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Local No. 2222  
AFL-CIO

# International Brotherhood of Electrical Workers

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## BUSINESS MANAGERS REPORT

**OCTOBER 2, 2024**

THE NUMBER OF PLANT CASES IN ARBITRATION STANDS AT 0.

THE STEWARDS OF THE LOCAL WILL MEET ON WEDNESDAY,  
OCTOBER 16, 2024 AT NOON VIA CONFERENCE CALL.

THE EXECUTIVE BOARD OF THE LOCAL WILL MEET ON WEDNESDAY,  
NOVEMBER 6, 2024 AT THE LOCAL UNION OFFICE. THE MEETING WILL  
BEGIN AT 1 PM.



## **SST**

COMING INTO THE FALL MONTHS WE ARE LOSING DAYLIGHT EARLIER EVERY DAY. ARTICLE P7.04 IN OUR CONTRACT STATES WHEN WORKING AT NIGHT IN AERIAL CABLE, OR WHEN WORKING AT NIGHT ON BUSY ROADS, A SECOND MAN WILL BE PROVIDED. PLEASE ALWAYS BE AWARE OF YOUR PERSONAL SAFETY.

TAKE THE TIME TO PERFORM A CIRCLE CHECK ON YOUR VEHICLE DAILY MAKING SURE IT IS UP TO SAFETY STANDARDS.

MOTOR VEHICLES WILL NOT AUTOMATICALLY KNOW THERE IS A DEFECT ASSOCIATED WITH YOUR VEHICLE UNLESS IT IS REPORTED.

THE PROGRAMMABLE OVERTIME ARBITRATION CASE PREVIOUSLY SCHEDULED FOR OCTOBER 15<sup>TH</sup> HAS BEEN POSTPONED. A NEW DATE HAS NOT YET BEEN DETERMINED. MORE INFORMATION TO FOLLOW.

THE UNION MET WITH THE COMPANY TODAY. THE COMPANY IS WILLING TO REDUCE THE DU SCHEDULE BY 50 PERCENT FOR THANKSGIVING WEEK, CHRISTMAS WEEK, AND NEW YEARS WEEK IN THE SST TITLE.

## **CABLE AND LINE**

A FIOS BUILDOUT IN BROOKLINE IS A POSSIBILITY FOR 2025.

CURRENTLY ROD AND ROPE WORK IS BEING PERFORMED, FEEDER ROUTES ARE BEING ESTABLISHED AND ENGINEERING IS WRITING UP JOBS FOR THE CONDUIT DEPARTMENT. MORE INFO TO FOLLOW.

TAKE THE TIME TO PERFORM A DAILY CIRCLE CHECK ON YOUR VEHICLE AND MAKE SURE IT IS UP TO SAFETY STANDARDS. THIS IS NOT AN OPTION. IT IS A DEPARTMENT OF TRANSPORTATION REQUIREMENT.

WHEN THERE IS ANY ISSUE WITH YOUR MOTOR VEHICLE, PLEASE FILE A REPORT SO THAT IT WILL BE ADDRESSED.

### **SALES**

THE COMPANY AND UNION CONTINUE TO MEET TO DISCUSS VACATION SELECTIONS FOR 2025, WHICH ARE TENTATIVELY SCHEDULED TO BEGIN THE FIRST WEEK OF NOVEMBER.

IF YOU HAVEN'T RECEIVED THE 2025 BENEFITS PACKAGE MATERIALS, PLEASE NOTIFY YOUR SUPERVISOR. FOR ANY QUESTIONS, FEEL FREE TO REACH OUT TO THE UNION HALL AT 617-929-6000.

