE LAST WEEKLY PAYROLL PERIOD BEGINNING IN MAY, WHICH FOR THIS YEAR IS THE WEEK ENDING SATURDAY, JUNE 6, 2020.

PLANT CLERICAL

IF ANY CLERK THAT IS IN RAPPP {REASSIGNMENT PAY PROTECTION PLAN} RECEIVES AN ATTENDANCE AWARD, THE AWARD SHOULD BE AT YOUR CURRENT PAY. WE HAVE BEEN NOTIFIED THAT THE ATTENDANCE AWARDS ARE PAID AT THE "TITLE" RATE RATHER THAN ACTUAL PAY. VERIZON LABOR AGREES THAT THE AWARD SHOULD BE PAID AT YOUR CURRENT SALARY.

THE WORK AND FAMILY COMMITTEE IS NOW OFFERING THE ESTATE PLANNING KIT AS WELL AS A DOCUMENT HOLDER TO HOLD ALL OF YOUR IMPORTANT PAPERS. TO ORDER BOTH ITEMS GO TO THE PROMOTIONS TAB ON THE NEW ENGLAND WORK AND FAMILY PAGE.

SIEMENS MEDICAL

WE WILL CONTINUE BARGAINING WITH THE SIEMENS DIAGNOSTIC GROUP ON WEDNESDAY, MARCH 18, 2020. THERE WILL BE A MEETING WITH THE GROUP ON THURSDAY MARCH 12, 2020 AT 6 PM AT IBEW LOCAL 223 UNION HALL IN TAUNTON. THE PURPOSE OF THE MEETING IS AN UPDATE ON THE CONTRACT AND DISCUSSION ON WAGE PROPOSALS.