



140 West Street  
Room 09-114  
New York, NY 10007

Patrick Prindeville  
AVP - Labor Relations

August 15, 2024

Mr. Myles J. Calvey  
Chairman, System Council T-6  
International Brotherhood of Electrical Workers  
159 Thomas Burgin Parkway, 3<sup>rd</sup> Floor  
Quincy, MA 02169

Re: Health Assessment

Dear Myles,

This will confirm our agreement pertaining to the requirement to complete the Health Assessment in order to receive the \$100 annual credit toward the associate's contribution for healthcare in 2025.

Associates who enroll in healthcare coverage for the 2025 plan year will automatically receive the Health Assessment credit without the need to complete one of the wellness activities. Notwithstanding the foregoing, all other provisions in the parties' July 14, 2022 Memorandum of Understanding pertaining to Health Assessment remain unchanged.

Please indicate your agreement by signing below and returning a copy to me.

Very truly yours,

Patrick J. Prindeville  
AVP- Labor Relations

Agreed for the Union:

Myles J. Calvey - Chairman, System Council T-6  
International Brotherhood of Electrical Workers

08/20/2024  
Date