### **CO & COEI**

CONGRATULATIONS TO ALL OF OUR MEMBERS WHO RETIRED THIS WEEK ON THE RECENT IPP OFFER. IN 2222 WE HAD 12 COT's TAKE THE OFFER, INCLUDING 5 OVERSUBSCRIPTIONS. AS PART OF THE AGREEMENT TO ALLOW OVERSUBSCRIPTIONS TO RETIRE, THE COMPANY WILL POST BIDS TO BACKFILL AT THE FOLLOWING LOCATIONS:

BRIGHTON CO – EVENINGS

BURLINGTON CO – EVENINGS

NEWTON CO – NIGHTS

NEWTON CO – DAYS

10 WARE ST, CAMBRIDGE - DAYS

THERE WILL ALSO BE A REBALANCE FOR 1 COT FROM THE TEST CENTER AT BOWDOIN SQ TO THE FRAME AT BOWDOIN SQ. ANY QUESTIONS, PLEASE CALL THE UNION OFFICE.

VERIZON AND THE SYTEM COUNCIL T6 HAVE REACHED A TRIAL AGREEMENT UTILIZING LICENSED ELETRICIAN EI TECHNICIANS TO INSTALL ELECTRIC VEHICLE CHARGING STATIONS AT SELECT CENTRAL OFFICE LOCATIONS. LICENSED BEM's MAY ALSO BE USED. THIS IS GOOD WORK THAT OTHERWISE WOULD HAVE BEEN CONTRACTED OUT.

### **PLANT CLERICAL**

A TOTAL OF 3 AA'S TOOK THE MOST RECENT IPP OFFER, 1 FROM BRAINTREE, AND 2 FROM BOWDOIN SQ. BECAUSE A SURPLUS REMAINS, THERE IS NO NEED FOR A REBALANCE WITHIN THE AA TITLE.

### **NEW ENGLAND WORK AND FAMILY COMMITTEE**

DUE TO NO UTILIZATION, THE RESPITE CARE PROGRAM WILL BE REPLACED WITH A DRIVERS EDUCATION PROGRAM IN 2025. THE WORK AND FAMILY PROGRAM IS A NEGOTIATED BENEFIT FUNDED BY THE COMPANY. THERE ARE MANY WORTHWHILE PROGRAMS.

## **GOOD OF THE UNION**

THANK YOU TO ALL WHO PARTICIPATED IN, DONATED TO, AND VOLUNTEERED AT THE 2024 JACK O'SHEA GOLF TOURNAMENT. TOGETHER WE RAISED MORE THAN \$20,000 FOR THE IBEW 2222 BENEVOLENT FUND, WHICH IS USED FOR CHARITABLE DONATIONS FOR NON-PROFIT ORGANIZATIONS OUR MEMBERS ARE INVOLVED WITH.

**SAVE THE DATE – THE 2025 JACK O'SHEA TOURNAMENT WILL BE HELD ON FRIDAY, SEPTEMBER 19, 2025.**

OPEN ENROLLMENT WILL BEGIN ON OCTOBER 8<sup>TH</sup> AND ENDS ON OCTOBER 17<sup>TH</sup>. CHANGES MADE WILL TAKE PLACE JANUARY 1, 2025. OUR MEDICAL PLAN OPTIONS AS WELL AS DENTAL AND VISION PLAN OPTIONS REMAIN THE SAME. IF YOU'RE SATISFIED WITH YOUR CURRENT PLAN YOU DON'T HAVE TO DO ANYTHING.

CVS CAREMARK WILL TAKE OVER ADMINISTRATION OF OUR PRESCRIPTION DRUG PROGRAM FROM EXPRESS SCRIPTS BEGINNING JANUARY 1, 2025. ALL OF YOUR CURRENT PRESCRIPTIONS, WITH THE EXCEPTION OF COMPOUNDED AND CONTROLLED DRUGS, WILL BE TRANSFERRED TO CVS CAREMARK ON JANUARY 1, 2025. IF YOU CURRENTLY UTILIZE A COMPOUNDED OR A CONTROLLED DRUG, PLEASE CALL 1-833-870-0272 AFTER DECEMBER 15<sup>TH</sup>.

FOR 2025 ALL MEDICAL PLAN ENROLLEES WILL AUTOMATICALLY RECEIVE THE 100-DOLLAR WELL-BEING ACTIVITY CREDIT.

**IF YOU HAVEN'T ALREADY DONE SO, PLEASE**  
**DOWNLOAD THE NEW & IMPROVED UNION STRONG APP TODAY**

